I. CALL TO ORDER
Daniel Bustamante, M.D., Faculty Council President-Elect

Daniel Bustamante, M.D., President-Elect of the Faculty Council, called the meeting to order at 12:05 p.m., and welcomed faculty participating via WebEx from the Kenworthy and Transmountain locations.

II. REVIEW AND APPROVAL OF MINUTES
Daniel Bustamante, M.D., Faculty Council President-Elect

Having met quorum, the Faculty Council members unanimously approved the meeting minutes as presented from March 18, 2019.
III. NEW BUSINESS

Daniel Bustamante, M.D.
Faculty Council President-Elect

Dr. Bustamante reported the following:

- The Committee on Medical School Admissions has three vacancies to fill. Members serve three year terms and are asked to interview prospective students at least five Thursdays, August through January. The chair for this committee is Dr. Jorge Cervantes.
- The Committee on Student Grading & Promotion currently has one vacancy to fill. These committee members are drawn from academic units with teaching responsibilities. This committee is charged with receiving reports of student grades and evaluations, and to evaluate those reports to help make decisions regarding the promotion or dismissal of students. Dr. Parsa chairs this committee and also presented at the meeting.
- Dr. Bustamante asked the Council to please share the committee seat availabilities with their colleagues and departments. He reminded the Council that nominees do not have to be Faculty Council representatives. Nominations are to be emailed to Miranda Alvarez in the Office of Faculty Affairs by Friday, May 24th.

IV. STANDING COMMITTEE REPORT

Michael Parsa, Ph.D.
Chair, Student Grading & Promotion

Dr. Parsa reported the following:

*See attached report

Q&A

Q: How are the students referred to you?
A: Most often by their course director. They could be struggling academically; for example, failing multiple exams or failing a clerkship during their third year. Certain academic criteria automatically require remediation. Professionalism is handled on a case-by-case basis. Reports can be made by various means, and are usually handled through Student Affairs.

Q: For professionalism issues, do they get a second chance?
A: Yes. Of the seven students dismissed last year, one was for professionalism reasons.

Q: Are there other bookmarks enforced by the state?
A: I am not aware of any.

Additional Faculty Comments

Student Grading & Promotion continued...
Dr. Ogden remarked that generally, students get more than one chance prior to dismissal. Most failures occur within the first year of medical school. The State of Texas allows for three attempts at each Step Test, but failure of the test really serves as a barrier for moving forward, as the chance for residency decreases greatly.

Dr. Ogden commented that the institution expects everyone to succeed, but is aware that not everyone starts on a level playing field. Those who start behind have a very difficult time catching up. In order to offer other methods of remediation, the school is considering an alternative five-year curriculum, with a first year that focuses on bringing up basics. However, there are currently federal rules prohibiting that.

V. DEPARTMENTAL UPDATE

Lisa Ayoub-Rodriguez, M.D.
Representative, Pediatrics

Dr. Ayoub-Rodriguez reported the following:

*See attached report

Q&A

Q: How long is the research rotation for residents?
A: One month long, with the idea to improve our students' scholarly productivity.

Additional Faculty Comments

- Dr. Molokwu commended the department for their visibility in the community and the high level of involvement in the area, through schools, sports teams, and other avenues.
- Dr. de la Rosa commented that a survey will be sent out from the Office of Community Engagement and Outreach in order to document the value the faculty adds through the volunteering of their time.
- Dr. Bustamante applauded the department’s work with the migrant community, to which Dr. Ayoub-Rodriguez commented that they have organized physicians to serve at various facilities through the newly formed El Paso Refugee Healthcare Coalition.

VI. STANDING COMMITTEE REPORT

Herbert Janssen, Ph.D.
Interim Dean, Student Affairs

Dr. Janssen reported the following:
Additional Faculty Comments

- Dr. Janssen thanked Dr. Stormy Monks for her recent support.

VII. FACULTY COUNCIL PRESIDENT’S REPORT

Daniel Bustamante, M.D.
Faculty Council President-Elect

Dr. Bustamante reported the following:

- Turnout for the 6th Annual Faculty Governance Retreat on April 15 was great. Currently, a summary of the retreat is being finalized, which Dr. Salazar will present next month upon his return.

