MEMBERS IN ATTENDANCE:
Dale Quest, Ph.D., President, Medical Education  Alireza Torabi, M.D., Ph.D., Pathology
Juan Figueroa-Casas, M.D., President-Elect, Internal Medicine  Jesus Peinado, M.D., Pediatrics
Susan Watts, Ph.D., Immediate Past President, Emergency Medicine  Nassim Akle, M.D., Radiology
Marc Orlandi, M.D., Anesthesiology  Trent Filler, D.D.S., Surgery
Laxman Gangwani, Ph.D., Biomedical Science  Sanja Kupesic, M.D., Ph.D., Faculty Development, non-voting
Jennifer Molokwu, M.D., Family Medicine  Richard A. Lange, M.D., M.B.A., Founding President TTUHSC El Paso, Dean PLFSOM, ex-officio, non-voting
Darine Kassar, M.D., Neurology  Hoi Ho, M.D., Associate Dean for Faculty Affairs & Development, ex-officio, non-voting
Heidi Lyn, M.D., OB/GYN  Rajendra Marwah, M.D., Community Representative, EPCMS, non-voting
Rona Fagan, R.N., Orthopaedic Surgery & Rehabilitation

MEMBERS NOT IN ATTENDANCE:
Amelia Leony-Carrete, L.C.S.W., Psychiatry  

GUESTS:
J Manuel de la Rosa, M.D., Provost & Vice President Academic Affairs  Loretta Flores, Provost’s Office
Patrick Tarwater, M.D., Diversity Committee Chair  Miranda Alvarez, Faculty Affairs
Jacob Krimbill, MSII, MSRC Student Leadership Team  Cindy Camarillo, Faculty Affairs
Cyrus Selahi, MSII, MRC Student Leadership Team  Tony Castaneda, Faculty Affairs

I. CALL TO ORDER
Dale Quest, Ph.D.  Dr. Quest, President of the Faculty Council, called the meeting to order at 12:04 PM
- Faculty Council President

II. REVIEW AND APPROVAL OF MINUTES
Dale Quest, Ph.D.  Having met quorum, the Faculty Council members unanimously agreed to approve the meeting minutes from July 20, 2015 with no changes.
- Faculty Council President

III. OLD BUSINESS
Dr. Quest reported the following:

A. Faculty Council President-Elect Election Results  - The election for Faculty Council President-Elect took place via E-Vote. Voting Faculty Council representatives were to submit their vote for one of the three candidates: Dr. Laxman Gangwani, Dr. Heidi
Dale Quest, Ph.D.  
- Faculty Council President

Lyn, and Dr. Jennifer Molokwu. The tally of votes resulted in a run-off election between Dr. Gangwani and Dr. Lyn. Dr. Quest congratulated the new Faculty Council President-Elect, Dr. Heidi Lyn, Assistant Professor for OBGYN. Dr. Lyn will begin her term at the September Faculty Council meeting in which the President’s gavel will be passed from Dr. Quest to Dr. Figueroa. Dr. Quest will move into the Immediate Past President position.

IV. NEW BUSINESS

A. Texas Tech Medical Student Run Clinic  
Jacob Krimbill, MS2  
-MSRC Leadership Team

Dr. de la Rosa introduced Jacob Krimbill, MS2.

Jacob Krimbill, MS2 reported* the following:

*See report attached

Q&A:
Q: Are there any issues with liability with community faculty?
A: Texas Tech’s malpractice insurance plan covers all physicians with a full-time faculty appointment for work performed at the MSRC clinic. Community physicians with non-salaried faculty appointments still need their own malpractice insurance to treat patients at the MSRC, so this has been a barrier in the past. The provost recommended that we target full-time and part-time faculty to serve in this capacity.

Q: What type of patients are not seen at the MSRC?
A: The MSRC does not treat any paying patients, nor patients that have Medicaid, Medicare, or private health insurance. Patients who need specialty care are referred out accordingly.

