

Title IX

“We all play a vital role in carrying out the University’s commitment to providing a positive and safe learning, teaching and working environment for our community.”

~Ted Mitchell, M.D., Chancellor

Safe Campus Commitment

All students, staff, faculty, and third parties are strongly encouraged to promptly report any incidents of sexual misconduct. To report an incident, please use the online form, below.

Sexual Harassment/Sexual Assault/Sexual Misconduct Reporting Form (**Please make this form fillable, thank you**)

Sexual Harassment / Sexual Assault / Sexual Misconduct Reporting Form

COMPLETING THIS REPORT DOES NOT SUBSTITUTE FILING A REPORT WITH THE POLICE. TO REPORT AN EMERGENCY OR IF YOU ARE REPORTING AN INCIDENT THAT POSES AN IMMINENT RISK OF HARM TO A PERSON(S) OR PROPERTY, DIAL 9-1-1.

This form should be used only to report concerns pertaining to possible violations of Texas Tech University Health Sciences Center (TTUHSC) Sexual Harassment, Sexual Assault, Sexual Misconduct and Title IX Policy such as gender based discrimination, dating violence, domestic violence, hostile environment, sexual assault, nonconsensual sexual contact, sexual exploitation, sexual harassment, stalking, retaliation, or other forms of sexual misconduct. Upon receipt of a report, TTUHSC will review the matter and, if necessary, conduct an investigation and take appropriate steps to stop and remedy prohibited conduct in accordance with TTUHSC’s policies.

TTUHSC respects the sensitivity of the information that may be included in this form and will make reasonable efforts to protect the privacy of those involved, in accordance with applicable state and federal law, while balancing the need to gather information to address the incident and take steps to eliminate prohibited conduct to protect individuals and the greater TTUHSC community. If you wish, you may file an anonymous complaint; however, please note that anonymity in reporting may greatly limit TTUHSC's ability to address your concern. To speak with a counselor in confidence regarding an incident, staff and faculty may contact the TTUHSC Employee Assistance Program and students may contact the Program of Assistance for Students. Both can be reached at 806-743-1327.

TTUHSC prohibits any type of retaliation of any kind against persons reporting misconduct or any person's participation in the complaint or investigation process.

If you would like to speak to someone about completing this report form, please call the Title IX Coordinator, Leslie Collins, at 806-743-9861 or the Title IX Deputy Coordinator for Faculty/Staff, Charlotte Bingham, at 806-834-2713.

Please note that submissions using this form may not be reviewed outside of normal business hours.

Background Information

[Enable additional features by logging in.](#)

Your Full Name:

Your affiliation to TTUHSC:

Your Phone Number:

Your E-mail Address:

Your Physical Address:

Nature of this report(Required):

Date of incident(Required)Format is MM/DD/YYYY.

Time of incident:

Location of incident(Required): This list may be searched or filtered by typing at any time. Please select a location ...

Specific location:

Involved Parties

Please list the individual(s) involved, excluding yourself, with as many of the listed demographic fields below you can provide. If you do not have access to the demographic information, continue to submit the report as the information will be researched once the report is received. An individual listed as "Alleged" is the party who may have violated the policy, "Victim" is the individual to whom the misconduct was directed, and "Witness" is an observer to or have knowledge of the incident.

Involved party 1

Name

Select Gender

Select Role

ID Number/R Number

Phone number

Email address

Address

Description and Narrative

Please provide a detailed description of the incident/concern using specific concise, objective language (who, what, when, where, why, and how). Please be advised that information you provide here may be shared with the person whose behavior is being reported, as well as with TTUHSC personnel who may be contacted in support of the involved persons. (Required)

Please provide the names of any persons or entities to whom any violation of law was reported

and the date of the report.

What TTUHSC policy or procedure do you believe was violated and how?

What specific resolution do you seek?

Do you have any immediate concerns of safety or health? If yes, please explain.

Did you seek medical attention for this incident?

If you are filling out this form for someone else, please give their name and contact information.

Supporting Documentation

Please upload any photos, video, email, and other supporting documents below. If you experience difficulty uploading a file, contact Linda Ellis, MD, TTUHSC El Paso's Title IX Coordinator, at linda.s.ellis@ttuhsc.edu and 915-215-5439.

Attachments require time to upload, so please be patient after submitting this form. 1GB maximum total size.

Attachments require time to upload, so please be patient after submitting this form.

Choose files to upload
Choose Files

Submission

Email me a copy of this report

Submit report

Members of the Texas Tech University Health Sciences Center (TTUHSC) community of students, faculty and staff, guests and visitors have the right to be free from all forms of sex/gender harassment, discrimination and misconduct, examples of which can include acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

In accordance with Title IX, TTUHSC will not discriminate in its employment or student admissions on the basis of race, color, religion, sex, national origin, age, disability, genetic information, sexual orientation, gender identity, or status as a protected veteran.

