MEMBERS IN ATTENDANCE:
Marc Orlandi, M.D., Anesthesiology
Stormy Monks, Ph.D., Emergency Medicine
Jennifer Molokwu, M.D., M.P.H., Immediate Past President, Family and Community Medicine
Hernando Garcia, M.D., Internal Medicine
Jorge Cervantes-Gonzalez, M.D., Ph.D., Medical Education
Anantha Vellipuram, M.D., Neurology
Lisa Kafchinski, M.D., Orthopaedic Surgery & Rehabilitation
Daniel Bustamante, M.D., President-Elect, Pathology

Ricardo Salazar, M.D., President, Psychiatry
Brian Davis, M.D., Surgery
KoKo Aung, M.D., M.P.H., Assistant Vice President for Faculty Affairs, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting
Richard McCallum, M.D., Community Representative, EPCMS, Non-Voting
Paul Ogden, M.D., Provost, PLFSOM, Vice President for Academic Affairs, TTUHSC El Paso, Non-Voting

MEMBERS NOT IN ATTENDANCE:
Laxman Gangwani, Ph.D., Biomedical Sciences
Mahesh Gajendran, M.D., M.P.H., Internal Medicine – Transmountain
Sandra Lopez, M.D., OB/GYN

Jorge Gavito, M.D., Radiology
Richard A. Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, ex-Officio, Non-Voting

GUESTS:
Vital Rangashamanna, M.D., Radiology
Niti Manglik, M.D., Medical Education
Thwe Htay, M.D., Medical Education

Miranda Alvarez, Faculty Affairs
Cindy Camarillo, Faculty Affairs
Kristina Levitt, Faculty Affairs

I. CALL TO ORDER
Ricardo Salazar, M.D., President of the Faculty Council, called the meeting to order at 12:09 p.m., welcoming faculty participating via WebEx from the Kenworthy and Transmountain locations.

II. REVIEW AND APPROVAL OF MINUTES
Having met quorum, the Faculty Council members unanimously approved the meeting minutes from October 15, 2018, with no changes.
III. DEAN’S REPORT

Paul Ogden, M.D.

- Provost, PLFSOM

Dr. Ogden, on behalf of Dr. Lange, reported the following:

- Accreditation documents have been submitted by the Woody L. Hunt School of Dental Medicine to the Texas Higher Education Coordinating Board, the Commission on Dental Accreditation (CoDA), and the Southern Association of Colleges and Schools (SACSCOC). The three governing bodies will respond within the next three to six months with site visits planned next year. Student interviews for the WLHSOD will begin in 2020, with an initial class of 40 students starting in 2021.

- The structural difficulties in the construction of the Medical Sciences Building (MSB) II are being resolved, and will not add to the costs. Completion has been delayed by about six months. The building is expected to be occupied by the end of 2019.

- The GME program is doing well under the leadership of Armando Meza, M.D. There are plans to begin new residency programs at the Transmountain site, which should begin within the next ten to twelve months. The proposed residencies include Family Medicine, Internal Medicine and Psychiatry. In the future, there may be as many as eight residency programs at the Transmountain site, which will mean there will be upwards of 100 new residency positions, the first of which will open in about a year.

- The practice at Transmountain has grown substantially over the last six months. In June, there were only eight positions; now, there are nearly twenty, many of which have been filled by surgeons, including a surgical oncologist and a local ophthalmologist specializing in ocular cancer who attended TTUHSC El Paso.

- Dr. Lange, the Chancellor, Dr. Tedd L. Mitchell, and other senior administrators will take a trip to Austin in January to work with the state legislature on state appropriations. The startup funding PLFSOM has been receiving will eventually end, but the dental school will require startup funding. The intent is to keep the same amount of funding for the school, but have more of it go towards supporting the dental school than the medical school. Over the biennium, the medical school will gradually see a decrease in the amount of startup funding it receives. The hope is that some of the funding can be transferred to the HSC out of the allotment to take some pressure off the medical school budget. Senior administration will attend the legislative session with the hope that TTUHSC El Paso will be able to maintain most of its funding.