V. DEAN'S REPORT

Richard A. Lange, M.D.  
President, TTUHSC El Paso,  
Dean, PLFSOM

Dr. Lange reported the following:

- Dr. Lange attended the Board of Regents (BOR) meeting last week. The main topic of discussion was the budget. The SOM budget is about $240 million which is a 9% increase from last year. The budget is funded from 3 different sources: State Appropriations, Tuition Revenue Bonds, and Clinical Revenue. The SOM has a balanced budget that was approved by the BOR, and no debt.

- The issue with the preliminary denial of accreditation for UMC due to improper sterilization has been resolved.
- The issues between UMC and the El Paso Children’s Hospital are still ongoing. Both sat before a judge about having exclusive rights to run the Children’s hospital. They have until September 15th to come up with a viable plan to reorganize. This will not impact the SOM’s operations. The money that is owed to the school will be paid regardless of the decision.

VI. PRESIDENT’S REPORT

A. General Faculty Meeting
   Dale Quest, Ph.D.
   - Faculty Council President
   Dr. Quest reported the following:
   - Dr. Quest thanked the faculty for attending the General Faculty Meeting that took place on July 21st. Total attendance for the meeting was 113; including the faculty from the Kenworthy Clinic and San Antonio on conference call. Dr. Quest provided feedback obtained informally from faculty members about the meeting. Generally, the faculty believe that General Faculty meetings are helpful to rally and unify our faculty around our vision especially during this period of transition and growth.

B. PROVOST’S REPORT

J Manuel de la Rosa, M.D.
- Provost, and Vice President for Academic Affairs

Dr. de la Rosa reported the following:

*See attached report

Proto-Faculty Senate Members:
Susan Watts, Ph.D. and Lorenzo Aragon, M.D. – PLFSOM
Manuel Santa Cruz, DNP, RN and Irene Lugo, DNP, RN – GGHSON
Laxman Gangwani, Ph.D. and Subramanian Dhandayuthapani, Ph.D. – GSBS
Cindy Camarillo and Loretta Flores – Administrative Staff

First Meeting: September 16th 11:30 AM to 1:00 PM, Dean’s Conference Room

VIII. FACULTY AFFAIRS AND DEVELOPMENT UPDATE

Hoi Ho, M.D.
- Associate Dean for Faculty Affairs and Development

Dr. Ho reported the following:

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IX. STANDING COMMITTEE REPORT

A. Diversity committee
   Patrick Tarwater, Ph.D.
   - Committee Chair

Dr. Tarwater reported the following:

*See attached report

X. TTUHSC FACULTY SENATE UPDATE

Dale Quest
   - Faculty Council President

Dr. Quest reported the following from the Faculty Senate meeting:

- HSC OP 73.47 was revised and approved. This OP was regarding staff with evaluations that received a single unfavorable review. Previously, these staff members were not able to transfer to a different department.
- The Faculty Senate in Lubbock will play substantial part in the development of the Campus Carry policies that will be implemented by August 2016.

XI. EPCMS UPDATE

Jennifer Molokwu, M.D.

Dr. Molokwu reported the following:
- The health department reported that STDs are on the rise in the El Paso. The EPCMS asks that clinical departments stay vigilant in their screening processes.
- The health department has about 2000 doses of the HPV vaccine that are going to expire in October of this year. These vaccines are very expensive and it would be a shame to throw them away. These vaccines help prevent HPV related cancers. Clinical departments who treat young adults should send their patients to the health department for the vaccine.
- There is an ongoing medical legal suit taking place in New Mexico. A resident from New Mexico received medical care here in El Paso, and is suing the physician in New Mexico. This is an important issue, because if the suit is allowed to continue, this will mean physicians in the border area may have to carry additional insurance coverage for New Mexico.

XII. ADJOURNMENT

Dale Quest, Ph.D.
- Faculty Council President

With no further business to discuss, Dr. Dale Quest, Faculty Council President, adjourned the meeting at 1:04 P.M.

