

TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER – El Paso

Department of Pediatrics

**POLICY FOR INSTITUTION SUPERVISED EXPERIENCE (“ISE”)**

**June 2011**

1. The Pediatric Department does not endorse or approve of employment of Pediatric residents in non-departmental medical activities.
2. The Pediatric Department may offer additional remuneration to residents in good standing or additional hours of time spent engaged in departmental activities. These activities must have faculty supervision and have educational value to the resident and also be appropriate for the resident’s level of training. Participation in these activities is voluntary. Residents on probation may not participate.
3. **The ISE experience is provided as a reward to high-performing residents. PL-3 residents are priority in this process.**
4. Departmental activities that qualify in this category include:
  - a. Answering **Pediatric Hotline** calls: Residents first must receive training in telephone triage of Pediatric medical problems and be provided Protocol Manual to follow for the handling of calls from parents with medical questions. The advice given will be taped and supervised. Back up will be provided. Residents may begin this experience after completing the first month of PL-1 level patient service successfully. The experience gained will be most useful in practice after training and will generally not be available another way during this residency.
  - b. Senior residents (PL-3 or PL-2) will be offered additional experience doing **Well-baby nursery** examinations and parent counseling in the TGH Post-Partum nursery under faculty supervision on weekends and holidays. Remuneration will be offered and the experience gained will supplement that received during the PL-1 year.
  - c. Senior residents (PL-3 and PL-2) after completion of 1<sup>st</sup> year IMCN/ICN rotations may be offered remuneration for being home on call for a **neonatal inter-hospital transport**. The remuneration will be on an hourly basis, however the educational experience will only occur if a transport actually occurs-maybe two or three times a month. Supervision will be by a faculty neonatologist.
  - d. Senior residents (PL-3 and PL-2) after completion of their 1<sup>st</sup> year NICU rotations may be offered additional experience in **Neonatal Intensive Care** at TGH through voluntary assignment to senior resident positions in the NICU on evenings and weekends. Remuneration will be on a per evening or per weekend day basis. Supervision will be provided directly by the faculty neonatologist.

**Eligible residents for NICU ISE must be pre-approved by the Neonatology Director and Faculty.**

5. The Pediatric Chief Resident will schedule residents for these voluntary activities with oversight provided by the Residency Program Director. The Residency Director will place attention on the total number of hours worked by residents per month in all duty areas to assure that no resident will exceed what is acceptable by the Pediatric Residency Review Committee.
6. It is the duty of the Resident to **report immediately to the Chief Resident** if his/her duty hours for the week are close to the maximum allowed (80).
7. ISE hours are part of the 80-hour week limit.
8. A written approval by Program Director for resident ISE eligibility will be placed in the files of all residents who have expressed interest to be considered for ISE remuneration.