VIII. FACULTY AFFAIRS REPORT

KoKo Aung, M.D., M.P.H.
Associate Dean, PLFSOM

Dr. Aung reviewed several items of interest gathered from the Faculty Satisfaction Survey, collected over the last three years, and presented at the TTUHSC El Paso Leadership Retreat earlier this spring:

*See attached report

- Dr. Aung stated that the Faculty Satisfaction Survey was created by the Office of Institutional Research and Effectiveness, originally under the Lubbock umbrella. Following the split, portions of the survey were revamped to be more reflective of the El Paso faculty. The survey was released to all TTUHSC El Paso faculty; however, some of the numbers do not match the historical faculty population, so it may not be entirely reflective.

- It is important that we use our own numbers as benchmarks, rather than comparing with other institutions.

- There is a relatively large variation from year to year, so some of the results are up for interpretation.

- It is important that all questions are pertinent, though every survey has limitations.

Faculty Affairs Report continued...

Q&A

Q: What happens to the information now that it has been collected?
A: First, the information was shared with the deans at the leadership retreat. Second, the information is being presented to the Faculty Council. Hopefully, each department chair or dean will then share it respectively. Please offer suggestions to Faculty Council President Dr. Salazar, who can then channel them appropriately.

Q: Will this information be broken down interdepartmentally?
A: These numbers include all schools: GGSON, GSBS, and PLFSOM. They are housed in the Office of Institutional Research and Effectiveness, and available to all employees online. There is some breakdown, but it can be difficult to interpret when there are not many responses.

Additional Faculty Comments
- Dr. Gangwani commented that this year’s Faculty Satisfaction Survey was broken down by departments so it can be channeled to the correct places. The Faculty Senate Survey has not yet been completed.

IX. ADJOURNMENT

Daniel Bustamante, M.D.
Faculty Council President-Elect

Daniel Bustamante, M.D., Faculty Council President-Elect, adjourned the meeting at 1:11 p.m., reminding attendees that the next meeting will be on Monday, June 17th, 12:00-1:00 p.m. in MEB Room 1120. Please send nominations for standing committee representatives to Faculty Affairs.

FOLLOW UP:
Item: N/A
Person/Department Responsible: N/A

Daniel Bustamante, M.D.
PLFSOM Faculty Council President-Elect
Grading and Promotion Committee

Presented by: Michael D. Parsa, M.D., FAAEM, FACEP
Chair, Grading & Promotion Committee
Date: May 20, 2019

Committee Composition and Terms of Service

- Nine Faculty Members - Voting Members (5 members needed for quorum)
  - Four Clinical faculty - Serving 3-5 year terms
    - 1 Associate Professor, Clerkship Director
    - 3 Assistant Professors
  - Four Medical Education faculty - Serving 3-5 year terms
    - 3 Associate Professors (one stepping down this year)
    - 1 Instructor
  - One vacancy
- Four Ex-Officio - Non-Voting Members
  - 2 Office of Student Affairs
  - 1 Office of Student Services
  - 1 Office of Medical Education
New faculty GPC Nominees

- Diego Nino, MD, PhD
  - Assistant Professor
  - Department of Medical Education

- Gilberto Gonzalez, MD
  - Assistant Professor
  - Department of Orthopedic Surgery

Committee Charge

- The GPC is a committee of the faculty appointed by the Dean with recommendations by the Faculty Council and is charged with the responsibility to review and evaluate the academic and behavioral progress of each medical student enrolled at the TTUHSC El Paso Paul L. Foster School of Medicine. It is not a policy making body but rather applies the policies that are approved through the Curriculum Education Policy Committee and the Faculty Council.
### Actions taken since last report

<table>
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<th>Months</th>
<th>Students Referred - Academic</th>
<th>Students Referred - Professionalism</th>
<th>Remediation</th>
<th>Repeat the Year</th>
<th>Referral to PWC</th>
<th>Dismissal</th>
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<td><strong>05/22/19</strong></td>
<td><strong>7 MS1 Students referred to GPC, we may have 5 repeat the year and 2 dismissals</strong></td>
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### 17/18 and 18/19 comparison

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<td>41</td>
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<td>14</td>
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*pending 5/22/19 meeting with anticipated results included
Upcoming actions

- We will continue to meet on a monthly basis or as needed.

