<table>
<thead>
<tr>
<th>AGENDA ITEM /Presenter</th>
<th>DISCUSSION/CONCLUSIONS/RECOMMENDATIONS</th>
</tr>
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<tbody>
<tr>
<td>TOTAL ATTENDANCE</td>
<td>A total of 120 faculty members (including participants connecting via WebEx from the Texas Tech Physicians at Kenworthy and the Texas Tech Physicians at Transmountain site). Attendance signature sheets are on file in the Office of Faculty Affairs.</td>
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<tr>
<td>PRESIDING OFFICERS</td>
<td>Richard Lange, M.D., M.B.A., President of TTUHSC El Paso, Dean of PLFSOM, Presiding Officer Ricardo Salazar, M.D., Associate Professor of Psychiatry, Vice-Presiding Officer</td>
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I. CALL TO ORDER

Ricardo Salazar, M.D. Faculty Council President

Having met quorum, Dr. Salazar called the meeting to order at 12:37p.m. He welcomed the faculty members from the Texas Tech Physicians at Kenworthy clinic and Texas Tech Physicians at Transmountain site participating via WebEx.

II. REVIEW AND APPROVAL OF PREVIOUS MINUTES

Ricardo Salazar M.D. Faculty Council President

Dr. Salazar requested approval of the previous General Faculty Meeting minutes from the July 30, 2018 meeting. Minutes were approved as presented.

III. PLFSOM FACULTY KEY ISSUES REPORT

Richard Lange, M.D., M.B.A., President, TTUHSC El Paso Dean, PLFSOM

Dr. Lange reported the following regarding the issues concerning PLFSOM faculty:

- Faculty satisfaction and wellness is a concern due to the risk of physician burnout and mental/emotional fatigue of faculty in academic medicine nationwide. In order to align faculty-related strategies, programs, and policies, Dr. KoKo Aung will serve as the Vice President of Faculty Success for all of TTUHSC El Paso, encompassing all schools. This includes all faculty related responsibilities from recruitment through retirement. Additionally, Dr. David Briones will transition to a part-time position as Wellness Director in order to develop a faculty wellness program. Possibilities include an available psychiatrist/psychologist or social worker and a gym on campus for which IA is raising funds. To this end, all faculty are highly encouraged to take the annual survey to provide valuable feedback which will help guide future goals and objectives longitudinally throughout our campus.
- Community engagement works in two manners: to market our services and specialties to those who need them in El Paso and the region, and to gain the support of the medical community for the education of our students. The community is imperative for the training and education of the medical students, but it also allows for the development of those who offer their teaching services.
  - Dr. de la Rosa, Vice President of Community Outreach and Engagement, has recruited 25 new community doctors to assist in this process. Dr. de la Rosa mentioned that community outreach encompasses local and international health
issues, highlighting the award won by Dr. Lange for collaborative work on a simulation center with a Vietnamese institution.

- The medical school then provides access to clinical care and educational resources for the community. For example, the Center of Emphasis in Cancer, led by Dr. Navkiran Shokar, has been highly influential in cancer prevention in the region by recruiting 180 organizations to become involved throughout the area.
- Also, our current medical school students have contributed over 21,000 hours in volunteerism to those in need.

- To address research concerns, a taskforce led by Dr. Richard McCallum will report in 1-2 months their findings in regards to current practices and collaboration, etc. Dr. Rotwein reported at the Annual Leadership Retreat to address current expressed needs of faculty to promote research. Solutions include offering free Biostatistics and Epidemiology Consulting Lab (BECL) statistical support services to full time faculty as of March 1, 2019 and support for seed grants designed to clarify ideas into activity. Dr. Rotwein reminded attendees there is a difference between scholarship (usually done by clinicians not dedicated to research) and research (performed by those trained and have expertise). In order to be successful, it is helpful to form collaborations. Active recruitment is taking place to fill any hiring needs.
  - Q: When discussing the COE, what is population health?
  - A: Over the years, TTUHSC El Paso has been fortunate to receive grants, particularly for investigating the prevention of various cancers (and chronic diseases), spearheaded by Dr. Navkiran Shokar, funded by CPRIT (Cancer Prevention and Research Institute of Texas) and the NIH. This has allowed the school to develop a strong infrastructure in the community to observe across the population. There are currently many strengths, including the infrastructure, involved participants, and a unique, generational border population. Utilizing these strengths, a change in the health of the community and across West Texas can be made.

