

FACULTY SENATE MEETING MINUTES

May 28, 2021, 12:00 PM – 1:00 PM

VIA WEBEX



FACULTY SENATORS IN ATTENDANCE

Christina Blanco, D.N.P., R.N., WHNPBC, FAANP, GGHSON

Gloria Loera, D.N.P., R.N., NEA-BC; GGHSON

Clarissa Silva, Ph.D., R.N., Faculty Senate President-Elect; GGHSON

Rosemary Walulu, Ph.D., R.N., ACRN; GGHSON

Subramanian Dhandayuthapani, Ph.D.; GSBS

Laxman Gangwani, M.Sc., M.Tech. Ph.D.; GSBS

Munmun Chattopadhyay, Ph.D.; GSBS

Mingtao Zeng, Ph.D.; GSBS

Lisa Ayoub-Rodriguez, M.D.; PLFSOM

Richard. W. McCallum, M.D., Nominating Committee Chair; PLFSOM

Gustavo J. Rodriguez, M.D., Faculty Senate President PLFSOM

FACULTY SENATORS ABSENT

Karinn M. Chambers, M.D.; PLFSOM - Excused

GUESTS

KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso

Cindy Camarillo, Sr. Director, Office of Faculty Affairs

Rosemary Prieto, Executive Associate, Office of Faculty Affairs

I. CALL TO ORDER

Gustavo Rodriguez, M.D., Faculty Senate President

Dr. Rodriguez, Faculty Senate President called the meeting to order at 12:03 PM after meeting quorum and welcomed all. Attendees joined via WebEx due to the TTUHSC El Paso's phase II COVID pandemic operations.

II. REVIEW AND APPROVAL OF MINUTES

Gustavo Rodriguez, M.D., Faculty Senate President

The meeting minutes for April 30, 2021 were unanimously approved by the Faculty Senate as presented.

III. FACULTY SENATE STANDING COMMITTEE REPORTS

Committee Chairs

a. Faculty Affairs Committee – Gloria Loera, D.N.P., R.N., Committee Chair, reported the committee met on Monday, May 24, 2021 and discussed the committee vacancies and inviting the new members to join the next committee meeting in July. The HSCEP OP 60.08 Annual Renewal of Certain Faculty Employment Contracts indicates review by the Faculty Senate. Dr. Aung as Vice President for Faculty Success will share any drafts with the committee at the appropriate time. The committee also discussed program specific new faculty orientation to be discussed at the school level. The next committee meeting will be held on July 26, 2021.

b. Research Affairs Committee – Mingtao Zeng, Ph.D., Committee Chair, reported that the new Vice President of Research, Dr. Deborah Clegg, was introduced as an ex-officio member in the May 27th committee meeting and shared her vision of the research programs for the university. The next committee meeting will be held in July.

Discussion:

- Back to back meetings in one week are difficult for clinicians, we need to consider rescheduling the committee meeting to not fall in the same week as the Faculty Senate monthly meeting.
- The Research Affairs Committee meetings occur bi-monthly and the meeting dates and times were discussed among all committee members at the beginning of the year.

c. University Affairs Committee – Rosemary Walulu, Ph.D., R.N, Committee Chair, stated there is no report as the next committee meeting will be June 9, 2021. If there are any agenda items for the University Affairs Committee, please send them to Dr. Walulu.

Discussion:

- The topic of commencement needs to be discussed regarding faculty participation
- Faculty members should be invited to attend and have a chance to participate in this ceremony
- The topic of commencement may not fall under the Faculty Senate, however, this topic can be discussed at the Executive Committee meeting to redirect the issue to the appropriate party.

d. Nominating Committee – Dr. McCallum, M.D., Committee Chair, presented the list of nominees as received and shared the following criteria used by the Nominating Committee when reviewing the CV's:

- Leadership and participation in leadership courses
- Career trajectory to include previous experience on committees and administrative responsibilities
- Overall clinical and research status, what constituency they would represent and extra component they would bring to the senate
- Lizette Villanueva, from GGHSOON withdrew her nomination, therefore leaving one sole GGHSOON faculty member to be considered for nomination

The Nominating Committee shared their recommendation for the vacancy for the PLFSOM faculty representative.

IV. OLD BUSINESS

Gustavo Rodriguez, M.D., Faculty Senate President

- a. Faculty Affairs Standing Committee Election-** To ensure we comply with the Faculty Senate Bylaws and allowed the nominating committee to review and vet the nominees received, the Nominating Committee held a meeting to review all nominees for the two vacancies on the Faculty Affairs Standing Committee. Given the report by Dr. McCallum on behalf of the Nominating Committee, and the update regarding the withdrawal of Lizette Villanueva, from GGHSOON, we will reconsider the electronic vote and proceed with completing an election today.
 - i. The Senate unanimously voted to re-do the election for the two vacancies for faculty representatives to serve on the Faculty Affairs Committee.
 - ii. After receiving all votes from the senators present, the following faculty representatives have been elected:
 - o Azucena Ortega-Madani, M.P.H., M.S.N., APRN, CNM, FNP-C, Assistant Professor, GGHSOON
 - o Sudhagar Thangarasu, M.D., Assistant Dean GME Transmountain and Assistant Professor, Internal Medicine-Transmountain PLFSOM
- b. Faculty Senate Bylaws Review** – As mentioned in April, the Executive Committee met to review all proposed amendments to the Faculty Senate Bylaws. As a Senate, we also discussed and decided to keep the Diversity Committee within the scope of the Faculty Senate. Today, we are presenting the redlined version in which we will need a two-thirds majority vote in order for us to move forward with sending to the voting faculty for review and approval. We plan to hold a general faculty meeting in June/July and we will present the final version of the bylaws for approval during the meeting. Once the voting faculty approve, the Bylaws will then be sent to the President for final approval and ratification. Please refer to the Summary of Amendments document as provided in email.

