



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™
Paul L. Foster School of Medicine

FACULTY COUNCIL MEETING
MEETING MINUTES
Monday, March 18, 2013
Room 1140, MEB, 1st Floor
12 Noon-1pm

MEMBERS IN ATTENDANCE:

Rajkumar Lakshmanaswamy, Ph.D., President, Biomedical Sciences
Susan Watts, Ph.D., President-Elect, Emergency Medicine
Lorenzo Aragon, M.D., Past President, Family & Community Medicine
Hana Teissler, M.D., Anesthesiology
Omosalewa O. Lalude, M.D., Internal Medicine
Dale Quest, Ph.D., Medical Education
Rona Fagan, R.N., Orthopaedic Surgery & Rehabilitation
Ramaswami Kalamegham, Ph.D., Pathology

Sitratullah Maiyegun, M.D., Pediatrics
Cecilia DeVargas, M.D., Psychiatry
Adolfo Escobar-Prieto, M.D., Radiology
Trent Filler, D.D.S., Surgery
Hoi Ho, M.D., Associate Dean for Faculty Affairs & Development, non-voting
Sanja Kupesic, M.D., Ph.D., Assistant Dean for Development, ex-officio, non-voting
Rajendra Marwah, M.D., Community Representative, EPCMS, non-voting

MEMBERS NOT IN ATTENDANCE:

J. Manuel de la Rosa, M.D., Founding Dean, PLFSOM, ex-officio, non-voting
Cecilia Olivas, FNP-C, Neurology
Heidi Lyn, M.D., Ob/Gyn

GUESTS:

Jennifer Molokwu, M.D., Assistant Professor, Family & Community Medicine
Veronica Mallett, M.D., Professor and Chair of OB/GYN
Manuel Schydlower, M.D., Associate Dean for Admissions and Professor of Pediatrics
David Steele, Ph.D., Sr. Associate Dean for Medical Education and Office of Curriculum, Evaluation, and Accreditation

Frank Stout, Associate Dean for Finance and Administration/AVP for Fiscal Affairs
Tony Castaneda, Associate Director, Faculty Affairs
Diane Garcia, Committee Agent, Faculty Affairs

AGENDA ITEM Person Presenting	
I. CALL TO ORDER	
Rakjumar Lakshmanaswamy, Ph.D. - Faculty Council President	Having met quorum, Dr. Lakshmanaswamy, President of the Faculty Council called the meeting to order at 12:05 pm.
II. REVIEW AND APPROVAL OF MINUTES	
Rakjumar Lakshmanaswamy, Ph.D. - Faculty Council President	The faculty council members unanimously agreed to approve the meeting minutes from February 18, 2013 with no changes.
III. DEAN'S REPORT	
Frank Stout, , Associate Dean for Finance and Administration/AVP for Fiscal Affairs	<p><u>HSU</u>: The measure to make Texas Tech's Health Sciences Center at El Paso a stand-alone university passed Senate thirty (30) to one (1). Several El Paso community leaders were present in support of the measure including Paul L. Foster, Woody Hunt, and Rick Francis. The measure will move to the House Committee within the next two weeks. If the measure receives two thirds of the votes, the school will receive HEAF funds. Drafts of organizational charts, which include operational positions, will be sent out soon but will not become final until approved by the Board of Regents.</p> <p><u>SARP FUNDS</u>: Mr. Stout addressed the Department of Research's request for extra funds for supplies for SARP students. He confirmed that \$15,000 has been allocated to purchase supplies needed for mentors and their students for lab work.</p> <p><u>CHAIR OF NEUROLOGY</u>: Dr. Salvador Cruz-Flores will be joining our campus May 1st as the new chair of Neurology. He is already actively recruiting neurologists.</p> <p><u>NEW CLINIC AT UNIVERSITY TOWERS</u>: At the request of Diana Natalicio, President of UTEP, a new Family Medicine Clinic will be opened at the University Towers and will serve UTEP faculty and staff but not students.</p> <p><u>PARKING</u>: Once the parking lot is completed where the current Box Factory stands, there will be 170 available parking spots for faculty and staff. The parking lot will have an entrance and exit that will take people to Paisano Drive. It is a city easement therefore anyone, including the Department of Health employees, can use it. Faculty who work at the MEB and MSB buildings will be parking in lots adjacent to these buildings.</p> <p><u>BUDGET</u>: Department budget processes are underway and most departments have been notified and received the 2 necessary forms (one TTUHSC-based, one PLFSOM-based) while the rest will be notified soon.</p>