Q&A
Pediatric Department Report

PRESENTATION TO THE FACULTY COUNCIL
BY: LISA AYOUB-RODRIGUEZ MD
DATE: 5/20/19

Department Breakdown

Please provide the total number of faculty members in your department and break down this number by rank. Please list new faculty members that have joined your department within the last six months.

- **Total Number of Faculty: 50**
  - Faculty Associates: 2
  - Number of Instructors: 2
  - Number of Assistant Professors: 33
  - Number of Associate Professors: 8
  - Number of Professors: 5
Department Faculty Recruits

- **New Faculty Additions: 7**
  - 1 Gastroenterologist
  - 1 Pulmonologist
  - 3 Hospitalist and Neonatal Hospitalist
  - 2 Neonatologists
- **Ongoing Search**
  - Endocrinology

Department Leadership

*Please provide a list of faculty who are in leadership positions in your department, i.e.: chair, vice chair, program director, clerkship director, chiefs, etc.*

- **Interim Chair** – Thomas Mayes MD, MBA
- **Vice Chair** – Prashant Joshi MD
- **Residency Program Director** – Jesus Peinado MD
- **Associate Program Director** – Fatima Gutierrez MD
- **Clerkship Director** – Lynn Hernan MD
- **Assistant Clerkship Director** – Joanna Wojciechowska MD
- **Sub-I Clerkship Director** – Ittay Moreno, MD
- **NICU Med Students Rotation Director** – Dev Sambalingam, MD
- **PICU Med Students Rotation Director** – Arjun Chandran, MD
Department Leadership

Please provide a list of faculty who are in leadership positions in your department, i.e.: chair, vice chair, program director, clerkship director, chiefs, etc.

- Division Chief, Ambulatory Pediatrics – Carmen Prieto MD, MPH
- Division Chief, Critical Care and Emergency Medicine – Prashant Joshi MD
- Division Chief, Neonatology – Garrett Levin MD
- Division Chief, Hematology/Oncology – Mary Lacaze MD
- Division Chief, Hospitalist Division – Indu Pathak MD
- Division Chief, Endocrinology – Shared between Hector Granados MD and Jo Rao MD
- Division Chief, Gastroenterology – Eduardo Rosas-Blum MD
- Division Chief, Nephrology – German Lozano-Guzman MD
- Division Chief, Transmountain- Sarah Zate, MD

Campus Leadership

- Vice President for Outreach and Community Engagement – Jose Manuel de la Rosa MD
- Women in Medicine and Science (WIMS) President – Sadhana Chheda MD, Past President – Lisa Hartman MD
- Vice Chair of Pediatrics at EPCH – Eduardo Rosas-Blum MD
- UMC Well Baby Unit Director – Carmen Prieto MD, MPH
- Director of General Pediatric Clinics – Maria Villanos MD
- Director of Sub-Specialty Clinics – Eduardo Rosas-Blum MD
- PLFSOM Admissions Committee – Sadhana Chheda MD & Jo Rao MD
Campus Leadership

- Academic Council – Devaraj Sambalingam MD
- Chair of Diversity Committee – Fatima Gutierrez MD
- Chair of Global Health Council – Carmen Prieto MD
- Medical Director for Medical Student Run Free Clinic – Blanca Garcia MD and Maria Villanos MD
- PLFSOM Committee of Student Affairs – Indu Pathak MD
- Planning committee for 2nd Annual Ortho conference – Marwa Abdou MD
- Committee on Faculty Appointments, Promotion, Tenure and Comprehensive Performance Appraisal (CFAPTA) – Blanca Garcia MD
- PLFSOM Grading and Promotions Committee – Blanca Garcia MD

EPCH Leadership

- Chair of Quality Committee – Sadhana Chheda MD
- Chair of Pharmacy& Therapeutics/Blood Usage – Prashant Joshi MD
- Chair of Medial Informatics – Eduardo Rosas-Blum MD
- Chair of Infection Control – Gilbert Handal MD
- Chair of Ethics – Mary Lacaze MD
- Chair of Research – Lisa Hartman MD
- Chair of Peer Review – Thomas Mayes MD
- Physician Newsletter – Sanjeet Panda MD
Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

