

AGENDA ITEM / PRESENTER DISCUSSION / CONCLUSIONS / RECOMMENDATIONS

TOTAL ATTENDANCE A total of 92 faculty members virtually attended the General Faculty Meeting on Monday, January 24, 2022, via WebEx. The attendance log is on file in the Office of Faculty Affairs.

PRESIDING OFFICERS

- Richard Lange, M.D., M.B.A., President of TTUHSC El Paso, Dean of PLFSOM, Presiding Officer
- Anantha Vellipuram, M.D., Assistant Professor of Neurology, Vice-Presiding Officer

I. CALL TO ORDER

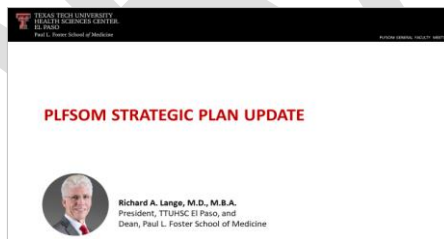
Anantha Vellipuram, M.D. The PLFSOM General Faculty meeting was called to order on January 24, 2022 at 12:09 p.m. Dr. Vellipuram congratulated Faculty Council President-Elect Dr. Lange on behalf of the PLFSOM Faculty Council on being named El Pasoan of the Year by the El Paso Inc.

II. REVIEW AND APPROVAL OF MINUTES

Anantha Vellipuram, M.D. Quorum was not yet present, so the approval of the minutes from the PLFSOM General Faculty meeting from July 19, 2021, Faculty Council President-Elect was deferred.

III. PLFSOM Strategic Plan Update 2021 – 2026

Richard Lange, M.D., M.B.A. Dr. Lange provided an update regarding the 2021 - 2026 PLFSOM Strategic Plan:
 President, TTUHSC El Paso
 Dean, PLFSOM



**Please see attached report.*

- The 2021 – 2026 PLFSOM Strategic Plan was developed over a one-year period and originated from a group of committees composed of faculty, staff, students and residents. The plan includes metrics and targets to track success which can be reviewed via the PLFSOM Strategic Plan Webpage at <https://elpaso.ttuhsce.edu/som/strategic-plan.aspx>

Dr. Lange noted the TTUHSC PLFSOM Mission and Vision statements frame the plan's strategic goals of obtaining excellence in: (1) Academics, (2) Clinical Affairs, (3) Research, (4) Outreach and Engagement, (5) Stewardship, and (6) Culture. Dr. Lange provided an overview of the objectives for each goal. Please see attached report.

IV. COVID-19 Notification Procedure

Richard Lange, M.D., M.B.A.
President, TTUHSC El Paso
Dean, PLFSOM

Dr. Lange reported on COVID-19 notification procedures:

- Please keep an eye out for the COVID-19 email alerts which include information regarding campus notification procedures, recommendations, and any updates from the CDC (testing, when to return to work, isolation, and quarantine).
- There has been a rapid rise in the COVID-19 Omicron variant across the nation. The campus saw a peak in cases about two weeks ago with approximately 70 people who contracted COVID-19 from gatherings outside of the university, not on campus. As of last week, cases were down by about half. Modeling shows cases may subside by the second or third week of February. Please continue to practice all the safety measures put in place.

V. AAMC StandPoint Faculty Engagement Survey PLFSOM Results

KoKo Aung, M.D., M.P.H.
Vice President for Faculty
Success, TTUHSC El Paso, and
Associate Dean for Faculty
Affairs, PLFSOM

Dr. Aung reported on the Association of American Medical Colleges (AAMC) StandPoint Faculty Engagement Survey PLFSOM Results:



*Please see attached report

- PLFSOM faculty participated in the AAMC StandPoint Faculty Engagement Survey in spring 2021. The results were shared with faculty governance bodies and leadership. Please see attached summary report.

VI. QUESTION AND ANSWER SESSION

Richard Lange, M.D., M.B.A.
President, TTUHSC El Paso
Dean, PLFSOM

Dr. Lange opened the floor for questions:

Q: In regards to the AAMC survey, has the information been presented to the departments?

A: Dr. Aung responded that there is school specific data, department data and university specific data. What was presented in this meeting was the PLFSOM specific data. The university data was shared with the President and Faculty Senate. The school specific data was presented to each school. The Department data has been shared with a few departments, and will continue to be rolled out together with the scheduled department reviews.

Q: Will the faculty have access to the survey internally?

- A:** Once the data has been shared with all departments, the plan is to post a summary of the results internally on the website for PLFSOM faculty access with eRaider and password. It will not be available to the public.
- Q:** How often is the AAMC survey conducted? Will a survey need to be conducted each year in order to see if what is being implemented is working?
- A:** This is the first time that the PLFSOM has participated in the AAMC survey and the data will serve as a benchmark to see changes and improvements when compared with all future surveys. Most institutions participate in the survey every three (3) to five (5) years. If the survey is conducted annually, progress may not be as noticeable. Annual survey administration would be cost prohibitive.
- Q:** For the past couple of years, I have completed a questionnaire each morning from an online survey software. I sign in and report my presence. I am not aware of getting any feedback on this. Is this still an active requirement?
- A:** Dr. Aung noted he has not received any type of similar survey. He asked for the attendee to contact him so the matter can be addressed.
- Q:** Regarding expansion of care to the region, I had a patient from Carlsbad, NM, who is normally followed by Texas Tech Lubbock. I am not able to be placed on this insurance plan. Why is this the case?
- A:** Dr. Lange noted that sometimes hospitals are not members of health plans and do not participate with New Mexico Medicaid plans. Likewise, we do not participate if we cannot bring the patient to the hospital. Dr. Lange will have someone contact the attendee with more information, once more details are provided. We have single-service use agreements and have not had a significant issue getting those.
- Q:** How do other institutions (peers, cohort) address/respond to survey responses and concerns? (E.g. task forces, town hall, etc.)
- A:** Yes, Dr. Aung noted a combination of town hall meetings, task forces, focus groups, etc. are used. He is familiar with these various approaches used by peer or cohort institutions to address the results.
- Q:** What format will we be utilizing to hone in on areas of improvement?
- A:** Dr. Lange noted his office will coordinate to address areas of improvement at the institutional level. Each department, both clinical and non-clinical, has department specific information and can begin by picking the top two or three areas for improvement that can be addressed quickly and easily. A longer term plan can be developed to address remaining issues. The expectation is to evaluate improvement on a regular basis and set goals to achieve and follow.
- Q:** What is the timeline for the strategic plan? From a faculty perspective, it seems that IT infrastructure is what is most important and lacking at this time. There is also some uncertainty regarding data collaboration with University Medical Center (UMC) for research.

A: Interprofessional education (IPE) has been selected as a project by the Quality Enhancement Plan (QEP) committee at TTUHSC El Paso. The anticipated time to implement the plan is two (2) years. Dr. Clegg is meeting with UMC to try and find a solution as to sharing data and conducting research.

VII. ADJOURNMENT

Anantha Vellipuram, M.D. Faculty Council President-Elect The next Faculty Council meeting is scheduled to take place on February 1, 2022 from 12 – 1 p.m. All PLFSOM faculty are invited to attend monthly Faculty Council meetings. With no further business to discuss, the meeting was adjourned at 1:03 p.m.

Approved by Richard A. Lange, M.D., M.B.A.
President TTUHSC El Paso, Dean PLFSOM
Presiding Officer