Course Syllabus:

College Colloquium (CC)

PMAS 6111 (College Colloquium III)
PMAS 6112 (College Colloquium IV)

Academic Year 2024 - 2025
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Contact Information

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Course Hours:
Tuesdays
(8:00 AM-10:00 AM or 10:00AM – 12:00PM)
Course Description

Overview
College Colloquium III and IV are a series of weekly 2-hour discussion-based sessions that occur on Tuesday mornings for medical students in Year 2. Sessions include student-led discussions to address issues related to the following topics: ethics, controversies in medicine, evidence-based medicine, critical thinking, safety and quality improvement, communication, humanism, empathy, wellness, life-long learning, bias, leadership, professionalism and social justice. In addition to participation in class discussions, the courses include reflective writing assignments, ethical analyses, and self-directed learning assignments. Grading is Pass / Fail. Assessment is based on satisfactory completion of written and self-directed learning assignments, oral presentations, participation and overall professionalism evaluation in Colloquium. Professionalism assessments will be completed at the end of each year.

The Office of Admissions assigns students to the different Colleges to maximize diversity in each college. They attempt to evenly distribute students by gender and based on cultural and geographic backgrounds. The College Colloquium Course is designed to encourage students to examine their own beliefs and thinking, and to learn about and respect the opinions of students with different cultural, socioeconomic, political and gender identity backgrounds. There is an expectation of civil discourse, even when there are disagreements in opinions. Developing better communications skills in this course will help prepare students to work better together during the clerkship years (and beyond); furthermore, it should help inculcate empathy and compassion toward patients. Our goal is that this course will help our students develop into honest, empathic, compassionate, and accountable physicians who understand medical ethics and can practice with integrity.

Instructional Methods
Each student, as a part of a team, is expected to lead the discussion in at least one session in College Colloquium during the academic year. There are 2 required reflective writing and/or ethical analysis exercises in the first semester, with a summary reflection essay assignment in the second semester. In addition, students will be required to complete a self-directed learning activity each semester.
**Competencies, Program Goals and Objectives, and Outcome Measures**

The Paul L. Foster School of Medicine education program goals and objectives are outcome-based statements that guide instruction and assessment as you develop the knowledge and abilities expected of a physician. All elements of the PLFSOM curriculum are derived from and contribute to the fulfillment of one or more of the medical education program’s goals and objectives, which can be found at [PLFSOM PGOs](#). The College Colloquium is designed to teach and assess the following PLFSOM education program goals and objectives:

### Practice-Based Learning and Improvement

<table>
<thead>
<tr>
<th>Educational Program Objectives</th>
<th>Outcome Measures</th>
</tr>
</thead>
</table>
| **PBL-3.1** Identify gaps in one's knowledge, skills, and/or attitudes, and perform learning activities to address them. | • Participation (Facilitated discussion)  
• Narrative Assessment (Self-Directed Learning Assignment Rubric; ILP Reflection Rubric) |

### Interpersonal and Communication Skills

<table>
<thead>
<tr>
<th>Educational Program Objectives</th>
<th>Outcome Measures</th>
</tr>
</thead>
</table>
| **ICS-4.2** Communicate effectively with colleagues and other health care professionals. | • Participation (Facilitated discussion)  
• Narrative Assessment (Student presentation assessment rubric) |
| **ICS-4.3** Communicate with sensitivity, honesty, compassion and empathy. | • Participation (Facilitated discussion) |

### Professionalism

<table>
<thead>
<tr>
<th>Educational Program Objectives</th>
<th>Outcome Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PRO-5.1</strong> Demonstrate sensitivity, compassion and respect for all people.</td>
<td>• Participation (Facilitated discussion)</td>
</tr>
</tbody>
</table>
| **PRO-5.2** Demonstrate knowledge of and appropriately apply ethical principles pertaining to patient privacy, autonomy and informed consent. | • Participation (Facilitated discussion)  
• Narrative Assessment (Assessment rubric for critical reflection writing assignment) |
| **PRO-5.3** Demonstrate accountability to patients and fellow members of the health care team. | • Participation (Facilitated discussion) |
| **PRO-5.4** Demonstrate and apply knowledge of ethical principles pertaining to the provision or withholding of care. | • Narrative Assessment (Assessment rubric for ethical analysis writing assignment) |
| PRO-5.5 | Demonstrate and apply knowledge of ethical principles pertaining to health care related business practices and health care administration, including compliance with relevant laws, policies, regulations and the avoidance of conflicts of interest. | Participation (Facilitated discussion); Narrative Assessment (Assessment rubric for ethical analysis writing assignment; Professionalism assessment rubric) |
| PRO-5.6 | Demonstrate honesty and integrity in all professional and academic interactions. | Participation (Facilitated discussion); Narrative Assessment (Professionalism assessment rubric) |
| PRO-5.7 | Meet professional and academic commitments and obligations. | Participation (Facilitated discussion); Narrative Assessment (Student presentation assessment rubric; Professionalism assessment rubric) |