IV. PRESIDENT'S REPORT	
Rajkumar Lakshmanaswamy, Ph.D. - Faculty Council President	<p>Dr. Raj reported the following:</p> <p><u>GENERAL FACULTY MEETING:</u> A total of 85 faculty members attended the meeting including faculty members from the Northeast and Montwood clinics as well as one faculty member from the San Antonio campus.</p> <p><u>PLFSOM LEADERSHIP RETREAT:</u> Dr. Lakshmanaswamy attended the meeting earlier this month; this is the first time a faculty member attended the leadership retreat. The leadership team recognized all faculty members and is very supportive of their contributions and accomplishments. Each associate dean presented reports on their specific areas. There were numerous accomplishments announced. Dr. Lakshmanaswamy advised faculty council members to inform their department's faculty members that the leadership acknowledges and appreciates everything they do.</p>
V. FACULTY SENATE UPDATE	
Dale Quest, Ph.D. - Faculty Senator	<p>Dr. Quest reported the following:</p> <p>Quorum was not met on the March 1, 2013 meeting to conduct official business, however, Dr. Nick Coppola, Faculty Senate President wanted the senators to remind faculty of the May 25th deadline to submit nominations for the President's Awards. There was also a heads up that the next OP up for review is regarding access to T&P dossiers by candidates. Inconsistencies and lack of clarity to the access of the board dossiers at the different stages of the process have been identified.</p>
VI. EPCMS UPDATE	
Rajendra Marwah, M.D. - Community Physician	<p>Dr. Marwah reported the following:</p> <p>This month's meeting was held Tuesday, March 12, 2013 and the meeting was extended to discuss UMC's plan to open new clinics in the El Paso area. James Valenti, CEO of University Medical Center (UMC) was present.</p> <p><u>UMC CLINICS:</u> The El Paso County Medical Society (EPCMS) expressed their opposition to UMC's request for bonds to open up UMC clinics in the El Paso area and stated that all private physicians are also opposed. EPCMS and physicians were never consulted about the UMC bonds and the clinics. The plan includes opening four large clinics to serve the indigent population. The clinics will be in the most affluent parts of El Paso, staffed with nurse practitioners and physician assistants, and equipped with very modern medical equipment. This will make these facilities more expensive to run than those run by private physicians. Most of the private physicians already serve 20% of the indigent population.</p> <p>Even though EPCMS is opposed to this expansion, it is not opposed to UMC opening clinics at a smaller scale, which would be less expensive to taxpayers and not require \$162M up front.</p>

<p>EPCMS UPDATE (Continued)</p>	<p><u>MEDICARE</u>: EPCMS is currently working with legislators to help Medicare patients. Some ideas have been brought up and progress is being made.</p> <p><u>EL PASO PHYSICIAN SHOW</u>: This month's show will take place March 28th and the topic is Colonoscopy: Real colonoscopy vs. virtual colonoscopy. It raises the question as to which procedure should a person have. With virtual colonoscopy, if lesions are found then a real colonoscopy has to be performed in addition. Dr. Marc Zuckerman will be joining the panel. Please encourage your patients to watch the show.</p> <p><u>Q&A</u>: Q: Was it clear that UMC and Texas Tech are separate entities and what UMC is doing is not a Tech venture? A: He alluded to that, but we have come to reconfirm that from other sources.</p>
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VII. FACULTY AFFAIRS AND DEVELOPMENT UPDATE

<p>Hoi Ho, M.D. - Associate Dean for Faculty Affairs and Development</p>	<p><u>2012-2013 TENURE AND/OR PROMOTION</u>: The results of the this year's cycle are shown below:</p> <p>Tenure – Three (3) Applications</p> <ol style="list-style-type: none"> 1. Laxman Gangwani, Ph.D., Biomedical Sciences, Tenure Granted 1. Jun Zhang, Ph.D., Anesthesiology, Tenure Granted 2. Mingtao Zeng, Ph.D., Biomedical Sciences, Tenure Granted <p>Promotion to Professor –Three (3) Applications</p> <ol style="list-style-type: none"> 1. Martine Coue, Ph.D., Medical Education, Promoted 2. Janet Piskurich, Ph.D., Medical Education, Promoted 3. One application was denied <p>Promotion to Associate Professor - Three (3) Applications</p> <ol style="list-style-type: none"> 1. Amr Abdelgawad, M.D., Orthopaedic Surgery, Promoted 2. Cecilia DeVargas, Psychiatry, Promoted 3. Jun Zhang, Ph.D., Anesthesiology, Promoted 4. One application was denied <p>Tenure is effective February 28, 2013 and promotions are effective September 1, 2013. In general, PLFSOM received very positive results in comparison with other campuses.</p> <p><u>2013 PRE-TENURE AND/OR PROMOTION</u>: This year's process has received very good participation from the clinical departments, medical education, and biomedical sciences. While it is mandatory for Tenure-Track faculty members, Non-Tenure Track faculty members also participate. Deadline to submit the application is April 1st. Each participating</p>
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**FACULTY AFFAIRS AND DEVELOPMENT
UPDATE (Continued)**

department will establish its own departmental pre-tenure and/or pre-promotion review committee. The process concludes at the end of May 2013.

