## TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER AT EL PASO Paul L. Foster School of Medicine GRADUATE MEDICAL EDUCATION Policy

TITLE: Non-Competition Policy

- **PURPOSE:** To meet compliance requirements established by the Accreditation Council for Graduate Medical Education (ACGME).
- **REVIEW:** This policy will be reviewed every two years by the Graduate Medical Education Committee (GMEC).

**POLICY STATEMENT:** The Sponsoring Institution (SI), through the Graduate Medical Education Committee (GMEC) supports the ACGME position that residents/fellows enrolled in a training program are not required to sign a non-competition guarantee or restrictive covenant.

Residents/Fellows should be able to practice medicine after completion of training in any location with no restrictions. If a Resident/Fellow has been asked to sign a non-competition agreement or restrictive covenant this violation should be reported to the Program Director and Designated Institutional Official.