### Systems-Based Practice

<table>
<thead>
<tr>
<th>Educational Program Objectives</th>
<th>Outcome Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBP-6.1</td>
<td>Describe the health system and its components, how the system is funded and how it affects individual and community health.</td>
</tr>
<tr>
<td>SBP-6.3</td>
<td>Incorporate considerations of benefits, risks and costs in patient and/or population care.</td>
</tr>
</tbody>
</table>

### Interprofessional Collaboration

<table>
<thead>
<tr>
<th>Educational Program Objectives</th>
<th>Outcome Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>IPC-7.1</td>
<td>Describe the roles and responsibilities of health care professionals.</td>
</tr>
<tr>
<td>IPC-7.3</td>
<td>Participate in different team roles to establish, develop, and continuously enhance interprofessional teams to provide patient- and population-centered care that is safe, timely, efficient, effective, and equitable.</td>
</tr>
<tr>
<td>IPC-7.4</td>
<td>Recognize and respond appropriately to circumstances involving conflict with peers, other health care professionals and team members.</td>
</tr>
</tbody>
</table>

### Personal and Professional Development

<table>
<thead>
<tr>
<th>Educational Program Objectives</th>
<th>Outcome Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPD-8.1</td>
<td>Recognize when to take responsibility and when to seek assistance.</td>
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<tr>
<td>---</td>
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</tbody>
</table>
| PPD-8.2 | Demonstrate healthy coping mechanisms in response to stress and professional responsibilities. | • Participation (Facilitated discussion)  
• Narrative Assessment (Assessment rubric for critical reflection writing assignment) |
| PPD-8.3 | Demonstrate flexibility in adjusting to change and difficult situations. | • Participation (Facilitated discussion)  
• Narrative Assessment (Assessment rubric for critical reflection writing assignment) |
| PPD-8.4 | Utilize appropriate resources and coping mechanisms when confronted with uncertainty and ambiguous situations. | • Participation (Facilitated discussion)  
• Narrative Assessment (Assessment rubric for self reflection essay) |
Course Policies and Procedures

Overview
Detailed information regarding institutional and school-level grading procedures and transcript notations can be found in the TTUHSC-EP ‘Grading Procedures and Academic Regulations’ (HSCEP OP 59.05) policy and PLFSOM ‘Grading, Promotion, and Academic Standing’ (GPAS) policy.

Grading for all College Colloquium Courses is Pass/Fail. Assessment is based on students’ satisfactory completion of written and self-directed learning assignments, oral presentations, participation and overall professionalism evaluation in Colloquium. College Mentors will also provide formative feedback to students regarding their oral or written assignments and a professionalism assessment.

Attendance and Participation
Students are responsible for activities and preparation within their individual Colleges. All Colleges will complete the sessions and achieve the corresponding objectives listed for each, but activities and schedules may vary between Colleges. There will be professionalism assessments completed at the end of the academic year that will evaluate attitude, participation and attendance (Appendix 4).

As outlined in the PLFSOM ‘Pre-clerkship phase attendance policy’, failure to meet the school’s overall expectations for attendance and participation can lead to a number of consequences including failure of a course or referral to the GPC for professionalism concerns. Attendance and participation in College Colloquium are required. Attendance will be taken at each session by ‘badging’ in with a course coordinator prior to the session. Tardiness beyond 10 minutes will be considered an absence. An absence (excused or unexcused) will be remediated by writing an essay on the topic covered in the missed session (minimum 1000-1500 words). The student needs to submit a make-up assignment of adequate quality before the end of the semester. Each of the remediation written assignments must be of sufficient quality to receive a grade of at least 3 points on the appropriate grading rubric (Appendices 1 and 2). Failure to meet this requirement will result in a failing grade for the course. Absence requests must be made through the PLFSOM absence management system.