FACULTY EVALUATIONS: This year, copies of faculty evaluations have been forwarded to the Office of Faculty Affairs. So far, all the departments have done an excellent job in completing and turning in the copies of faculty evaluations. More are expected, as deadlines depend on the size of the each department.

Q&A:

Q: When will the Tenure and Promotion applicants be notified of granted tenure or promotion?

A: All participants received a letter from the dean as well as congratulatory phone calls. The faculty members who did not receive favorable results will also receive a letter from the dean and a plan from the office development to help him/her prepare for his/her future application.

VIII. STANDING COMMITTEE REPORTS

**A. Committee on Graduate Medical
Education
- Armando Meza, M.D., Committee
Chair**

Dr. Meza provided the committee's semi-annual report and discussed the following:

Educational Component

- Core Residencies (10)
 - The Committee on Graduate Medical Education voted to close the Anesthesiology residency program due to recent issues that have affected the program. There have been issues in the Anesthesiology department of Anesthesiology that have affected the residency program. As of right now, the program is still open and it has initial accreditation. The Committee on GME, formed by program directors, assistant program directors, and some administrators, has decided to close the program. The decision does not necessarily end at that level and there is a process to be followed. The ACGME will decide after a formal proposal is submitted and discussed with the Dean.
- ACGME Approved Fellowships (5)
 - The Nephrology fellowship is fully accredited but will not open until next year. The program director will be leaving and a replacement will be sought.
- Other Fellowships (2) – No accreditation available through the ACGME, but approved by another agency.
- Educational Resources Issues

Q&A:

Q: What are the implications of closing the Anesthesiology residency program? There are concerns about being a full-fledged medical school without a residency program in Anesthesiology.

A: The implications are significant such as the possibility that the program will not be opened again.

Q: Will the current residents receive credit if the program closes?

A: If the program closes, the residents will receive credit to the end of the academic cycle in June and they will have to relocate.

**STANDING COMMITTEE REPORTS
(Continued)**

Dr. Hana Teissler, Assistant Professor of Anesthesiology stated that fourteen (14) faculty members have signed up to work the residency and it is known that there were three people sabotaging the program.

Q: Is the committee's decision final?

A: This is the third time the committee has met on this issue and that's why a meeting with the Dean has been scheduled. The Committee on GME, according to ACGME has the final say, however it is not stated that the committee cannot change its mind. Once the committee makes the decision, it must be abided by everyone else.

Q: How was the GME match?

A: We got 100% with the exception of Anesthesia. All positions (67) were filled.

Funding

- Direct
- Indirect

External Developments

- Next Accreditation System – Started last year and will end in 2014.
 - Individual Programs
 - 10-year cycles between accreditations – frequent data reporting to ACGME is still required
 - Institutional
 - Requires institution to provide evidence that UMC is actively involved in resident education
 - ACGME will visit for 2 days and talk to hospital administration to verify involvement

GME Challenges

- Mission/Vision of the Institution
- GME Paradigm Change
- GME Expansion
- Decision Making Process Role
- Resident Development
- Faculty Development



See attached report:

B. Committee on Medical School Admissions
- Richard Brower, M.D., Committee Chair

Dr. Brower provided the committee's semi-annual report and discussed the following:

- 2013 TMDSAS match – February 1
 - Very successful – it reflects the strength of PLFSOM and the office of admissions.
- 119 Students accepted to PLFSOM
- Special populations
- Students with highest MCAT's – alternates at other schools
 - The statistics show very competitive outcomes with very strong MCAT average and strong GPA
- Rolling admission numbers

Q&A:

Q: Is there a prediction as to how many of the 119 will enroll

A: Not at this time, we are expecting to lose some out of state students in the coming weeks as rolling admissions continue.