- 6 Faculty Promotion Applicants
- Graduates of Faculty Development
  - FDCXVI – Leslie Cortez MD
  - FCD XVII – Pending Graduation – Jessie George MD, German Lozano-Guzman MD, Sanjeet Panda MD, Sarah Zate MD

Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

- Grants
  - Pediatrics has approximately 19 active grants, including Federal, Private and State grants.
  - Mostly on Heme/Onc, Neonatology and General Pediatrics
Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

- Grants
  - Texas Higher Education Coordinating Board- Graduate Medical Education Expansion Grant (2016-2019) Namrata Singh MD
  - Health Resources & Services Administration (HRSA) Grant - $2,000,000 for Resident spots not funded by CMS, Namrata Singh MD
  - AAP Multimodal Educational Intervention (MEI): To improve follow-up at High-Risk Clinic and Parental empowerment to identify developmental delay in the NICU graduates. SONPM, working on the 2 year research Panda, S and Leiner, M.
  - DHHS- Administration for Children and Families - Child Care Development Fund 2019 – Leiner, Marie A.
  - Emergency Medicine Grant - Southwest Center for Pediatric Environmental Health – Leiner, Marie.
  - TTUHSC SARP Grant to determine Coping Mechanisms using media – Leiner, Marie.
  - TTUHSC - Determining Feeding Readiness in Newborns – Rosas-Blum, Eduardo MD

Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

- Grants
  - TTUHSC - Cultural Variation in copying mechanisms and resilience among peds parents from Middle Easter and Latin Countries, Marie Leiner PHD
  - TTUHSC- SEED SARP Oral Caffeine Therapy –Ajay Singh MD
  - TMF Health Quality Institute Grant - Adopt a School Program – Gilbert Handal MD
  - Syneos Health Clinical Inc - Study of Therapy with Fragmin- Clinical Study – Lisa Hartman MD
  - Baylor College of Medicine - Reducing Ethnic Disparities in Acute Leukemia Redial Consortium– Lisa Hartman MD
Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

► Grants

► IQVIA RDS Inc - A Non controlled Open Label Multicenter Study of Efficacy of rFVIIIFc for Immune Tolerance Induction ITI in Severe Hemophilia A Subjects with Inhibitors Undergoing the First ITI Treatment – Ranjan Bista MD

► AAP - Multimodal Educational Intervention to improve followup at Neonatal High Risk Clinic and Parental Empowerment to Identify Developmental Delay in NICU graduates – Sanjeet Panda MD

► Baxalta US Inc - Phase three prospective multicenter open label study to investigate safety immunogenicity and hemostatic efficacy of PEGylated Factor VIII BAX 855 in previously untreated patients PUPs greater than 6 years with severe hemophilia A FVIII less than 1 percent, Lisa Hartman MD

► Baylor College of Medicine - The adolescent and childhood cancer epidemiology and susceptibility service for Texas – Lisa Hartman MD

► Baylor College of Medicine - Individualized Pediatric Tumor Analysis Center of Texas INPACT CPRIT Core Facility- Lisa Hartman MD

Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

► Grants

► University of Texas Health Science Center at SA-HPV Vaccination in a Pediatric Minority Based Community

► University Texas Southwestern - CPRIT Molecularly Targeted Therapy for Soft Tissue Sarcoma in Texas- MIRA Biospecimen – Lisa Hartman MD
Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

► Awards
  ► Induction into Gold Humanism Society – Carmen Prieto MD
  ► Election to Alpha Omega Alpha membership – Hector Granados MD
  ► Recipient of the Martha Cuellar Chair for Child Advocacy – Gilbert Handal MD
  ► EPCH Physician of the Year – Eduardo Rosas-Blum MD
  ► AMA 2019 Recognition to Commitment to Career Long Performance Development – Namrata Singh MD
  ► AAP Legislative Conference Grant – Blanca Garcia MD
  ► AAMC Leadership Conference Grant – Jessy George MD

Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

► Community Awards/Honors
  ► Outstanding Alumni Jefferson/Silva High School – Lisa Ayoub-Rodriguez MD
  ► Paso Del Norte Child Development Center’s Christmas Street Gala Keynote Speaker – Sarah Zate MD
Accomplishments

