



AGENDA ITEM/PRESENTER DISCUSSION/CONCLUSIONS/RECOMMENDATIONS

TOTAL ATTENDANCE	A total of 127 faculty members attended
PRESIDING OFFICER	Clarissa Silva, Ph.D., R.N., TTUHSC El Paso, Faculty Senate President-Elect

I. CALL TO ORDER

Richard Lange, M.D., M.B.A. President, TTUHSC El Paso Dean, PLFSOM	Dr. Lange welcomed all faculty members from GGHSN, GSBS, PLFSOM and WLHSDM. He noted this hour consists of separate back-to-back meetings, with the first 30 minutes dedicated to business related to all faculty at the university in all schools and the second 30 minutes specific to PLFSOM faculty. Dr. Gustavo Rodriguez, the Faculty Senate President, was out of the county. Dr. Lange introduced Dr. Clarissa Silva, President-Elect as the presiding officer.
Clarissa Silva, Ph.D., R.N. Faculty Senate President-Elect Assistant Professor, GGHSN	Dr. Clarissa Silva called the meeting to order at 12:02 pm. The previous All Faculty Meeting minutes from January 29, 2019 were distributed to all faculty by email. Since quorum was not met, voting to approve the minutes will be conducted via e-vote and were subsequently approved electronically by a majority of the voting faculty.

II. TTUHSC EL PASO PRESIDENT’S REPORT

Richard Lange, M.D., M.B.A. President, TTUHSC El Paso Dean, PLFSOM	<p>Dr. Lange reported the following:</p> <p>A. Schools</p> <ul style="list-style-type: none"> • All students will be participating in face-to-face instruction. • Masks are optional for the majority of the campus, but required in hospital and clinics. • WLHSDM and PLFSOM started on July 1 with their intensive Spanish course and community assessments <ul style="list-style-type: none"> ○ There are 40 students at WLHSDM and 120 students at PLFSOM ○ Students will participate in their Society, Community and Individual (SCI) classes over the next several years • GGHSN and GSBS will begin classes in August • GGHSN will celebrate the school’s 10 year anniversary in May 2022 <p>B. TTU Board of Regents meeting will take place in El Paso in February 2022 COVID Update/vaccinations</p> <ul style="list-style-type: none"> • Active COVID rate remains low, but there has been a small uptick (from 20 new cases to 45-50 cases per day) • Hospitalizations are small (18 COVID patients at University Medical Center) • Approximately 95-97% of people in the hospital across the state of Texas have not been vaccinated • El Paso - 68% vaccination rate for 16 years of age and older (fully vaccinated) • El Paso - 80% of people have been vaccinated (one dose of the vaccine) • El Paso - 95% vaccination rate for people over the age of 65 (one dose of the vaccine)
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- A vaccination clinic on TTUHSC El Paso campus will be held on August 8th for El Paso community members, 16 years of age and older. This is not limited to TTUHSC El Paso employees.
- We hope additional information will be available for vaccinations for children 6-12 years of age (still waiting on information from the studies that have not been released)
- Dr. Lange thanked the campus for stepping up and volunteering to immunize maquiladora workers from Ciudad Juarez at the Tornillo Port of Entry. Mexico does not allow the US to import vaccines, and many people cannot cross the border to be immunized. The county judge and local organizations supplied the Johnson & Johnson vaccines for volunteers from the El Paso County to provide immunizations at the border. . Dr. Lange thanked the 50+ volunteers from TTUHSC El Paso (including nursing students and volunteers from the School of Medicine).

D. Legislative update

- Budget
 - Sales tax for oil and gas increased over the last year, which allowed the legislator to approve our budget request. \$30 million funding for the institution's mission and \$20 million was approved to continue to support the WLHSDM.
- Constitutional open carry gun legislation
 - Signs will be posted on campus to alert individuals open carry is not permissible on the university campus.