See attached report:

IX. STANDING DEPARTMENT REPORT

A. Surgery
- Trent Filler, D.D.S.

Dr. Filler presented an overview of the Radiology department which included information about the following:

- Accomplishments
 - General surgery residency has been re-accredited for another 3 years
 - University Breast Cancer Center recently accredited
 - Faculty appointments
 - Research collaborations
- Scholarship
 - Articles in press
 - Articles published
 - Chapters in press
 - Chapters published
 - Awards

**STANDING DEPARTMENT REPORT
(Continued)**

- Issues/Concerns
 - Space limitations
 - Department expansion and re-organization
 - Public perception
 - Expanding teaching responsibilities
 - Changes to reimbursement process
 - Meeting community needs with limited resources and personnel
 - Recruitment



See attached report:

X. NEW BUSINESS

A. Call for Nominations for Faculty Council President-Elect

Dr. Lakshmanaswamy asked for nominations for Faculty Council President-Elect.

Per PLFSOM Bylaws:

- The elected officers of the Faculty Council shall be: Past-President, President, and President-Elect.
- The terms for each office will be one year.
- A new President-Elect will be elected by the voting members of the Faculty Council during the second quarter of each year.

Nominations may be submitted to the Office of Faculty Affairs beginning today. Nominees will be announced at next month's meeting. Voting will take place during June's meeting. New President-Elect will be announced in July and he/she will take office in September.

XI. ADJOURNMENT

**Rajkumar Lakshmanaswamy, Ph.D.
- Faculty Council President**

With no further business to discuss, the meeting was adjourned at 1:05 p.m.

FOLLOW UP:

ITEM	PERSON/DEPARTMENT RESPONSIBLE	TASK COMPLETED Y/N
None		

**Rajkumar Lakshmanaswamy, Ph.D.,
Faculty Council President**

GME
TTUHSC-PLFSOM
March 2013

Educational Component

Core Residencies

- Anesthesiology*
- Emergency Medicine
- Family Medicine
- Internal Medicine
- Obstetrics and Gynecology
- Pediatrics
- Psychiatry
- Diagnostic Radiology
- Surgery
- Orthopedics

ACGME Approved Fellowships

- Gastroenterology
- Cardiovascular Diseases
- Nephrology*
- Child and Adolescent Psychiatry
- Sports Medicine

Other Fellowships

- Diagnostic Body Imaging
 - TMB approved
- Minimally Invasive Surgery (GYN)*
 - Approved by the AAGL

GME Summary

- 10 Core residencies (249 slots)
- 5 ACGME approved fellowships (20 slots)
- 1 TMB approved fellowship (1)

GME Educational Resources Issues

- Core Residencies
 - Critical mass
 - Education oriented faculty
 - Board certification of faculty
 - eligibility
 - Scholarly activity productivity
 - Main training facility involvement in the context of NAS
 - Programs expansion
- Fellowships
 - Critical mass
 - Board certification of faculty
 - New fellowships
 - Educational resources
 - Non ACGME fellowships
 - Contribution to the schools mission and use of resources

Funding

GME Funding

- Direct to Trainees Salaries
 - UMC Contract
 - CMS
 - DSH
 - Other
 - EPCH Contract
 - Non profit
 - Providence
 - Veterans Administration
 - Armed Forces
 - Departments' budget
- EPSC
- Grants
- DSRIP
- Moonlighting*
- Other?
- Indirect
 - Texas Higher Education Coordinating Board
 - EVU
 - DSRIP
 - Other?

External Developments

Next Accreditation System

- Individual Programs
 - Milestones
 - Individualized to each training program
 - 10 years cycles
 - Focused reviews as necessary
- Institutional
 - 6 year cycles
 - CLER Visits
 - MTF: CEO,CFO,CNO,MSPI
 - 6 focus areas:
 - Patient safety
 - Performance Improvement
 - Supervision
 - Transitions of care
 - Duty hours and fatigue
 - Professionalism

Internal Challenges

GME Challenges

- Mission/Vision of Institution.
- GME Paradigm Change
 - From service to education
- GME Expansion
 - Planning
 - Core/Fellowships
 - Human resources
 - Financial resources
 - Mission of school
- Decision Making Process Role:
 - GMEC
 - PD's
 - Chairs
 - Dean(s)
 - UMC and related
 - Administrators
 - Others

GME Challenges

- Resident Development
 - Active participation
 - Empowerment
- Faculty Development
 - Eligibility
 - Board certification
 - Active participation of all faculty
 - Not only PD's job
 - Recruitment of qualified individuals
 - Teaching motivation
 - Scholarly oriented

Admissions Committee Post-Match Report to the Faculty Council

March 18, 2013

Richard Brower, MD, Committee Chair
Tania Arana, PhD, Committee Vice-Chair
Manuel Schydlower, MD, Assoc. Dean for Admissions

