### To: All Emergency Medicine Residents From: Radosveta Wells, M.D. Residency Program Director Date: June 2020

#### Important links to mandatory rules/regulations/policies:

1. TTUHSC El Paso GME policies and procedures:

http://elpaso.ttuhsc.edu/som/gme/policies\_procedures.aspx

The TTUHSC El Paso Department of EM policies and procedures (fatigue, travel, conference attendance, vacation/sick leave, AEO, promotion) are provided separately in the Resident Handbook.

2. ACGME Program requirements of GME in EM:

http://www.acgme.org/What-We-Do/Accreditation/Common-Program-Requirements https://www.acgme.org/Portals/0/PFAssets/ProgramResources/EM\_Key\_Index\_Procedure\_Minimums\_1 03117.pdf?ver=2017-11-10-130003-693

3. ABEM Milestone Project:

https://www.abem.org/public/docs/default-source/default-document-library/emmilestones.pdf?sfvrsn=e627c8f4\_0

4. EM Model:

 $\label{eq:https://www.abem.org/public/docs/default-source/default-document-library/2016-em-model-website-document.pdf?sfvrsn=8b98c9f4\_6$ 

Paper version of all the above documents is available at the EM Residency coordinator office.

#### **Discipline**:

Because ACGME and RRC demands for increased oversight and professional requirements, the following process for disciplinary action will be implemented.

Mandatory duties that are out of compliance will be linked to the following TTUHSC El Paso EM Residency Program disciplinary process and will be placed in the resident's respective educational file:

- ✓ 1<sup>st</sup> Incident: Notice of Concern
- ✓  $2^{nd}$  Incident: Observation
- ✓ 3<sup>rd</sup> Incident: Probation- *for review and approval by the Clinical Competency Committee (CCC) and PDs*
- ✓ 4<sup>th</sup> Incident: Dismissal from the program for review and approval by the CCC and PDs.

Every disciplinary action will be notified to the individual and to the other entities such as the GME office or Texas State Board of Medical Examiners (TMB) as applicable. Any 2<sup>nd</sup> through 4<sup>th</sup> Incidents will be accompanied by the PLFSOM Disciplinary Form, the Performance Deficiency Alert and Review form (PDAR) to show the appropriate core competencies that are noncompliant and/or deficient. If a violation is related to sub-standard performance on any of the six competencies or EM Milestones, the case/ incident will be referred to the PD(s) and/or Clinical Competency Committee for review and approval as well.

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**The following table** lists most activities of the residency and will serve as reference. Any questions regarding what is required or the priority of the activity can be directed to the Chief Residents and /or the Program Director (PD)/Associate Program Directors (APDs).

1. Evaluations	Submit within 72 hours to appropriate attending
2. Duty hours	Data entry by end of month
3. Journal club (JC)	Required 75% attendance
4. JC presentation	Present JC topic on Tox (PYG1) and US (PGY2) rotations
5. Thursday didactics	Required 70% attendance per ACGME
6. In-training Exam	End of February - beginning of March
7. Thursday Sims	Assigned sim activities per month
8. Thursday Oral Exams	Assigned oral exam activities per month
9. EMS ride outs	On Tox/US; assigned shifts per FMS & Yolie
10.EMS Activities: Med	Required to do 5 proctored EMS calls while in ED during PGY1;
Control Calls/Sheets	ongoing EMS calls PGY2/3
11.ATLS	PGY1
12.ACLS	Required to keep updated during residency
13.PALS	Required to keep updated during residency
14.ACLS instructor course	(Optional) Expected to teach ACLS courses
15.Patient Follow-ups	Ten follow-ups for 3 years
16.Trauma Conference	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday at 0700. Must attend 70%
17.Committee	Must show consistent participation in at least one committee or meet
	all administrative meeting requirements (see below)
18. PI Project	Select a PI project by the end PGY2; must be approved by the
	appropriate faculty(educ./EMS/Tox/Research/Admin/Sim,etc.); to
	be completed by the end of April of PGY3. Not required for Chiefs
19. Scholarly Activity	Must select scholarly project by Jan PGY1 year; must be approved
	By Dr. Watts; brief presentation: November of PGY2; present final
	project in April of PGY3; complete project prior to graduation
	EM residents will engage in the following activities:
20. Administration	<ul> <li>PGY1:</li> <li>Attend one UMC Nurse Staff meeting</li> </ul>
(Also refer to the Admin	<ul> <li>O Michael Start meeting</li> <li>O UMC ED nurse shadowing</li> </ul>
Rotation Syllabus)	<ul> <li>Two hours – shadow patient care RN</li> </ul>
	<ul> <li>Two hours – shadow Charge Nurse</li> </ul>
	PGY2     O Attend one UMC Nurse Staff meeting
	<ul> <li>Attend one ED Unit Council Meeting or one Disaster Com. meeting</li> </ul>
	• PGY3
	• Attend meetings according to the Admin Rotation Syllabus (chiefs
	residents exempt from meetings)