- Brian Davis, M.D., department of surgery representative, commented that three of the new surgeons at Transmountain visit the main site one day a week:
  - Ioannis Konstantinidis, M.D., Assistant Professor, Department of Surgery
  - Eyas Alkhalili, M.D., Assistant Professor, Department of Surgery
  - Nathaniel Ng, M.D., Assistant Professor, Department of Surgery

Dr. Davis clarified these faculty members serve both sites. He encouraged the faculty in attendance to refer patients despite their insurance status. Dr. Ogden added that he believes the following faculty members are also serving both locations to provide ophthalmology services:

1. Erica Alvarez, M.D., Instructor, Department of Surgery
2. Patricia Nelson, M.D., Assistant Professor, Department of Surgery
Dean's Report Continued...

Dr. Davis stated that 20% of the Transmountain surgical faculty time will be spent at the main site working on resident education as well as daily operations.

The following questions were addressed by Dr. Ogden:

Q: How will the funding cut impact the medical school?
A: There is no way to know until after the budget is released. The impact is expected to be minimal. The medical school will be expanded, it is just a matter of when. There are currently 105 students scheduled to start at PLFSOM next year, and the year after there will be 109, which is what is allowed by the Liaison Committee on Medical Education (LCME). Schools are able to have up to 10% more students than their allotment without needing to submit an application to expand. In three years, the school expects to have an allotment of 125 students, and an allotment of 150 in eight years, as long the faculty, staff, and facilities are in place to handle the increase. Currently, the Gayle Greve Hunt School of Nursing is running out of classroom space to accommodate students.

IV. DEPARTMENT REPORT

Lisa Kafchinski, M.D.
- Department of Orthopaedic Surgery & Rehabilitation
- Faculty Council Representative

Dr. Kafchinski reported the following:

*Please see attached report

The following questions were addressed by Dr. Kafchinski:

Q: What is your funding?
A: Dr. Kafchinski referred to slide four of her presentation for funding information. She added that the department has a small interdepartmental research fund, which amounts to roughly $1000 per resident. Dr. Kafchinski did not know about any other external funding.

Q: What are the research requirements for residents?
A: Residents are expected to publish one paper in a peer-reviewed journal by the time they graduate, and most publish more than that.
Q: Where are your residents now?
A: The civilian resident is a chief this year and matched for a hand fellowship in Oklahoma. Many Army residents choose to work in general practice in the Army because if they choose to do a fellowship, they owe more service time. Once they leave the Army, many of them will pursue a fellowship. The residents are accepted into a variety of fellowships and go on to be very successful.

Q: How did it happen that five active duty Army interns were matched?
A: There are currently five active-duty Army interns, though Dr. Kafchinski couldn’t speak to all the details of the match since she is not the residency program director. All five internship positions were matched to the Army, so the intern class does not have a civilian. Dr. Kafchinski believes the plan next year is to have two civilian interns.

Q: How do they do the match to include both Army and Civilian residents?
A: Armando Meza, M.D., Associate Dean for Graduate Medical Education, commented that the selection process is not under his purview. Dr. Kafchinski continued that Army does a separate match for their residents, and the department finds out the Army residents’ matches before the civilian residents’ matches. She said her understanding is that there was some kind of clerical error in which five names of Army residents were submitted when only four should have been submitted, and their names were locked in for residency at TTUHSC El Paso.

Q: Was taking five Army residents a prearranged agreement?
A: No.

Q: How is the department reaching out to the community in regard to the specialists that you have on staff?
A: This has been an ongoing issue for the department. Marketing could definitely be improved. Currently, the department has brochures that include general information about services offered as well as staff photos, names, and subspecialties. The department has also done mass mailings to primary care pediatricians in the area. Dr. Kafchinski added that when she gets a referral from someone in the community, she dictates a letter and hand signs it to try and reach out more to the community. The department also has flyers and holds conferences, which are publicized to school nurses and pediatricians.

