

**DEPARTMENT OF INTERNAL MEDICINE
EL PASO
RESIDENCY PROGRAM – BENEFITS**

Personal Benefits	
Health Insurance	<ul style="list-style-type: none"> • Individual or family coverage • TTUHSC pay 100% of premium – <i>a yearly deductible applies</i>
Dental Insurance	<ul style="list-style-type: none"> • Individual or Family Coverage
Vacation	<ul style="list-style-type: none"> • PGYI 3 wks. (15 working days) • PGYII 3 wks. (15 working days) • PGYIII 4 wks. (20 working days)
Sick Leave	<ul style="list-style-type: none"> • 12 days annual paid sick leave
Administrative Leave	<ul style="list-style-type: none"> • PGYI 2 days PGYII 5 days PGYIII 5 days
Educational Leave	<ul style="list-style-type: none"> • 3 days annual leave for seminars, etc.
Leave of Absence	<ul style="list-style-type: none"> • Maternity • Family • Adoption
Term Life Insurance	<ul style="list-style-type: none"> • TTUHSC pays 100% of premium • Option to purchase additional coverage
Long Term Disability Insurance	<ul style="list-style-type: none"> • TTUHSC pays 100% of premium
Tax Sheltered Annuity Program	<ul style="list-style-type: none"> • Payroll deduction available
Resident Assistance Program	<ul style="list-style-type: none"> • Available
Training Benefits	
Professional Liability	<ul style="list-style-type: none"> • Insurance Provided for all residents
Membership Benefits	<ul style="list-style-type: none"> • Free membership to the El Paso County Medical Society & the Texas Medical Assoc. • ACP Membership
Uniforms and Tags	<ul style="list-style-type: none"> • Name tags and 3 lab coats with laundry service
UpToDate Subscription	<ul style="list-style-type: none"> • Annual subscription and renewal
MKSAP Subscription	<ul style="list-style-type: none"> • Annual subscription and renewal
Library Copy Cards	<ul style="list-style-type: none"> • 200 free xerox copies per year
Free Meals	<ul style="list-style-type: none"> • Provided medical charts are up to date
Free Parking	
Salary	
PGY-1	\$ 43,725.00
PGY-2	\$ 45,153.00
PGY-3	\$ 46,578.00