Discussion

- The current Ad Hoc Bylaws Review Committee may not have reviewed these changes

- Point of clarification - once the Faculty Senate approves, this red-line version goes back to the ad hoc committee for review to ensure all proposed amendments are in compliance
- The committee composition includes one faculty representative from each school
- Dr. Khatri participated in the initial review of the bylaws, however, his committee membership eligibility will need to be re-evaluated
- There are two parts being discussed: 1) committee members below .50 FTE no longer have voting rights in committees 2) the ad hoc committee proposed the amendments in December 2020 and we have not moved to the next stage of review
- To clarify, this review was supposed to be completed in 2019 and unfortunately the process was incorrect. The ad hoc committee finalized their role, and due to the pandemic, this review process has been slow. Now that we are on track, after the Senate approves the proposed amendments, it will go back to the ad hoc committee for review once again to ensure compliance.
- To note, the proposed amendment regarding the addition of the WLHSDM Senator representation will also affect the number of senators who serve on the Nominating Committee, this update will need to be captured in section 4.2 of the Bylaws
- A summary and red-line draft will be sent to the Ad hoc committee chair to then convene an ad hoc committee
- The ad hoc committees' role is to ensure the proposed amendments are in compliance with TTUHSC El Paso's operating policies and the Regents' Rules
- Consider an electronic vote for approval of the Faculty Senate Bylaws after the ad hoc committee has met to be prepared for the General Faculty meeting
- Confirmation is needed for FTE and eligibility for one of members of the ad hoc committee

A vote was conducted to approve the amended Bylaws as presented. The Faculty Senate unanimously approved the Bylaws to send the amended Bylaws back to the Ad hoc Bylaws Review committee to ensure the proposed amendments are in compliance.

Questions:

Q: There are two committees under the Faculty Affairs section of the standing committees, Faculty Resources and Diversity. Who will chair the Diversity committee?

A: As a Senate, we voted to keep the Diversity Committee under the Faculty Senate structure. We are in discussions with leadership to merge the newly formed Council on Diversity and Inclusion with the existing Diversity committee.

c. AAMC StandPoint Faculty Engagement Survey Update – Dr. Aung provided an update to the Faculty Senate.



*See attached report

V. NEW BUSINESS

Gustavo Rodriguez, M.D., Faculty Senate President and Guests

- a. **IT Follow-ups with School Governance Bodies** – As it was discussed in the March Senate meeting, IT Security was going to provide school-specific updates to each governance body. Dr. Rodriguez called upon school representatives to provide an update.

Discussion:

- On behalf of the PLFSOM Faculty Council, Dr. Ayoub-Rodriguez shared that a meeting occurred with IT to discuss further education to faculty that is necessary to better utilize VPN, email archiving and Box. An update will be provided in a few weeks.
- IT Security also provided a similar report to the PLFSOM Faculty Council as previously shared with the Faculty Senate

Q&A

Q: Was discussion held regarding mailbox size?

A: Yes, IT shared that it is a larger discussion with Lubbock and would require a long-term solution. Auto-archive function is available and is a second step solution.

Q: This has been going on for 5 or 6 years with discussions of using Microsoft 360. Was this discussed?

A: It was not discussed and may have fallen off their strategic plan

- b. Phase 1 Operations June 1, 2021** – Per the campus wide email from Dr. Lange, we will be returning to Phase 1 campus operations. It is recommended that the Faculty Senate and the respective committees continue to hold Webex meetings the remainder of this fiscal year, through August 31, 2021. The reason for this recommendation is to avoid room reservation issues and conflicts that may arise once we move back to Phase 1.

Discussion: The Faculty Senate agreed to continuing meeting via Webex the remainder of the Fiscal Year.

VI. ROUND TABLE DISCUSSION

Open Discussion

Dr. Rodriguez opened the floor for a round table discussion.

VII. ADJOURNMENT

Gustavo Rodriguez, M.D., Faculty Senate President

There being no further business to discuss, Dr. Rodriguez adjourned the meeting at 1:16 P.M. He reminded the Faculty Senate that the next meeting will take place Friday, June 25, 2021.


Gustavo Rodriguez (Jun 25, 2021 14:55 MDT)

Gustavo Rodriguez, M.D.
Faculty Senate President 2020 - 2021

June 25, 2021

Approved Date

STANDPOINT FACULTY ENGAGEMENT SURVEY UPDATE

KoKo Aung, M.D., M.P.H.