Q: How is the clinical productivity of the department, specifically pediatric orthopaedics?
A: Texas Tech has a clinic policies, and the department chair has modified those for the department. Walk-ins are always taken, and there is a 72 hour window to see a patient once they have called for an appointment. In the past, there was a pediatric walk-in clinic. Currently, the turnaround time seems to be improving after the department streamlined the front-end of the process.
V. EPCMS Update

Richard McCallum, M.D.
• EPCMS Representative

Dr. McCallum reported the following:

• The EPCMS has a television program on Thursday evenings that is hosted by medical students who answer phones, and is moderated by Kathrin Berg. There are at least two shows a month, and the hope is that next year, TTUHSC El Paso will purchase some program time as another way to reach the community. The program time can be booked ahead of time, and there need to be three panelists, at least two EPCMS members.

• The Board of Health Caucus recently went to Washington D.C. and met with Veterans’ Affairs (VA), the Office of Global Health, the Center for Medicare and Medicaid Services (CMS), and the Health Resources and Services Administration (HRSA). The result of this meeting was that the HRSA will begin to track programs on the border to assist with their role in the community and academic position. Jose Manuel de la Rosa, M.D., M.Sc., the Vice President for Outreach and Community Engagement, and Gilbert Handal, M.D., the past President of EPCMS, attended the meeting as TTUHSC El Paso’s representative.

• The American Medical Association (AMA) is currently focusing on physician suicide and wellness, and is currently trying to create a better system of reporting and intervening with physicians in need of help. This will require overcoming administrative hurdles, particularly a concern that the Texas Medical Board (TMB) may learn about issues and should allow the care and help without breaking confidentiality, or being reported to the databank or other entities. There will be a push during this legislative session for universal reporting.

• Two new editorial board members have just been added to The El Paso Physician, which is published every three months:
  o Hernando Garcia, M.D., Assistant Professor, Department of Internal Medicine
  o Shirley Hinshaw, M.D., Instructor, Department of OB/GYN – Transmountain

• There will be a ceremony to induct Roxanne Tyroch, M.D., the new EPCMS President on Wednesday, February 6, 2019 at the Doubletree Hotel at 6:00 PM. The cost of the event can be minimized for TTUHSC El Paso faculty by talking to Dr. McCallum. The keynote speaker will be Emma Schwartz, M.P.H., President for the Medical Center of the Americas (MCA) Foundation.

• There will be an EPCMS social mixer at either the end of February or beginning of March in order to increase contact between TTUHSC El Paso faculty and community physicians.

• Dr. McCallum encouraged those in attendance to support and become involved with the EPCMS.

The following questions were addressed by Dr. McCallum:

Q: Has there been any consideration of lowering costs for joining the EPCMS?
A: The cost of joining can be considered a “reasonable donation.” When a physician becomes a member of the Texas Medical Association (TMA), they can also become a member of the EPCMS. The cost is close to $1000 a year, including the contribution to the EPCMS. Dr. McCallum suggested that at least one person in each department become a member of the EPCMS.
VI. STANDING COMMITTEE REPORTS
Armando Meza, M.D.

- Committee on Graduate Medical Education Representative

Dr. Meza reported the following:

*Please see attached report

VII. NEW BUSINESS
Ricardo Salazar, M.D.

- Faculty Council President

Dr. Salazar reported the following:

- Dr. Salazar congratulated the Faculty Council’s new President-Elect:
  - Daniel Bustamante, M.D., Assistant Professor, Department of Pathology

Dr. Salazar thanked the Faculty Council Representatives who ran for the position.

- Dr. Salazar announced and congratulated the Faculty Council’s first representative from the Transmountain campus, who was unable to attend this meeting:
  - Mahesh Gajendran, M.D., M.P.H., Assistant Professor, Department of Internal Medicine – Transmountain

VIII. FACULTY COUNCIL PRESIDENT’S REPORT
Ricardo Salazar, M.D.

- Faculty Council President

Faculty Council President’s Report
Continued...