Regional Appointments

- TETAF Surveyor for State of Texas’s Neonatal Designation Program – Sadhana Chheda
- Board Member to Texas Perinatal Association – Sanjeet Panda MD
- Socorro Independent District – After School Centers on education ACE – Council Member – Marie Leiner PHD
- Executive Member of Neonatal Evaluations and Outcome Network (NEON) – Sanjeet Panda MD
- Texas HHSC - Perinatal Advisory Council – Sadhana Chheda MD
- CPRIT Pediatric Cancer Advisory Board – Lisa Hartman MD
- Reviewer on Students’ project plan in Scholarly Activity and Research Program (SARP) – Ei Khin MD

Community Appointments

- Medical Director of EPISD, YISD, SISD, Canutillo ISD, Tornillo ISD – Gilbert Handal MD
- Board Member of GiGi’s Playhouse – Lisa Ayoub-Rodriguez MD
- Board Member of YWCA – Sadhana Chheda MD
- Board Member for Center Against Sexual and Family Violence Foundation – Sadhana Chheda MD
- Child Fatality Review Team. Child Advocacy Center of El Paso – Sitratullah Maiyegun MD
Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

► National Appointments/Positions
  ► AAP Section of International Child Health ICATCH Grant Reviewer – Sanjeet Panda MD
  ► APA Social Media Committee Elected Member – Marie Leiner PHD
  ► World Summit of Pediatrics – Elected Faculty Organizer – Marie Leiner PHD
  ► ASN Carotenoid & Retinoid Research Interaction Group – Steering Committee - Xiaoming Gong PhD
  ► Voting Body of Children’s Oncology Group – Lisa Hartman MD
  ► American Board of Pediatrics, Heme/Onc subsection standard setting committee – Lisa Hartman MD
  ► Reviewer for Frontiers in Public Health and Frontiers in Pediatrics – Namrata Singh MD and Indu Pathak MD

► National Faculty Development Programs
  ► APEX Advancing Pediatric Educator Excellence-Graduate Fatima Gutierrez MD
  ► QSIS Quality and Safety Improvement Scholars Program – Lisa Ayoub-Rodriguez MD (completion 2020)
Accomplishments

Please list the accomplishments of faculty members in your department including: awards, honors, regional appointments, national appointments, etc.

- National Memberships
  - American Academy of Pediatrics (AAP)
  - Academic Pediatric Association
  - American Society of Pediatric Hematology/Oncology
  - American Society of Hematology
  - AAP - Section on Neonatal-Perinatal Medicine, SOECP, TECaN in NAS Advocacy Campaign, SONP, Section on Obesity
  - AAP- AAP American Association Cancer Research
  - Children’s Oncology Group
  - ACGME and APPD
  - American Society of Nephrology, American Society of Pediatric Nephrology
  - Midwest Pediatric Nephrology Consortium

Scholarly Activity

Publications (26)

- Leiner, M. P., Jimenez, J., Melgar, S., Maiyegun, N., Singh, MD, & J. Peinado Preferences of millennials for a pictorial scale: an opportunity to engage younger generations to participate in research studies? Revista de Contaduría y Administración 63(1) 1-12.
Scholarly Activity

Publications


Scholarly Activity

Publications

- Granados, H. et al. “Metformin in tuberculosis: Beyond control of hyperglycemia.” Infection Accepted Pending Publication
- Hartman, L., Carcamo, B. “Integration of a Personalized Molecular Targeted Therapy into the Multimodal Treatment of Refractory Childhood Embryonal Tumor with Multilayered Rosettes (ETMR).” Reports in Oncology. DOI: 10.1159/000497380
Scholarly Activity

Publications

Scholarly Activity

Publications


Scholarly Activity

Book Chapters

- Sanjeet, P. CHAPTER 68: WHITE MATTER INJURIES IN NEONATES (THE HANDBOOK OF NEONATOLOGY – 1ST EDITION, INDIAN ACADEMY OF PEDIATRICS, 2018, Springer publication)
Scholarly Activity

