

TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER AT EL PASO
Paul L. Foster School of Medicine
GRADUATE MEDICAL EDUCATION
Policy

- TITLE:** Program Performance Policy
- PURPOSE:** To demonstrate Graduate Medical Education Committee (GMEC) effective oversight of program performance.
- REVIEW:** This policy will be reviewed every two years by the Graduate Medical Education Committee (GMEC).
- POLICY STATEMENT:** The GMEC is responsible for monitoring program performance.
- PROCEDURE(S):** The GMEC will monitor program performance based on indicators. Programs will report to the GMEC in early January of each year all action(s) and outcomes to correct deficiencies. After review of the performance indicators, the GMEC may determine if a Special Review is to be conducted. This policy and procedure is complementary to the annual program evaluation (APE) generated in September of the current (July-June) academic year

Performance Indicators:

- 1) Last three-year trend of program's ACGME resident and faculty surveys
- 2) Citations listed in the most current ACGME accreditation letter
- 3) Faculty-to-resident evaluations completion rates

Significant program deficiencies within these may qualify a program for a Special Review as determined by the GMEC.

Current Special Review policy is mandatory when a program is in warning status or is on an adverse action status such as probation however significant deficiencies may be present to qualify a program for a Special Review as determined by the GMEC Procedure

Every quarter each individual training program must submit a report of these performance indicators. If any of these performance indicators falls in the category of "below the standard" the program is required to provide an action plan. These action plan(s) will be monitored and reported every quarter until it has been corrected.

Metric	Standard	Comments
Last three-year trend of program's ACGME resident and faculty surveys	No continuous down trending on any single category with a threshold of 75%	

Citations listed in the most current ACGME accreditation letter	No citations	
Faculty-to-resident evaluations completion rates	90% completion at 30 days	