- The Women in Medicine and Science (WIMS) group will host a Professional Development Conference on Friday, November 30, 2018 at the Hilton Garden Inn, El Paso Airport.
  - KoKo Aung, M.D., M.P.H., Associate Dean for Faculty Affairs, PLFSOM clarified that registration for the WIMS Professional Development Conference deadline has been extended. He also mentioned that attending the conference provides an ethics credit for Continuing Medical Education (CME), which is required by the Texas Medical Board (TMB) for license renewals.

- The Faculty Mix & Mingle Event on Monday, December 17, 2018, from 11:30 AM to 1:30 PM in the MEB, Room 1110 will replace the December Faculty Council meeting, and is open to all PLFSOM faculty.

- There will be a General Faculty Meeting for TTUHSC El Paso on Tuesday, January 29, 2019.
• The January Faculty Council Meeting has been rescheduled for Tuesday, January 22, 2019 in observance of Martin Luther King Jr. Day.

IX. ADJOURNMENT

Ricardo Salazar, M.D.
• Faculty Council President

Ricardo Salazar, M.D., Faculty Council President, adjourned the meeting at 1:05 p.m., reminding attendees that the next meeting will be replaced by the Faculty Mix & Mingle event on Monday, December 17, 2018 from 11:30 AM to 1:30 PM in the MEB, Room 1110.

FOLLOW UP:

Item: 

Person/Department Responsible:

Ricardo Salazar, M.D.
PLFSOM Faculty Council President
Department Orthopaedic Surgery & Rehabilitation Report

PRESENTATION TO THE FACULTY COUNCIL
BY: LISA KAFCHINSKI, MD
DATE: NOVEMBER 26, 2018

Department Breakdown

- Total Number of Faculty: 11
  - Instructors: 0
  - Faculty Associates: 3
    - Rona Fagan, RN
    - Gil Moreu, DPM (podiatry)
    - Elizabeth Pimental, FNP
  - Assistant Professors: 7
  - Associate Professors: 1
  - Professors: 0

- Nurse Practitioners
  - Pediatric: 2
  - Family: 2
  - Adult: 2
  - Physicians Assistant: 1 [New Hire Sept/Oct 2018]
Leadership

- Chair: Amr Abdelgawad, MD, MBA
- Residency Program Director: E'Stephan Garcia, MD
  - WBAMC
- Trauma Chief: Adam Adler, MD
- Director of Research: William Weiss, MD
- Assistant Director of Research: Michael Reich, MD
- Clerkship Coordinator & Medical School Liaison: Rona Fagan, RN & Lisa Kafchinski, MD

Accomplishments

- Research Grants: TTUHSC VP for Research
  - Hip Initiative – Dr. Nguyen
  - Suture Anchor Strength – Dr. Weiss

- Peer-Reviewed Journal Reviewers & Editorial Staff
  - Dr. Reich – JBJS
  - Dr. Weiss – Arthroscopy; BMJ: Bone & Joint 360

- Orthopaedic Trauma Association
  - Classification & Outcome Committee – Dr. Nguyen
Scholarly Activity

- National Presentations
  - AAOS 2018 -- 6 Podium
  - Orthopaedic Trauma Association 2018 -- 3 Podium
  - SICOT Orthopaedic World Congress 2018 -- 3 Podium

- Local Presentations/Conferences
  - Pediatric Orthopaedic Conference April 2017
  - Pediatric Orthopaedic Conference June 2017
  - Hospitals of Providence 35th Annual Western Regional Oncology Conference January 2018
  - “Don’t Fall Into the Trap” Commonly Missed Orthopaedic Injuries in the ER September 2018

Scholarly Activity

- Accepted Future Presentations: 10
  - AAOS 2019 – 1 Video; 4 Posters
  - SOMOS – 4 Podium
  - Mid-America – 1 Podium; 1 Poster
  - Rio Grande – 2 Podiums
Scholarly Activity