Students are assigned to small teams and are expected to effectively work as a member of the team to research, prepare, and deliver rich student-led learning experience and student-facilitated discussion for their peers. Each team will be assigned a topic that pertains to ethics, controversies in medicine, evidence-based medicine, critical thinking, safety and quality improvement, communication, humanism, empathy, wellness, life-long learning, bias, leadership, professionalism and social justice. The aims are to foster students' development of
independent and collaborative learning skills, preparing them to be students as teachers. It highlights their growth as student doctors from year 1 to year 2 of their training, with students taking increasing responsibility for their own and their peers' education.

To pass the presentation for the Colloquium session led by their team, the student must score an average of 2 points on the presentation grading rubric (Appendix 3). Failing to receive an average of 2 points on their presentation, they must discuss a remediation plan with their respective College Mentors. If the student is unable to attend the session led by their assigned team, it is their responsibility to switch teams (date and topic) with another student and to notify their College Mentors about this switch.

**Written Assignments**

**Reflective/Ethical Analyses**

Coursework includes written assignments (reflections or ethical analyses). Grades are assigned by College Mentors, based upon satisfactory completion of written assignments, self-directed learning assignments, oral presentation, participation and overall professionalism evaluation in Colloquium. Grading rubrics are included in the Appendix. Formative feedback to students regarding their written assignments will be provided for the first reflective and ethical analysis assignments. Topics, instructions, and grading rubrics will be provided at least 10 days in advance of the due date for the assignment. Each written assignment must be of sufficient quality to receive a score of at least 3 out of 4 possible points on the appropriate grading rubric (Appendices 1 and 2). The assigned paper needs to be at least 1000 words in length. For any absence, excused or unexcused, or if a student is tardy, the student needs to submit a make-up assignment of adequate quality before the end of the semester. If a score of 1 or 2 points is received on a written assignment, or the student fails to submit their written assignment, the student will need to meet with their respective College Mentors to discuss remediation. Failure to remediate absences, essays that score (1-2), missed essays, or presentation score of 1, may result in referral to the Grading and Promotion Committee. Unprofessional behavior will result in referral to the Grading and Promotion Committee. (See Course Policies and Procedures).

To pass the oral presentation for the Colloquium session led by their team, the student must score an average of 2 points on the presentation grading rubric (Appendix 3). Failing to receive an average of 2 points on their presentation, they must discuss a remediation plan with their respective College Mentors. If the student is unable to attend the session led by their assigned team, it is their responsibility to switch teams (date and topic) with another student and to notify their College Mentors about this switch. Absence for their assigned team presentation
and failure to switch teams must be remediated if the student has an excused absence (illness), they will be expected to remediate the assignment.

**Self-Directed Learning (SDL)**

With today’s rapidly expanding biomedical knowledge, advancing technology, and evolving healthcare delivery systems, practicing physicians will need to acquire new knowledge and skill sets throughout their careers. Self-directed, life-long learning is therefore a skill that is central to competent health professionals. The Liaison Committee on Medical Education defines self-directed learning as a stepwise process that occurs over a unified sequence:

1. A medical student’s self assessment of their learning needs
2. Independent identification, analysis, and synthesis of relevant information
3. Appraisal of the credibility of information sources
4. Feedback on these skills from faculty

Other key components of self-directed learning (SDL) are:

- auto-formation: the learner will set specific and measurable learning objectives to pursue self-diagnosed learning needs.
- strategic learning approach: the learner will identify and assemble critically appraised resources required to achieve the learning objectives they set out to achieve.
- evidence: the learner will prospectively specify how they will demonstrate achievement of the learning objectives.
- validation: the learner will devise and arrange a plan to solicit external appraisal of the level of achievement of the learning that they will have demonstrated by the evidence.
- time-bound: the learner will demonstrate appreciation of a realistically achievable schedule to execute the self-directed learning by a specified end date.

The overarching theme of every student’s SDL plan will be "Knowledge, Skills and Attitudes (KSA's)". Refining study skills for success in the pre-clerkship curriculum is a task common and relevant to all medical students in the pre-clerkship phase. Each learner will undertake an independent self-exploration to inventory their current repertoire of KSAs then formulate specific and measurable objectives aimed to address self-identified learning needs. The rubric will provide structure to illustrate how a self-directed learning plan will encompass all five key components of increasingly independent development of self-directed learning plans.

