

TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER AT EL PASO
Paul L. Foster School of Medicine
GRADUATE MEDICAL EDUCATION
Policy

TITLE: Dismissal/Termination Policy

PURPOSE: For the Sponsoring Institution, through the GMEC, to assure that individual residency/fellowship programs have established criteria for Dismissal/Termination of residents and fellows

REVIEW: This policy will be reviewed every two years by the Graduate Medical Education Committee (GMEC).

POLICY STATEMENT: While the authority to dismiss a trainee resides solely with the Vice-President of Academic Affairs, a trainee may be recommended for dismissal by the Program Director in consideration of the Clinical Competency Committee's input.

The recommendation for dismissal shall be made in writing to the trainee by the Program Director and cite, in detail, the reason(s) for the recommendation with attachment of any relevant related documentation. A copy of the recommendation shall be provided to the Department Chair, the DIO and the Office of Graduate Medical Education. A copy should also be placed in the trainee's permanent file.

A recommendation for dismissal is considered an adverse disciplinary action and is subject to appeal as specified in the Adverse Action Appeals Policy located in the Graduate Medical Education Policies
http://elpaso.ttuhsc.edu/som/gme/policies_procedures.aspx