- 24 Ongoing & Current Projects with IRB Approval at TTUHSC
  - 4 Prospective Studies
  - 6 Pending IRB

- Books
  - The Guide to Pass the Final Orthopaedic Exam – Amr Abdelgawad, MD, MBA

- Journal Publications 2017-2018
  - 32

Scholarly Activity


Scholarly Activity


Scholarly Activity


Residency Program

- TTUHSC & WBAMC Combined Orthopaedic Surgery Residency
  - 5 residents per year
    - 4 Active Duty Army
    - 1 Civilian
  - 26 current residents
- National Presentations
  - SOMOS
  - AAOS
- ACGME Residency Accreditation
  - 2008-2018
  - November 14, 2018 Site Visit

Issues/Concerns

- Currently Recruiting
  - Hand & Upper Extremity Surgeon
Questions?
Committee on Graduate Medical Education

Presented by: Armando Meza MD
Date: November 26, 2018

Committee Composition and Terms of Service

GMEC Membership

A Sponsoring Institution with multiple ACGME-accredited programs must have a GMEC that includes at least the following voting members:

- the DIO; *(Core)*
- a representative sample of program directors (minimum of two) from its ACGME-accredited programs; *(Core)*
- a minimum of two peer-selected residents/fellows from among its ACGME-accredited programs; and, *(Core)*
- a quality improvement or patient safety officer or designee. *(Core)*
Committee Charge

Responsibilities: GMEC responsibilities must include:

Oversight of:

- the ACGME accreditation status of the Sponsoring Institution and each of its ACGME-accredited programs; (Outcome)
- the quality of the GME learning and working environment within the Sponsoring Institution, each of its ACGME-accredited programs, and its participating sites; (Outcome)
- the quality of educational experiences in each ACGME-accredited program that lead to measurable achievement of educational outcomes as identified in the ACGME Common and specialty/subspecialty-specific Program Requirements; (Outcome)
- the ACGME-accredited program(s)’ annual program evaluations and self-studies; (Core)
- all processes related to reductions and closures of individual ACGME-accredited programs, major participating sites, and the Sponsoring Institution; and, (Core)
- the provision of summary information of patient safety reports to residents, fellows, faculty members, and other clinical staff members. At a minimum, this oversight must include verification that such summary information is being provided. (Core)

Committee Charge

review and approval of:

- institutional GME policies and procedures; (Core)
- annual recommendations to the Sponsoring Institution’s administration regarding resident/fellow stipends and benefits; (Core)
- applications for ACGME accreditation of new programs; (Core)
- requests for permanent changes in resident/fellow compliment; (Core)
- major changes in each of its ACGME-accredited program structure or duration of education; (Core)
- additions and deletions of each of its ACGME-accredited programs’ participating sites; (Core)
- appointment of new program directors; (Core)
- progress reports requested by a Review Committee; (Core)
- responses to Clinical Learning Environment Review (CLER) reports; (Core)
- requests for exceptions to clinical and educational work hour requirements; (Core)
- voluntary withdrawal of ACGME program accreditation; (Core)
- requests for appeal of an adverse action by a Review Committee; and, (Core)
- appeal presentations to an ACGME Appeals Panel. (Core)
## Current Issues/Concerns

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## Actions/Events Since Last Report

- **Institutional Accreditation Citations Action Plan**
  - CLER site visit
  - Structured oversight processes
  - Monthly reporting on citations and survey A/F’s to GME
- **GME Policies Updated**
  - Intimidation retaliation related policies and procedures
  - Residents’ forum
- **GME Training**
  - Resident management software
  - Program directors one on one educational sessions
- **Improvement of the Working Environment**
  - Wellness Program
  - Resident Focused Well Being Activities
  - UNC collaboration
- **Trans Mountain Campus Residencies Project**
  - Assistant GME Dean search
Upcoming Actions

- Resident empowerment
- Residency coordinators professional development
- Coordination of efforts with training sites mainly UMC
- GME strategic planning and funding diversification

Q&A