E. Faculty promotions

Dr. Lange recognized and congratulated the faculty who were granted promotions during the 20202021 cycle. He thanked Dr. KoKo Aung, Vice President for Faculty Success and the peer review committees for ensuring faculty success at TTUHSC El Paso.:

Promotion to Research Assistant Professor (Non-Tenure Track)

Jessica Calderon-Mora, Dr.P.H., Department of Molecular and Translational Medicine, PLFSOM

Promotion to Assistant Professor (Non-Tenure Track)

Laura Rodriguez, M.S.N., R.N., Gayle Greve Hunt School of Nursing

Promotion to Associate Professor (Tenure Track)

Munmum Chattopadhyay, Ph.D., Department of Molecular and Translational Medicine, PLFSOM

Cynthia Perry, Ph.D., Department of Medical Education, PLFSOM

Jennifer Salinas, Ph.D., Department of Molecular and Translational Medicine, PLFSOM

Promotion to Associate Professor (Non-Tenure Track)

Sadhana Chheda, M.D., Department of Pediatrics, PLFSOM

Jose Gavito-Higuera, M.D., Department of Radiology, PLFSOM

Gilberto Gonzalez-Trevizo, M.D., Department of Orthopaedic Surgery and Rehabilitation, PLFSOM

Darine Kassar, M.D., Department of Neurology, PLFSOM

Ahmed Thabet-Hagag, M.D., Department of Orthopaedic Surgery and Rehabilitation, PLFSOM

Promotion to Professor (Tenured Track)

Laxman Gangwani, Ph.D., Department of Molecular and Translational Medicine, PLFSOM

Tanis Hogg, Dr. rer. nat., Department of Medical Education, PLFSOM

Alberto Maud, M.D., Department of Neurology, PLFSOM

III. FACULTY SENATOR INTRODUCTIONS

Clarissa Silva, Ph.D., R.N.

Assistant Professor, Gayle Greve
Hunt School of Nursing President-
Elect, TTUHSC El Paso Faculty
Senate Presiding Officer

Dr. Silva introduced the Faculty Senators from each school and Faculty Senate's Executive Committee Members:

Gayle Greve Hunt School of Nursing Faculty Senators

Christina Blanco, D.N.P., R.N., WHNP-BC, FAAP
Gloria Loera, D.N.P., R.N., NEA-BC, Faculty Affairs Committee Chair
Clarissa Silva, Ph.D., R.N., President-Elect
Rosemary Walulu, Ph.D., R.N., ACRN, University Affairs Committee Chair

Graduate School of Biomedical Sciences Faculty Senators

Munmun Chattopadhyay, Ph.D., Ad Hoc Bylaws Review Committee Chair
Subramanian Dhandayuthapani, Ph.D.
Laxman Gangwani, Ph.D., M.Sc., M.Tech
Mingtao Zeng, Ph.D., Research Committee Chair

Paul L. Foster School of Medicine Faculty Senators

Lisa Ayoub-Rodriguez, M.D., Department of Pediatrics
Karinn Chambers, M.D., Department of Surgery
Richard McCallum, M.D., Nominating Committee Chair, Department of Internal Medicine
Gustavo Rodriguez, M.D., President, Department of Neurology
Anantha R. Vellipuram, M.D., Department of Neurology

Executive Committee Members 2020-2021

Gustavo Rodriguez, M.D., President
Clarissa Silva, Ph.D., R.N., President-Elect
Richard McCallum, M.D., Nominating Committee Chair

IV. FACULTY SENATE ANNUAL REPORT

Clarissa Silva, Ph.D., R.N.

Faculty Senate, President-Elect
Assistant Professor, GGHSON

Dr. Silva presented the Senate Annual Report:

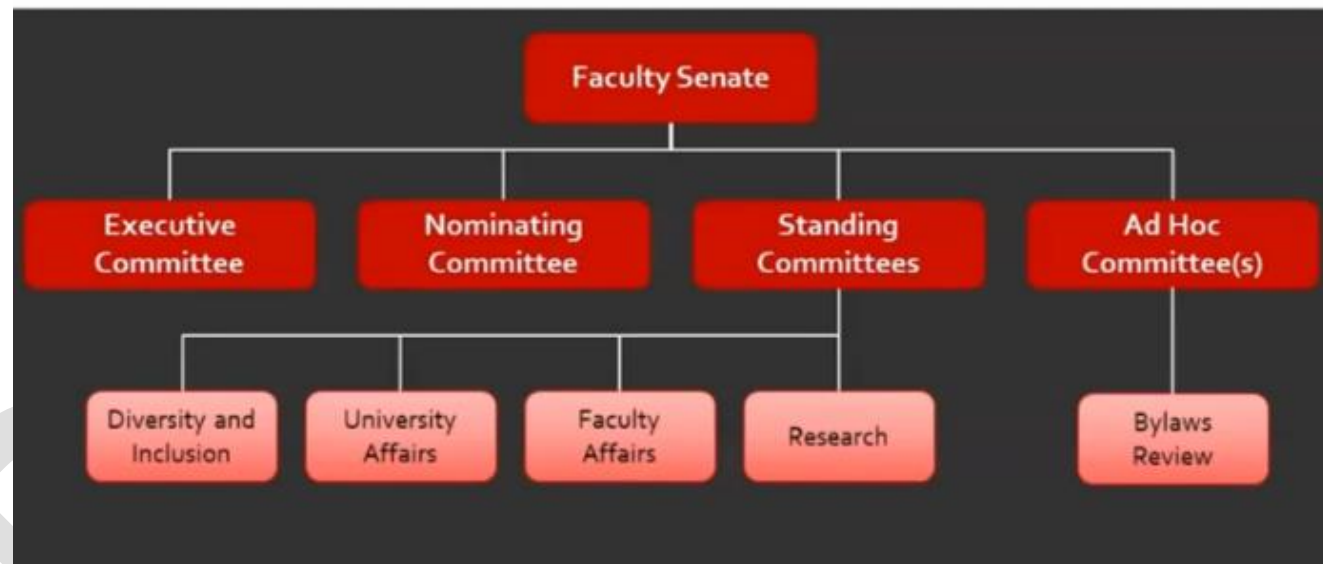
Faculty Senate Accomplishments

- Restructuring of Faculty Senate
 - The Faculty Senate resumed meetings after a break during the COVID pandemic in 2020.
 - During this time, the Faculty Senate temporarily extended officer and committee chair terms of office.
 - The Faculty Senate was also reorganized to receive administrative coordination from the Office of Faculty Affairs instead of the Provost's Office.
- Finalized Bylaws Review
 - The Ad Hoc Senate Bylaws Review Committee completed its review and revision of the Faculty Senate Bylaws.
- Addressed Digital Measures
 - The Faculty Senate received Digital Measures updates and arranged for faculty workshops.
- COVID-19 Awareness

- The Faculty Senate communicated with Clinical Affairs to maintain up-to-date information regarding COVID-19.
- AAMC StandPoint Faculty Engagement Survey Promotion
 - The Faculty Senate promoted participation in the AAMC StandPoint Survey to help reach 83% faculty completion rate at TTUHSC El Paso.
 - Upcoming Officer Elections for FY22 New Faculty Senate officers begin their terms September 1st
- Dr. Silva shared the organizational chart for the Faculty Senate to include the Executive Committee, Nominating Committee, four Standing Committees, and the Ad Hoc Committee that reviews our bylaws. See slide below.

ORGANIZATION

Clarissa



- **Next, Dr. Silva reported on the Faculty Senate's Committee Accomplishments (2020-2021): Ad Hoc Committee Accomplishments (Ad Hoc Bylaws Review Committee)**
 - Completed review of all proposed revisions to the Faculty Senate Bylaws
 - Identified key revisions to maintain consistency throughout the document
 - Reviewed to ensure compliance with TTUHSC El Paso's Operating Policies and Regent Rules
 - Voted to approve all proposed amendments for all faculty voting and approval
- **Faculty Affairs Committee**
 - Reviewed HSCEP OP 10.25, President's Awards
 - Revisions made to attachment forms to include Woody L. Hunt School of Dental Medicine

- Recruitment and Retention presentation shared by TTUHSC El Paso Vice President for Faculty Success
- Continue reviewing HSCEP Operation Policies as needed by the Faculty Senate
- Continue discussions on New Faculty Orientation and Faculty Development topic areas
- **Research Committee**
 - Affiliation research agreement with UTEP, including bi-institutional collaborative SEED grant program
 - Office of Sponsored Programs – research grant application submission and post-award management updates
 - Lab Archives Presentation from Office Vice President for Research
 - Biostatistics and Epidemiology Consulting Lab (BECL) updates
 - Welcomed new Vice President for Research as ex-officio member: Deborah J. Clegg, Ph.D.
 - Discussed vision for university research programs and institutional support
- **Nominating Committee**
 - Solicited nominations for faculty vacancies on the Faculty Affairs Committee
 - Vetted and presented nominees to the Faculty Senate
 - Nominations for the next Faculty Senate President-Elect
 - Assist in the naming the next committee chairs in the collaboration with the Faculty Senate President
- **Future Plans**
 - Faculty Senate service recognition for officers, senators, committee representatives
 - Faculty Governance Workshop
 - Seating new Wood L. Hunt School of Dental Medicine faculty senators in Fall 2021
 - Promoting Values Based Culture
 - Continue to advocate for faculty and the needs of TTUHSC El Paso in order to achieve growth and success