FOLLOW UP:

<table>
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<tr>
<th>ITEM:</th>
<th>PERSON/DEPARTMENT RESPONSIBLE:</th>
<th>TASK COMPLETED Y/N</th>
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Dale Quest, Ph.D.
Faculty Council President
Updates

- Accreditation
- Strategic Planning
- Campus Open Carry
- Library Managing Director Recruitment
- Merger of Diversity & Global Health
- President’s Awards
- Proto Senate
Texas Tech Medical Student Run Clinic

Jacob Krimbill, MS2
MSRC Student Leadership Team

- Established in 2013
- Located in Sparks Community Center (~15 miles east of UMC)
- Open every other Tuesday 5-10pm
- Managing care for 500+ medically underserved patients
Please come volunteer with us!

Fall 2015 Clinic Dates
Contact: Jacob Krimbill
email: jacob.krimbill@ttuhsc.edu cell: (210)-249-8550

August 18th (4 Physicians needed)
September 8th (5 Physicians needed)
September 29th (3 Physicians needed)
October 20th (4 Physicians needed)
November 10th (5 Physicians needed)
November 17th (4 Physicians needed)
December 1st (4 Physicians needed)
Other ways to support the MSRC

Hearts for Sparks Golf Classic
September 26th

Sprint for Sparks 5K Race/Walk
October 4th

Thank you for supporting the MSRC!
FACULTY AFFAIRS & DEVELOPMENT REPORT

Sanja Kupesic-Plavsic, M.D., Ph.D.
Hoi Ho, M.D.
Faculty Affairs & Development
PAUL L. FOSTER SOM
TTUHSC EL PASO

PRE TENURE-PROMOTION (2015-2016)

- Faculty participation:
- Departments: 9
- Pre-Promotion:
  - Assistant Professor: 1
  - Associate Professor: 19
  - Professor: 3
- Pre-Tenure: 5
RESULTS OF PRE TENURE-PROMOTION (2015-2016)

• Pre-Promotion:
  • Assistant Professor:
    • Progressing as expected: 1
  • Associate Professor:
    • Progressing as expected: 11 (69%)
    • Not progressing as expected: 5 (31%)
  • Professor:
    • Progressing as expected: 3 (100%)
    • Not progressing as expected: 0 (0%)

RESULTS OF PRE TENURE-PROMOTION (2015-2016)

• Pre-Tenure:
  • Progressing as expected: 2 (29%)
  • Not progressing as expected: 5 (71%)
TENURE-PROMOTION (2015-2016)

- Faculty Participation:
  - Departments: 5
  - Associate Professor: 3
  - Professor: 6
  - Tenure: 1
- Application Deadline: September 15, 2015

TENURE-PROMOTION (2015-2016)

- Departmental Committee Workshop is required for all committee members
- Last chance to participate:
  - Wednesday, August 19th
  - 11:30 AM to 1:00 PM
  - MEB, Room 1150
  - Lunch will be provided
FACULTY DEVELOPMENT COURSE XIV

• Deadline for nomination: October 16th, 2015.
• FDC 14 opening date: November 4th, 2015.
• FDC Course Director: Sanja Kupesic-Plavsic, M.D., Ph.D.
Diversity Committee Updates
Faculty Council

August 17, 2015

Patrick Tarwater, PhD
Diversity Committee Chair

Committee Members

• We currently have 16 members:
  • 7 Faculty members
  • 2 Medical students
  • 1 Nursing student
  • 5 Residents that rotate for 3 Resident positions
  • 3 Staff members

• We have revised the Rules of Procedure so as to transition the committee to become a Provost-appointed committee.

• The Diversity Committee has launched their first Diversity Journal Club Meeting in July 2015 to discuss articles in peer-reviewed journals related to diversity and inclusion. At this time, the journal club is closed to committee members; however, we hope to share this opportunity to all of campus in 2016.
LCME Accreditation

• As a result of the June 9-10, 2015 LCME Meeting, we were found to be in compliance with the IS-16 (diversity) and ED-8 (comparability across institutional sites) standards.

• The program’s next full survey will take place during the 2017-18 academic year.