The gaps in medical knowledge and skills will be identified in the first semester of College Colloquium 1 and a SDL plan will be generated each semester of each Colloquium year. In the first year the students could identify a learning need by self-reflection, SPM formative and/or summative assessment performance, and/or performance and feedback in the
Medical Skills and SCI courses. In the second year the students will identify learning needs based on CBSE results. Upon identifying the gaps the student will formulate a SDL plan, identify a faculty preceptor, discuss the plan with the preceptor and meet regularly with the preceptor for follow ups in progress. Identifying a preceptor who can provide guidance and support in achieving these goals is essential. The student will then set up objective measures, such as a PowerPoint presentation, an oral presentation to the preceptor, or a self-authored assessment tool/quiz, to assess overall completion of the self-directed learning plan and fulfillment of the learning need. Examples of the SDL plan template and SDL rubric are included in the Appendix.

**Professionalism Development**
A statement describing professionalism development will be placed in each student’s e-portfolio at the end of the academic year. This consists of a mandatory statement that reflects the College Mentors’ impression of the student’s attendance, participation, attitude, etc. This statement may also include free-form comments and suggestions for improvement, added at the discretion of the College Mentors.

**Professionalism, Plagiarism, and Copyright Policies**
In College Colloquium, as with all other courses at the Paul L. Foster School of Medicine, students will adhere to the Student Honor Code as well as the plagiarism and copyright policies described in the Student Handbook or be subject to disciplinary action.
**Electronic Devices**
Use of electronic devices (e.g., laptops and cell phones) or non-colloquium study materials is not permitted during sessions unless specifically allowed by the College Mentors.

**Student Governance**
Surveys, discussions or announcements, especially those related to the Student Curriculum Committee or Student Government, etc. are permitted at the beginning of colloquium sessions; however, these should be limited to the first 20 minutes of the session.

**Schedule**
A detailed schedule of College Colloquium sessions, with the topic to be covered for each session, along with due dates for written assignments will be distributed to the students directly (by email) and also available of the College Colloquium web page prior to the beginning of each semester.

**Required Text**
There is no required text for the College Colloquium Courses, though students are encouraged to explore Colloquium topics individually.

**Office of Accessibility Services (OAS)**
TTUHSC EP is committed to providing equal access to learning opportunities to students with documented disabilities. To ensure access to this course, and your program, please contact the Office of Accessibility Services (OAS), by calling 915-215-4398, to engage in a confidential conversation about the process for requesting accommodations in the classroom and clinical setting. Accommodations are not provided retroactively, so students are encouraged to register with OAS as soon as possible. More information can be found on the OAS website: https://elpaso.ttuhsc.edu/studentservices/accessibility/
Faculty Roster

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Biff Palmer, MD

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### Appendix 1

**ASSESSMENT RUBRIC FOR CRITICAL REFLECTION WRITING ASSIGNMENTS**

<table>
<thead>
<tr>
<th>Level (points)</th>
<th>Reflection Performances</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Describes without reflecting</td>
<td>&quot;We took care of this patient, considered their needs, addressed their concerns and challenges, and did a good job&quot;</td>
</tr>
</tbody>
</table>
| 2              | Reflects but only gives personal opinions | "I felt more confident about my skills and I expect the patient will check her blood sugars more frequently and return for her appointments."
| 3              | Reflects using external evidence as well as personal opinions and prior experiences. Includes evidence of lessons learned. | "In the past I have approached patients like this by providing them with monitoring sheet and not evaluating their literacy level. In this case I established that the patient and his family that he had limited English proficiency and used level-appropriate materials to inform him." |
| 4              | Integrates previous experience with current events and lessons learned to construct a plan for future action. | "I recall a patient 3 years ago who presented with similar symptoms and we treated him like ‘X’. Although there are currently better treatments available the overall care is still relevant & we learned ‘Y’ which will be incorporated into the way we treat our patients in the future."