V. FACULTY SENATE BYLAWS AMENDMENTS

Clarissa Silva, Ph.D., R.N.
Faculty Senate, President-Elect
Assistant Professor, GGHSO

Dr. Silva presented the summary of proposed amendments to the Faculty Senate Bylaws:

Minor Changes Throughout the Document

- Grammatical and formatting revisions for better sentence structure
- References to “calendar year” have been changed to “fiscal year”
- References to inaugural year of the Faculty Senate have been removed
- For consistency, the term “faculty governance body” replaces Faculty Council or other related terms throughout the document
- References to numbered sections now use the term “section” instead of “article”

Section 1.5 Terms of Office for Faculty Senate Members

- Added clarifying language about the eligibility to be nominated again as a senator after a one year break following completion of two consecutive Faculty Senate terms
- Deleted language regarding the inaugural session of the Faculty Senate

Section 1.6 Election Procedure for Faculty Senate Members

- Changed election cycle for senators to a fiscal year schedule instead of October 30

Faculty Senate Bylaws
Amendments continued...

Section 4.1.3 Recruitment of Committee Members

- Added clarifying language regarding the appointment of the ad hoc committee for bylaws to be consistent with Section 3.2 and Section 7

Section 4.2.1 Nominating Committee

- Removed the total number of members on the committee and added clarifying language to include one member from each school in the composition

Section 4.3.1 Faculty Senate Committee on Faculty Development, Welfare, Resources and Rights

- Committee re-named to Faculty Senate Committee on Faculty Resources
- To maintain consistency with other committees, modified the ex-officio, non-voting member to an institutional level representative, the Vice President for Faculty Success or his/her designee

Section 4.3.2 Faculty Senate Committee on Library Resources and Information Technology

- Committee re-named to Faculty Senate Committee on University Affairs
- Deleted ex-officio, non-voting members to institutional level representatives to include senior leadership of the library and Office of Information Technology or their designees

Section 4.4 Ad Hoc Committees

- Edited the reference to “standing committees” as this section to pertain to ad hoc committees
- Added clarifying language regarding the process of naming the chair of ad hoc committees
- Added clarifying language regarding the appointment of the ad hoc committee for bylaws review to be consistent with Section 3.2, Section 4.1.3 and Section 7

Section 5.4.5 Voting Procedures

- Added language on procedure to resolve a Faculty Senate tied vote

Section 6.1 Communications to Faculty and Administrators

- Removed language about replacement of all records of Faculty Senate business on the website and retained placement of notice of Faculty Senate meetings, agendas, and minutes on the website

Section 6.2 Minutes of Senate Meeting

- Deleted language requiring a one-month delay in the approval of Faculty Senate minutes if amendments are made to the minutes

Section 9 Inaugural year of the faculty Senate

- Deleted section as this is no longer applicable to operations of the Faculty Senate

E-Vote:

- The proposed amendments and revisions were distributed in an email to all faculty prior to the meeting. An e-vote will be conducted to approve the amendments to the bylaws. Faculty were instructed to refer to their inbox for an email from the Faculty Senate for instructions.
- Voting is open to TTUHSC EL Paso voting faculty only. Voting faculty are those who are designated at least 0.5 full-time equivalent (FTE), including faculty associates and instructors. Voting faculty have until Friday, July 23, 2021 at 5:00 pm to cast their vote.

- The proposed amendments to the TTUHSC El Paso Faculty Senate Bylaws were approved by a two-thirds majority e-vote of at least 51% of the voting faculty of TTUHSC El Paso. These amendments shall become effective upon approval by the TTUHSC El Paso president.

VI. QUESTIONS

Richard Lange, M.D., M.B.A.
President, TTUHSC El Paso
Dean, PLFSOM

Dr. Silva opened the floor for questions.

Q: Do we know the immunization status of all incoming new students?

A: Dr. Lange noted that we are not allowed to request that information because of the state mandate enacted by the governor, but we are strongly encouraging all students to be vaccinated.

Dr. Cynthia Perry, Assistant Academic Dean for Admissions, encouraged faculty from all schools to participate in the PLFSOM admission interviews. The Office of Admissions was significantly short of interviewers for the season and needed help Thursday afternoons (August-February). Interested faculty should contact Dr. Perry or Yolanda Betancourt.

VII. ADJOURNMENT

Clarissa Silva, Ph.D., R.N.
Faculty Senate, President-Elect
Assistant Professor, GGHSON

With no further business to discuss, the meeting was adjourned by Dr. Silva at 12:30 pm.

Approval Date