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	• PGY1-PGY3: as applicable, participate in resolution of Patient-Related Occurrences (PROs), quality management referrals, patient complaints, and Root Cause Analyses (RCAs) for encounters in which they were involved.
21.Travel (conferences)	In PGY3 may attend conferences (ACEP, SAEM, CORD, etc.);
	additional conference to present research, if manuscript in progress:
	1) must get approval by PD and Chair;
	2) must follow TTUHSC El Paso travel policies/procedures
22.Elective (local or out-	1) Must get approval by PD
of-town)	2) Follow GME and DEM policies for out-of-town policies
	3) Start securing elective rotation 6 months in advance
23.ED "Transitions of	1) SBAR /PSYCH SBAR at shift checkout at 6:45 am and 6:45
Care"	pm (variable for AEO) with all residents /faculty
	2) PGY1s are not allowed to accept handoffs until given
	permission by PD (usually 4 <sup>th</sup> ED month of PGY1)
	3) SBAR in the EHR from both providers
	4) Should include all pertinent information
24.Consultant "Transition	1) Must have approval of supervising faculty to do consult;
of Care"	2) Must give pertinent information via SBAR;
	3) Must document reason for consult, consult service/provider,
	time of consultation and place consult order in EHR
25.EHR	1) Timely completion - by 24 hours;
	2) Must sign verbal orders at beginning and end of shift but
	within 92 hours
	3) Must record EKG & lab findings, ED interpretation of
	radiographic findings, MDM, diagnosis and disposition
	4) Must document who supervised procedures
	5) Must send to appropriate faculty
26.AEO/WCE teaching	1) Must be in good standing in the residency;
	2) Must not exceed work duty hours for EM
27.Procedural Logs	Send to the appropriate attending in MyEvaluations within 2 weeks,
	follow DEM policy

28.Procedures	Minimum numbers for each index procedure prior to graduation:
	Adult medical resuscitation 45
	Adult trauma resuscitation 35
	Cardiac pacing 6
	Central venous access 20
	Chest tubes 10
	Cricothyrotomy 3
<b>EM RRC Guidelines</b> :	Dislocation reduction 10
	Emergency department bedside ultrasound 150
	Intubations 35
	Lumbar puncture 15
	Pediatric medical resuscitation 15
	Pediatric trauma resuscitation 10 Pericardiocentesis 3
	Procedural sedation 15
	Vaginal delivery 10
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	No more than 30 % of required procedures performed in simulated
	settings can count toward the requirements, with the exception of
	rare procedures, namely pericardiocentesis, cardiac pacing, and
	cricothyrotomy: 100% of these may be performed in the lab.
29. Airway/Cadaver lab	Required above our mandatory attendance of 75% given complexity
(over the 3 years)	of this type of training to show progression from PGY1 to PGY3
30.EKG exam	End of PGY1
31.Evaluations	Must meet with PD/APDs biannually; meet with advisors quarterly
32.TTUHSC training	Timely completion of these trainings to include e.g. billing and
sessions	compliance, sexual harassment, safety modules, etc.
33.USMLE Step 3	Must pass USMLE 3/COMLEX 3 before promotion from PGY2 to
	PGY3 – results must be back before February of PGY2
34. Didactics	Keep up with the curriculum
35. Disaster drill	Must participate in at least one
36.Teaching	A must for PGY2 and PGY3; PGY1 on Orthopedics rotation - give
Responsibilities:	an orthopedic lecture, and on Toxicology – a toxicology lecture;
Medical Students	PGY2 on US - US lecture. Teach on task trainers as assigned.

#### **Definition of RESUSCITATION:**

A major resuscitation is patient care for which prolonged physician attention is needed and interventions such as defibrillation, cardiac pacing, treatment of shock, intravenous use of drugs (e.g. Thrombolytics, vasopressors, neuromuscular blocking agents), or invasive procedures (e.g. cut downs, central line or arterial line insertion, tube thoracostomy, endotracheal intubation) are necessary for stabilization and treatment.