International Presentations/Invited Talks

- Gilbert Handal MD – invited speaker at the Asociacion Mexicana de Infecologia Pediatrica November 2019 in Puerto Vallarta, Mexico
- Gilbert Handal MD – invited speaker at the Sociedad Chilena de Pediatra in October 2019 in Puerto Varas, Chile Sociedad Chilena de Pediatra (SOCHIPE) to the National Congress to develop a program pilot of Multidisciplinary Integration in a clinical setting for the care and prevention of children with adverse events or in irregular social development. To also direct round table on Social Pediatrics (addressing issues of child advocacy by the SOCHIPE) and encourage their participation in the National Congress for Down syndrome. October 8-11, 2018
- Gilbert Handal MD - Conference of Rural teachers in Frutillar, Chile topics related to the integration between health and education. July 2019
- Gilbert Handal MD - Organize First Chilean and Latin American Down syndrome Congress in Santiago, Chile working with the Catholic University from Santiago Chile and a consortium organizations dedicated to Down syndrome.

Scholarly Activity

International Presentations/Invited Talks

- Gilbert Handal MD - Guest Speaker International Meeting for Gynecologic, Perinatal in Sexually Transmitted Diseases April 4 – 7, 2019 – Mexico City
- Gilbert Handal MD - Speaker – XXXVIII Interamerican Congress of Pediatric Infectious Diseases November 27 – December 2, 2018
Scholarly Activity

National Presentations/Invited Talks (15)

- Panda, S. Conference presentations in Texas Pediatric Society and Regional Toxicology conference – “Marijuana – the mother, the child and the state”
- Panda, S. AAP Conference, Role of high sensitivity CRP (HS-CRP) in evaluation of preterm and term neonatal sepsis with Maternal chorioamnionitis – Retrospective-cohort study.

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Scholarly Activity

National Presentations/Invited Talks

- Gutierrez, Fatima, et al. When did Quiet become a four letter word how implicit bias can affect the way we assess our learners. PHM 2018, FCD November 2018, Medical College of Wisconsin Innovations in Medical Education Conference, Cincinnati Hospital Faculty and Healthcare Educator Conference 2019.
- Gutierrez, Fatima, et al. Check yourself before you wreck yourself! How to mitigate Unconscious Bias in residency and fellowship interviews. PHM 2019
- Gutierrez, Fatima, et al. Clinical Quick Hits: Refeeding Syndrome. PHM 2019
- Ayoub-Rodriguez, Lisa. Quality Improvement Infectious Disease Moderator. PHM 2019
Scholarly Activity
Regional Presentations/Invited Talks, and abstracts produced by faculty or residents in the last year.

- Leiner, M. Violence-Associated injuries in Children: The Psychological Effect. 2018 Trauma and resilience in the Borderland. UTEP.
- Sambalingam, D. Optimizing performance of ventilatory corrective steps in newborn resuscitation by pediatric residents. Southern Society of Pediatric Research.

- Gutierrez, Fatima. When Did Quiet Become a Four-Letter Word? How Implicit Bias Can Impact How We Assess Our Learners. Department of Surgery Wellness Curriculum Series Grand Rounds
- Gutierrez, Fatima. Safe Zone Training.
- Panda, Sanjeet. “Marijuana legalization and implications on the perinatal population”. TPS 2018
Scholarly Activity

Regional Presentations/Invited Talks, and abstracted produced by faculty or residents in the last year.

- Zate, Sarah. Child Abuse by Poisoning. Sixth Annual Pills and Thrills that Kill; Toxicology in Review – March 2019.
- Prashant, Joshi. High Risk Exposures in Children. Fifth Annual Pills and Thrills that Kill; Toxicology in Review – April 2018
- Prashant, Joshi. Antidepressants, sedative hypnotics, anticonvulsants and antipsychotics. Fifth Annual Pills and Thrills that Kill; Toxicology in Review – April 2018
- Prashant, Joshi. One Pill to Kill. Sixth Annual Pills and Thrills that Kill; Toxicology in Review – March 2019.
Scholarly Activity

Regional Presentations/Invited Talks, and abstracted produced by faculty or residents in the last year.

- Khilji O, Vallala, S. Clival Osteomyelitis as a rare but serious case of FUO in a child. Podium presentation at Texas Perinatal Association Regional Meeting 2019.