Comments or suggestions for improvement:

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_____________________________________________________________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________

Adapted from: the Learning from your Experiences as a Professional (L.E.A.P.) model of writing reflections developed by Dr Louise Aronson at UCSF and from Lee Learman, MD PhD and Patricia O’Sullivan Edo University of California, San Francisco
## Appendix 2

**ASSESSMENT RUBRIC FOR ETHICAL ANALYSIS WRITING ASSIGNMENTS**

<table>
<thead>
<tr>
<th>Level (points)</th>
<th>Analysis Performance</th>
<th>Guidelines</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Describes topic without analysis</td>
<td>Narrative description of topic but no evidence of analysis</td>
</tr>
<tr>
<td>2</td>
<td>Describes topic with limited analysis</td>
<td>Relies on minimal perspective of topic and/or uses poor sources for analysis</td>
</tr>
<tr>
<td>3</td>
<td>Describes topic and provides adequate analysis founded on the principles of medical ethics</td>
<td>Relies on multiple perspectives of topic that have peer-reviewed expertise for evaluation</td>
</tr>
<tr>
<td>4</td>
<td>Beyond describing the topic and providing adequate analysis, the student describes a learning plan to use this analysis as a spring board for future study on this topic</td>
<td>Identifies how this analysis will be used for future study with a specific plan</td>
</tr>
</tbody>
</table>

Comments or suggestions for improvement:

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## Appendix 3
### COLLEGE COLLOQUIUM STUDENT PRESENTATION SCORING RUBRIC

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teamwork</strong></td>
<td>Minimal or no collaboration or communication; team members worked independently; connection between subtopics discussed was not clearly discernable</td>
<td>Only minor occurrences of communication breakdown or failure to collaborate; connection between subtopics discussed was clearly discernable; team members treated each other with respect</td>
<td>Team produced a coordinated session with each member making a valuable contribution to topic; team demonstrated high level of mutual respect, communication, collaboration</td>
<td></td>
</tr>
<tr>
<td><strong>Subject Knowledge</strong></td>
<td>Failed to demonstrate knowledge of topic; lacking in research or depth of thinking about topic</td>
<td>Demonstrated good knowledge of their topic; somewhat lacking in research or depth of thinking about topic</td>
<td>Demonstrated excellent knowledge of topic with full integration of concepts; evidence of extensive research or depth of thinking about topic</td>
<td></td>
</tr>
<tr>
<td><strong>Organization</strong></td>
<td>Session was poorly organized; flow of discussion was difficult to follow</td>
<td>Good organization; easy to follow discussion most of the time</td>
<td>Excellent organization; very easy to follow discussion throughout</td>
<td></td>
</tr>
<tr>
<td><strong>Creativity, Ability to Promote Discussion</strong></td>
<td>Lacked creativity; minimal group discussion stimulated; peers’ opinions not elicited or valued</td>
<td>Good creativity; good on-topic group discussion stimulated</td>
<td>Excellent creativity; original and creative presentation that maximized on-topic group participation; peers’ opinions elicited, greatly valued, respected</td>
<td></td>
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</tbody>
</table>

Average Score _______

**Comments:** ________________________________________________________________

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### Demonstration of Professionalism

<p>| | | | | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Demonstration of Professionalism</strong></td>
<td>Some reluctance toward assignment; some lack of respect for others</td>
<td>Good attitude toward assignment; good respect for others</td>
<td>Excellent attitude toward assignment; very respectful of others</td>
<td></td>
</tr>
</tbody>
</table>

**Professionalism Comments:** ________________________________________________________________

_______________________________________________________________________________

_______________________________________________________________________________

_______________________________________________________________________________
## Appendix 4

PROFESSIONALISM ASSESSMENT RUBRIC COLLEGE COLLOQUIUM – END OF YEAR

(Please check the appropriate boxes and include comments)

<table>
<thead>
<tr>
<th></th>
<th>Needs Improvement</th>
<th>Met</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respect for People</td>
<td></td>
<td></td>
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<tr>
<td>Can Use Ethical Principles</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates Empathy/Compassion</td>
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<td></td>
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<tr>
<td>Honesty in Activities</td>
<td></td>
<td></td>
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<tr>
<td>Meets Obligations</td>
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<tr>
<td>Responsive to Feedback</td>
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<tr>
<td>Able to Reflect</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engagement in Colloquium</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Comments:

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___________________________________________________________________________
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___________________________________________________________________________
SDL Plan Template

Name:
Date:
College:

1) **Self-assessment:** Reflecting on your current growth as a medical student:
   a. What specific area(s) have you identified for improvement (knowledge, skills, attitudes)?

   b. Why have you chosen these areas?