*See attached report*
IV. MEDICAL SCHOOL UPDATES

Paul Ogden, M.D., Provost

Dr. Ogden reported the following:

- PLFSOM has been mandated to improve the healthcare of an underserved region by providing more doctors and services, which indicates that the school should get larger over time. PLFSOM has grown each year. Growth from the current 104 students to 125 students in years to come is limited by educational space, faculty size, IT availability, etc. If class size grows, everything must grow to accommodate. The greatest limiting factor is the faculty, particularly the clinical faculty, required for student education. The Transmountain site is growing but cannot yet accommodate student learning. Core departments such as Family Medicine and Internal Medicine particularly must grow. The school currently utilizes the medical community for clerkships, but the clerkship programs are close to capacity. Part of the current strategic plan is to grow our faculty numbers, however, how is that achieved? By how many? Community faculty? More clinical sites? One possibility is that of a distributive campus that uses satellite campuses to achieve its goals. This may occur at TTUHSC El Paso through San Angelo’s Shannon Clinic where there are currently five Family Medicine students set for rotation. Perhaps the VA can be involved. The expansion must start with the faculty while being logical and yielding excellent results.

  o Q: The Pediatrics patient population at Transmountain did not grow as expected. How do we get more patients for the students?
  o A: The clinic is just one part of the puzzle, however the system could be more user-friendly. The specialties offered also need to increase. Currently it is unknown why the pediatric traffic is slow at Transmountain – it may be a pattern in town but Marketing and Dr. Alozie in Medical Informatics are working on the issue.

  o Q: Are there more nursing students available to help and participate in our busy general medicine clinics in the ambulatory setting?
  o A: We’ve been considering different options to get our students more involved and Dr. Woods would definitely like to increase the participation of our own students in our clinics. However GGHSON has a different kind of problem than PLFSOM, in that there are two competing nursing schools in El Paso; UTEP and GGHSON. There are also two proprietary schools all vying for the same spots. Currently, nursing students are only scheduled Friday or Saturday in the ambulatory clinic which does not allow much access. Perhaps the utilization of PLFSOM clinics and faculty is necessary.

  o Q: Why is our progressive curriculum not a part of the strategic plan?
  o A: What was shown earlier is the TTUHSC El Paso strategic plan, which differs from the PLFSOM strategic plan. The curriculum is currently a part of our achieving overall goals. However the formal strategic plan was not revised prior to the LCME accreditation process, though now suggestions are being considered.
### Medical School Updates continued...

*See attached report*

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<th>VIII. ADJOURNMENT</th>
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<td><strong>Ricardo Salazar, M.D., Faculty Council President</strong></td>
<td>With no further business to discuss, the meeting was adjourned at 1:10 p.m.</td>
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Approved by Richard A. Lange, M.D., M.B.A.  
President TTUHSC El Paso, Dean PLFSOM  
Presiding Officer
1. Call to Order/Establish Quorum

2. Review and Approval of Previous Minutes

Ricardo Salazar, M.D.
President, PLFSOM Faculty Council

DEAN’S REPORT

1. Update on Faculty Issues
   1. Satisfaction/Wellness
   2. Community Engagement
   3. Research/Scholarship
SATISFACTORY/WELLNESS

1. Vice President of Faculty Success – Koko Aung
2. Institutional Wellness Officer (Director of Wellness) – David Briones
3. Faculty Development
4. Faculty Survey

COMMUNITY ENGAGEMENT

1. Vice President of Outreach and Community Engagement – J. Manuel de la Rosa
2. Community Outreach Taskforce
3. Weekly Featured Campus Activity
4. Recruitment of 25 additional community faculty
RESEARCH/SCHOLARSHIP


2. Scholarship
   • BECL services will be free for all full-time faculty: Effective March 1, 2019
   • Seed grants will be available for scholarly projects: Start date September 1, 2019
   • Expectations for scholarship should be defined in each Department: Possible focus areas: best clinical practices and best educational practices for both medicine and nursing.

3. Research
   • Recruiting research faculty:
     • New COE in Population Health: 2 new faculty in 2019, 2020, and in 2021
     • COE in Cancer (2 new faculty in 2018): 2 in 2019-2020
     • COE in Diabetes: 2 new faculty in 2019, 2020, and 2021
   • Recruiting clinical researchers:

Medical School Updates

Paul Ogden, M.D.
Provost, TTUHSC El Paso
Class Expansion

Strategies for Increasing Enrollment:
GGHSON | WLHSDM | GSBS | PLFSOM

Gayle Greve Hunt School of Nursing

- Limited Sites for ABSN Students
- Can Grow Online Programs
- ABSN Programs Will Require New Sites

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<th>Projected Enrollment</th>
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<td>AY 2021-22</td>
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Woody L. Hunt School of Dental Medicine

- Goal of 60 Students Per Class
- Clinical Facility for D3 and D4
- Limited External Rotations at Present
- Working with FQHCs

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<td>AY 2021-22</td>
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Graduate School of Biomedical Sciences

- No known clinical requirements

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<td>AY 2021-22</td>
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Paul L. Foster
School of Medicine

- Requires Expansion of:
  - Employed Faculty – Transmountain and Main Campuses
  - Targeted Departments (Primary Care FM/IM, OB, All Others)
    - Clerkship Capacity – Current Capacity: 100
    - Faculty Expectations
  - Community Clinical Faculty
    - Process and Incentives
  - Expanded Clinical Sites
    - San Angelo, Texas; VA; Others

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Q&A

Richard Lange, M.D., M.B.A
Dean, PLFSOM