Diversity and Global Health Perspectives Lecture Series and Film Series

• There will be 5 diversity-related speakers and 5 global health-related speakers per year for the lecture series.

• There will be 6 diversity-related films and 6 global health-related films per year for the film series.
5th Annual Cultural Competence Conference

• Friday, February 26, 2016 at the Wyndham Hotel

• Keynote: Impact of Racism on Healthcare

• 2 tracks:
  • Obstacles in the Way of Achieving Diversity
  • Emerging Healthcare Needs in Diverse Populations

• Closing Plenary: Successes of Safe Zone LGBT* Ally Training at other Institutions

Scholarship in Diversity

• Poster on World AIDS Day presentations to local high school students collaborative with the Office of Global Health and Desert Mountain Area Health Education Center presented at the 2015 AMS Annual Convention
  • Presented by Jerry Fan, MSII

• Poster on LGBT Sensitivity Training Class incorporated as a mandatory SCI session for MSIs presented at 3rd Annual LGBT Health Workforce Conference
  • Presented by Lindsay Page, MSIII
Scholarship in Diversity

• Posters on Diversity and Global Health Perspectives Lecture Series, Training our Current and Future Physicians to be LGBT Allies, and Alignment, Efficiency and Effectiveness: The Annual Diversity Survey as a Tool for Inter-Office Collaboration, Assessment Consistency, and Data Sharing presented at the 2015 AAMC GDI/GFA Professional Development Conference
  • Presented by Patrick Tarwater, PhD and Christiane Herber-Valdez, PhD

• Research project in conjunction with Dr. Maureen Francis and medical students to assess how the campus culture as related to diversity, sexual orientation, gender identity, and gender expression affects the LGBT medical students and their health and well-being.

Recently Added Diversity Initiatives

• Diversity Mentorship Program
  • Program for first- and second-year medical students who are under-represented in medicine, socially or educationally disadvantaged
  • Launched in July 2014 with 34 mentor-mentee pairs
  • Launched the second year on August 13, 2015 and have invited 55 first-year medical students

• Safe Zone LGBT (Lesbian, Gay, Bisexual, Transgender) Allies Training
  • Launched with the medical students in September 2014 – 11 in attendance
  • Training for faculty and residents in January 2015 – over 80 in attendance
  • Training for staff in February 2015 – approximately 50 in attendance
  • Training for residents in June 2015 as part of institutional orientation – approximately 75 in attendance
  • Next training for Faculty and Residents on Wednesday, October 7, 2015 at noon
  • Will provide this training for each group 2-3 times per year
Recently Added Diversity Initiatives

• Collaboration for World AIDS Day Events
  • Collaborated with Desert Mountain Area Health Education Center
  • Candlelight Vigil on December 1, 2014 – over 40 in attendance and media coverage on TV channel KINT 26 Univision
  • HIV/AIDS Education Presentations to local high school students – 9 sessions facilitated by 19 medical and nursing students to over 300 high school students
  • We will be providing these activities again the first week of December 2015

• Annual Diversity Survey
  • March 2015 – to assist with LCME accreditation and for the Office of Diversity Affairs to develop a database of demographic information
    • 17% response rate (431 responses)
    • Will be distributed again in Spring 2016

Recently Added Diversity Initiatives

• Diversity Engagement Survey
  • August 2014
    • 20% response rate (453 responses)

• Involvement with Admissions
  • Pending confirmation from Dr. Schydlower, the Diversity Committee is determining how best to get involved with the admissions process including a presence on interview days
Transition to Campus-Wide Council

- The Diversity Committee has been charged by the Provost to transition this committee to an institution-wide Council by early 2016.

QUESTIONS?

THANK YOU

For detailed information on any of the mentioned initiatives, please contact the Office of Diversity, Inclusion, and Global Health:

Jessica Calderón-Mora
Sr. Director
915.215.4806
jessica.calderon-mora@ttuhsc.edu

Mayra Morales
Lead Analyst
915.215.4807
mayra.morales@ttuhsc.edu

QUESTIONS?