2) **Self-Directed Learning Plan:** Outline your SMART learning objectives. Include associated PLFSOM educational program goals/objectives (PGOs), learning resources and strategies, success measures, and target completion dates. The following SDL template can provide a useful framework for outlining your SDL plan:

<table>
<thead>
<tr>
<th>Learning objectives (use the SMART framework)</th>
<th>Strategies/Resources/Tools (How will you learn it, usually multiple strategies involved)</th>
<th>Target Date for Completion</th>
<th>Evidence of Accomplishment of Objectives (How will you evaluate your progress)</th>
<th>Criteria and Means for Validation (How will someone else know you learned it)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
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<td>2.</td>
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<td>3.</td>
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<td>4.</td>
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</tbody>
</table>

Adapted from Knowles, Malcolm S. The Adult Learner: A Neglected Species. 4th Ed.
# Self-Directed Learning (SDL) Plan Rubric

**Student Name:**

**Date:**

**College:**

**Faculty Preceptor:**

<table>
<thead>
<tr>
<th></th>
<th>Acceptable</th>
<th>Needs Improvement</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Self-assessment summary</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student has written a detailed reflective summary</td>
<td></td>
<td>Student has not written a detailed self-assessment summary</td>
<td></td>
</tr>
<tr>
<td>Identifies one or more areas for focused improvement</td>
<td></td>
<td>Does not identify one or more areas for focused improvement</td>
<td></td>
</tr>
<tr>
<td>Is substantiated by evidence (assessment data, feedback, etc.)</td>
<td></td>
<td>Supporting evidence is lacking or unclear</td>
<td></td>
</tr>
<tr>
<td><strong>Learning Goals</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student has clearly articulated learning objectives that are derived from their self-assessment</td>
<td></td>
<td>Learning objectives are unclear, difficult to measure, or incongruent with self-assessment</td>
<td></td>
</tr>
<tr>
<td>Objectives are appropriately mapped to one or more PLFSOM educational PGOs</td>
<td></td>
<td>Objectives are not appropriately mapped to one or more PLFSOM educational PGOs</td>
<td></td>
</tr>
<tr>
<td><strong>Learning Strategies</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student has identified appropriate strategies to achieve these objectives</td>
<td></td>
<td>Strategies are unclear or misaligned with objectives</td>
<td></td>
</tr>
<tr>
<td><strong>Resources</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student has identified appropriate credible resources to support objectives</td>
<td></td>
<td>Resources not identified or are of questionable credibility</td>
<td></td>
</tr>
<tr>
<td><strong>Overall evaluation of self-directed learning skills</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Developed</td>
<td></td>
<td>Still developing</td>
<td></td>
</tr>
</tbody>
</table>

**Overall comments:**
<table>
<thead>
<tr>
<th>Level</th>
<th>Performance criteria for a personal reflection on success of independent learning plan to improve study skills and habits</th>
</tr>
</thead>
<tbody>
<tr>
<td>• needs improvement</td>
<td>learner’s ability to independently assess their own current study acumen that fits their learning style, and improvement need to achieve success in pre-clerkship courses</td>
</tr>
<tr>
<td>• satisfactory</td>
<td>the learner created learning objectives that were Specific, Measurable, Achievable, Realistic, Time-bound, Evaluated, Revised/Refined [S.M.A.R.T.E.R.] improve study skills and habits to ensure greatest success in pre-clerkship courses</td>
</tr>
<tr>
<td>• exceptional</td>
<td>learner highlights what defines their unique learning style and preference, and relates to how that might shape their plan to improve study skills and habits to ensure greatest success in pre-clerkship courses</td>
</tr>
<tr>
<td></td>
<td>learner charts a forward looking logical progression in their plans to achieve greatest success in pre-clerkship courses</td>
</tr>
<tr>
<td></td>
<td>anticipates due dates in the context of all other demands, and thus managed time effectively to accomplish your independent learning plan to achieve stated objectives</td>
</tr>
<tr>
<td></td>
<td>attention to writing style and readability, limitations of one-page (approximately 1,000 to 1,500 words)</td>
</tr>
<tr>
<td></td>
<td>{________________________} is the learner’s estimation of overall progress toward achievement of learning objectives</td>
</tr>
</tbody>
</table>

**Learner comments or suggestions for continuing improvement:**

**College Mentor narrative assessment:**