- Monthly Grand Round Speakers
Scholarly Activity
Regional Presentations/Invited Talks, and abstracted produced by faculty or residents in the last year.

► Resident QI Projects (11)
  ► Adequacy of Physician Documentation of Significant Events on General Inpatient Pediatric Ward: Results of an Educational Intervention.
    ☐ Mentors: Shravan Vallala MD, Indu Pathak MD, Lynn Hernan MD
  ► Evaluating knowledge gaps in well baby nurses for umbilical cord care in the neonates born and followed up at TTUHSC/ El Paso Children’s Hospital
    ☐ Mentor: Sitratullah Maiyegun MD
  ► Antidotes to Resident Burnout: A look at burnout and coping mechanisms among our pediatric residents, 2-phase study
    ☐ Mentor: Marie Leiner, PHD
  ► Evaluating the use of an instructional video to teach residents how to set up and use the cardioverter in neonatal and pediatric patients.
    ☐ Mentor: Sadhana Chheda MD

Scholarly Activity
Regional Presentations/Invited Talks, and abstracted produced by faculty or residents in the last year.

► Resident QI Projects
  ► Decreasing Insurance Denials in Patients Admitted for Dehydration by Improving Residents’ Documentation
    ☐ Mentor: Lisa Ayoub-Rodriguez MD
  ► Resident’s Knowledge, Confidence, and Competency in the Diagnosis and Management of Behavioral Health in the Primary Care Setting.
    ☐ Mentor: Joanna Wojciechowska, MD
  ► Modified Checklist for Autism in Toddlers – Revised (M-CHAT-R): Assessing Effectiveness of EMR Template for appropriate documentation and management by Residents and Faculty at the Texas Tech Physicians of El Paso, General Pediatric Clinic
    ☐ Maria Theresa M. Villanos, MD
  ► Implementing clinical practice guidelines regarding intravenous fluid administration.
    ☐ Mentors: Arjun Chandra MD, Indu Pathak MD, German Lozano MD
Scholarly Activity

Regional Presentations/Invited Talks, and abstracted produced by faculty or residents in the last year.

- Resident QI Projects
  - Identification and developing process in resolving problems encountered with laboratory orders at El Paso Children’s Hospital.
    - Residents: Kilian Schafer MD, Edson Ruiz MD, Mentor: Bert Johansson (not TTUHSC)
  - Implementation of a Standard Transfer Process to Improve Transition from Home Births to Hospital Transfers
    - Mentors: Sadhana Chheda MD, Carmen Prieto MD
  - Asthma Education in Clinic
    - Mentor: Blanca Garcia MD

Scholarly Activity

Regional Contributions

- Development of Pediatric Newsletter and Perinatal Newsletter available at EPCH and TTUHSC Scope
  - Peds Editorial Board: Lisa Ayoub-Rodriguez MD, Mary Lacaze MD, Sanjeet Panda MD (Creator), El Khin MD
  - Perinatal Editorial Board: Sanjeet Panda MD, et al
- El Paso’s First Multidisciplinary “Safe Transport from Planned Home Births” Sadhana Chheda and OB department
- Community Health Speaker Series – “Imagine Healthy Communities” Developed by Sadhana Chheda MD
- 11th Annual Spectrum of Healthcare from Mother to Child Annual Conference
- Pediatric Grand Rounds
Scholarly Activity

Regional Contributions

- Regional Parent Education Sessions
  - Meet and Learn ADHD in Children: What Every Parent Should Know
    - Maria Villanos MD and Blanca Garcia MD
  - YMCA Early Learning Academies Curriculum – Marie Leiner PHD and Gilbert Handal MD
  - Annual West Texas Down Syndrome Health Symposium

National/International Contributions

- Children’s Oncology Group Principal Investigator – Lisa Hartman MD
  - Participation in 25 Ongoing Clinical Trials
- APP NICU Fellows curriculum development through ONTPD – Sanjeet Panda MD
- International Conference on Neonatology and Pediatrics, Philadelphia, USA 2019 – Organizing Committee Member – Xiaoming Gong PHD
Residency Program

Please provide information regarding your department’s residency program, i.e.: recent accreditation, number of residents, and program updates. (If applicable)