Texas Tech University Health Sciences Center (TTUHSC) is committed to providing a positive and safe learning, teaching and working environment for our community. To ensure this commitment, students, faculty and staff are expected to attend Title IX required training and review the information provided on the TTUHSC Title IX website. Inquiries concerning the application of Title IX may be referred to the TTUHSC Title IX Coordinator.

Report an incident

Please put the same fillable form in here

Title IX Training

Title IX Training by Darren Gibson, Shareholder of Littler Mendelson, PC—
08/07/2020

Statement of Policy

TTUHSC Statement of Policy

The University is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. In accordance with Title VII, Title IX, Violence against Women Act (VAWA), Campus Sexual Violence Elimination Act (SaVE), and other federal and state law, the University prohibits discrimination based on sex and other types of sexual misconduct. Sexual Misconduct is a broad term encompassing all forms of gender-based harassment or discrimination and unwelcome behavior of a sexual nature. The term includes sexual harassment, nonconsensual sexual contact, nonconsensual sexual intercourse, sexual assault, sexual exploitation, stalking, public indecency, interpersonal violence, sexual violence, and any other misconduct based on sex. Any acts that fall within the scope of this policy hereinafter are referred to as sexual misconduct. Refer to HSC OP 51.02 and HSC OP 51.03 for further information and direction on Title IX and equal employment concerns.

This policy applies to all University students and employees, visitors, applicants for admission to or employment with the University, as well as University affiliates and others conducting business on campus. This policy will apply to on-campus and off-campus conduct of which the University is made aware and which adversely impacts the educational and employment environments of the University. The University will take all reasonable steps to prevent recurrence of any sexual misconduct and remedy discriminatory effects on the Reporting Party and others, if appropriate.

All complaint investigations and procedures will be non-adversarial in nature and will be conducted in a prompt, fair, and impartial manner. Investigations conducted under this policy are not criminal investigations. For all complaints under this policy, the burden of proof shall be a preponderance of the evidence, which means more likely than not.

The University expects all members of the university community to comply with the law. Members of the university community who violate these policies and laws may

be subject to disciplinary action, up to and including termination of employment, expulsion from the University, or being barred from University premises and events.

Jeanne Clery Disclosure Act

TTUHSC Annual Campus Security Policy & Crime Statistics Report Overview

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is a federal statute requiring colleges and universities participating in federal financial aid programs to maintain and disclose campus crime statistics and security information. By October 1 of each year, institutions must publish and distribute their Annual Campus Security Policy & Crime Statistics Report (ASR) to current and prospective students and employees. Institutions are also allowed to provide notice of the report, a URL if available, and how to obtain a paper copy if desired. This report is required to provide crime statistics for the prior three years, policy statements regarding various safety and security measures, campus crime prevention program descriptions, and procedures to be followed in the investigation and prosecution of alleged sex offenses.

Clery Report

TTPD Daily Crime Log

Contact Us

Title IX Coordinator

Linda S. Ellis, MD, MJ, MA, FABP

Texas Tech University Health Sciences Center, El Paso

Paul L. Foster School of Medicine

Office of Student Affairs

Medical Education Building, Room 2140D

5001 El Paso Drive, MSC 21013, El Paso, Texas 79905

Office: 914-215-5439

Cell: 619-806-2002

Deputy Title IX Coordinator for Employees

Charlotte Bingham

Assistant Vice Chancellor for Administration
 TTU System Administration Building
 1508 Knoxville Ave Ste 208
 Box 41073
 Lubbock, TX 79409-1073
TitleIXCoordinator@ttuhsc.edu
T: 806.834.2713

Other Helpful Contacts

Texas Tech Police

For Emergencies call 911

For Non-Emergencies call 915-215-7111

Student Counseling Services Providers

Texas Tech Physicians – Child and Adolescent 800 N. Mesa Street El Paso, Texas 79902 915-215-6170		Texas Tech Physicians 4615 Alameda Avenue El Paso, Texas 79902 915-215-5850
EyeLink Technologies (telepsychiatry) 1 Village Drive, Suite 350 Abilene, TX 79606 eyelinkceo@gmail.com http://www.eyelinktechnologies.com 325-733-0770		Living Hope Christian Counseling Service 1801 Wyoming Ave., Suite 102 El Paso, TX 79902 915-772-2237
Counseling Center of Expressive Arts 1600 Medical Center, Suite B-1 El Paso, Texas 79902 915-845-3122		Martha Dominguez, LCSW 5959 Gateway Blvd. W Suite #501 El Paso, TX 79925 915-772-1829
Richard B. Patterson, Ph.D. 1605 Beech, Suite B El Paso, TX 79925 915-778-2458		Norma Reed, LCSW, LMFT, LSOTP, LISW 1310 Montana Ave El Paso, TX 79902 915-542-1582

Emergence Health Network

[915-779-1800](tel:915-779-1800)

In case of an emergency, you may go to any emergency room, or the ones listed below, at your own expense.

University Medical Center

4815 Alameda Ave

El Paso, TX 79905

[915-544-1200](tel:915-544-1200)

El Paso Psychiatric Center

4615 Alameda Ave

El Paso, TX 79905

[915-532-2202](tel:915-532-2202)