Vice President for Faculty Success



THANK YOU!

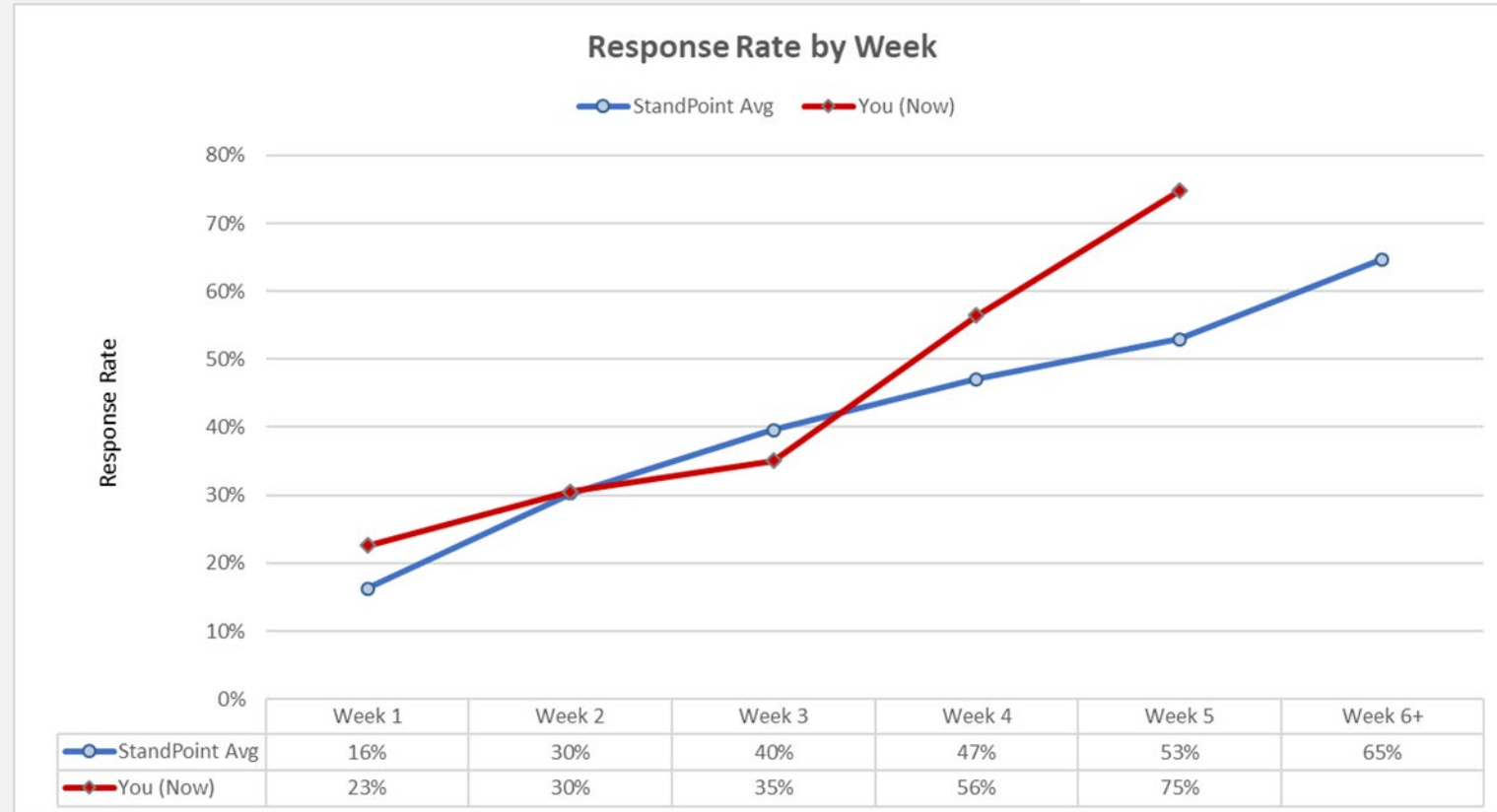
Update as of Week 5 – Friday May 21, 2021

TTUHSC El Paso SOM Faculty StandPoint Surveys Response Rate Report

Overall Weekly Change: + 56 respondents
+ 19%

End of Week 5: 5/21/2021

Department	Response Rate
Anesthesiology	71%
Emergency Medicine	76%
Family and Community Medicine	93%
Family Medicine - Transmountain	n<5
Internal Medicine	55%
Internal Medicine - Transmountain	80%
Medical Education	77%
Molecular and Translational Medicine	81%
Neurology	77%
OB/GYN	60%
Orthopaedic Surgery and Rehabilitation	86%
Pathology	83%
Pediatrics	78%
Psychiatry	79%
Radiology	92%
Surgery	85%
Total	75%



THANK YOU!

Update as of Week 5 – Friday May 21, 2021

**TTUHSC El Paso Gayle Greve Hunt SON Faculty
StandPoint Surveys Response Rate Report**

Overall Weekly Change: + 1 respondents
+ 6%

End of Week 5: 5/21/2021

School	Response Rate
Gayle Greve Hunt School of Nursing	74%

Response Rate by Week