- Accreditation – Continued New Effective Date 4/16/19
- Number of residents: Current 42
  - 2018-2019: PGY1-10, PGY2-14, PGY3-18
  - 2019-2020: PGY1-14, PGY2-9, PGY3-13
    - Loss of 1 PGY2 and 1 PGY3 – Resident transferring to be close to family
  - 2 American Grads, 34 IMGs for 2019-2020

Residency Program

Please provide information regarding your department’s residency program, i.e.: recent accreditation, number of residents, and program updates. (If applicable)

- Border Health Curriculum
- New Parent Elective
- Quality Improvement and Patient Safety Curriculum
- New Rotations:
  - Graphic Medicine Elective – Patient education through media
  - Board Review
  - Sleep Medicine
  - Research Rotation
  - Border Health
  - Transport Medicine
- Partnership for School Clinic and Juvenile Justice Center
- Changing from 12 Block Schedule to 13 Block Schedule (2019-2020)
- 4th Year Chief Resident
Issues/Concerns

Please list and explain the issues and/or concerns that are specific to your department.

- Leadership - Interim Chair
- Losses of Faculty – Vallala (family), Granados (private practice), Khatri (family)
- Faculty Development and Mentoring
- Recruitment
- EPCH partnership – changes in leadership, physician recruitment
- Improving Financial Solvency – Specifically for Non-Gap Funded Physicians

Questions?
Committee on Student Affairs
Herb Janssen, PhD & Charmaine Martin, MD

May 20, 2019

Committee Composition and Terms of Service

- Herb Janssen, PhD-Interim Associate Dean of Student Affairs (Ex-officio) (2019)
- Charmaine Martin, MD- Assistant Dean of Student Affairs (Ex-officio)
- Ricardo Salazar, MD- Psychiatry (2019)
- Dale Quest, PhD- Medical Education (2018)
- Jorge Cervantes, MD, PhD- Medical Education (2019)
- Indu Pathak, MD- Pediatrics (2019)
- Lindsay Wencel, MS 4
- Erin Pynes, MS 3
- Jeffery Allison, MS 2
- Vacant, MS 1
- Vacant, College Master
Committee Charge

- The committee shall be responsible for reviewing and recommending policies and programs regarding student affairs to the Dean of the Paul L. Foster School of Medicine and implementing and evaluating various aspects of the student campus life supportive of the academic enterprise.

Current Issues/Concerns

- Early Identification of students in need of assistance
- Development of enhanced wellness activities for medical students
- Development and implementation of academic assistance for medical students
- Establishment of guidelines in the Student Handbook
Actions taken since last report

- Restructuring of Student Affairs and Student Services
- Significant turnover in the Student Affairs Office over last year
- Establishment of new committee/new members
- Setting monthly meeting for next several months
- Establish dialog with students

Upcoming actions

- Fill remaining two positions on the Student Affairs Committee
- Work with the Student Wellness Committee
- Suggest qualifications for individuals needed to replace Dr. Tammy Salazar
- Help design and implement programs to assist students
## TTUHSC EL PASO
### FACULTY SATISFACTION SURVEY
#### 2016-18

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>DELIVERED</td>
<td>323</td>
<td>290</td>
<td>334</td>
</tr>
<tr>
<td>RESPONSE</td>
<td>137</td>
<td>158</td>
<td>112</td>
</tr>
<tr>
<td>RESPONSE RATE (%)</td>
<td>42.4</td>
<td>54.5</td>
<td>33.5</td>
</tr>
</tbody>
</table>
TTUHSC El Paso’s policies ensure fair treatment for employees

- 2016 (n=123): 77% agree, 20% disagree
- 2017 (n=140): 80% agree, 10% disagree
- 2018 (n=91): 90% agree, 10% disagree

TTUHSC El Paso’s policies give me the flexibility to balance my work and personal life.

- 2016 (n=123): 80% agree, 20% disagree
- 2017 (n=140): 82% agree, 18% disagree
- 2018 (n=95): 85% agree, 15% disagree
OVERALL, HOW WOULD YOU RATE YOUR WORKLOAD?

Overall Workload Rating

Clarity of the promotion process

Clarity of the tenure review process

Clarity of the pre-tenure/midpoint review process

Clarity of the post-tenure review process