- 2013 TMDSAS match occurred February 1
- Students accepted to PLFSOM:
 - In-State averages: MCAT: 29.4 (range 23-37); GPA: 3.7
 - With inclusion of out-of-state acceptances: MCAT 30.17, GPA 3.7
- Special populations:
 - El Pasoans: 20 (16 Hispanic)
 - Under-represented minorities: 26 (all Hispanic)
 - JAMP: 5
 - Out-of-state: 11
 - Returning deferred: 2
- Several with highest MCAT's are alternates at other schools
- Moving though rolling admissions period with 119 – aiming for 100 by June 1

DEPARTMENT OF SURGERY

Presentation to the Faculty Council Texas Tech University, PLFSOM

By: TRENT C. FILLER DDS
DIRECTOR DIVISION ORAL MAXILLOFACIAL SURGERY



Accomplishments

- ❖ GENERAL SURGERY RESIDENCY JUST RE-ACCREDITED FOR 3 YRS
- ❖ UNIVERSITY BREAST CANCER CENTER RECENTLY GAINED ACCREDITATION
- ❖ ALAN H. TYROCH MD RECENTLY RE-ELECTED PRESIDENT OF THE SOUTH TEXAS CHAPTER OF ACS AND AS GOVERNOR AT LARGE
- ❖ BRIAN R. DAVIS, MD RECENTLY APPOINTED AS CHAIR OF THE YOUNG FELLOWS COMMITTEE FOR SOUTH TEXAS CHAPTER OF ACS
- ❖ ANGEL MORALES MD WAS APPOINTED CHAIR OF THE PLFSOM DIVERSITY COMMITTEE
- ❖ BRIAN R. DAVIS JUST RECEIVED A JOINT APPOINTMENT FOR SURGERY AND INTERNAL MEDICINE
- ❖ WE CONTINUE OUR PROGRAM OF INCREASING RESEARCH COLLABORATION WITH REGIONAL AND NATIONAL PARTNERS
- ❖ ANGEL MORALES MD AS CLERKSHIP DIRECTOR HAS GREATLY IMPROVED SURGERY CLERKSHIP EXPERIENCE FOR PLFSOM STUDENTS AND IT SHOWS IN THEIR INCREASED SCORES SHELF EXAMS AND NBME I

Scholarship

- ❖ SEVEN ARTICLES IN PRESS WITH PEER REVIEWED PERIODICALS
- ❖ TWO BOOK CHAPTERS IN PRESS
- ❖ TWO BOOK CHAPTERS PUBLISHED LAST YEAR
- ❖ NINE ARTICLES PUBLISHED LAST YEAR IN PEER REVIEW PERIODICALS
- ❖ EIGHT PRESENTATIONS AT REGIONAL AND NATIONAL MEETINGS. TO INCLUDE:
 - ACS CLINICAL CONGRESS CHICAGO, ILLINOIS. OCTOBER, 2012
 - AMA HONOLULU, HAWAII. NOVEMBER, 2012
- ❖ HIGHEST OUTPUT OF SCHOLARLY ACTIVITIES OF ANY DEPARTMENT OF PLFSOM

Scholarship AWARDS

Bullock TJ

(1st place award)

Rio Grande Trauma Conference & Pediatric Trauma Update XIII. El Paso, Texas. December, 2012

Sozer SO, Agullo FJ, Palladino H

(Editor's pick for best article in cosmetic category)

Plastic and Reconstructive Plastic Surgery. 2012 Mar; 129(3): 766-776

Salazar A, Tyroch AH, Smead DG

(Best 2011 Specialty Article)

Journal of Trauma Nursing.

Issues, Challenges, & Changes

- ❖ SPACE CONCERNS WITH OUR EXPANDING DEPARTMENT
- ❖ WE ARE GOING THROUGH A SIGNIFICANT REORGANIZATION OF THE DEPARTMENT
- ❖ MOVING BEYOND THE PUBLIC PERCEPTION OF A TRAUMA CENTER TO A MEDICAL CENTER WITH EXPERTISE IN MULTIPLE AREAS
- ❖ UPCOMING CHANGES TO REIMBURSEMENT AND ATTEMPTING TO CHANGE OUR PAYOR MIX
- ❖ EXPANDING TEACHING RESPONSIBILITIES WITH THE GROWTH AND CHANGES AT PLFSOM
- ❖ CONTINUING CHALLENGE OF MEETING THE NEEDS OF THE COMMUNITY WITH LIMITED RESOURCES AND PERSONNEL
- ❖ ATTRACTING AND RECRUITING MORE SURGEONS:
 - ❖ FOUR GENERAL SURGEONS
 - ❖ SURGICAL ONCOLOGIST AND/OR BREAST SURGEON
 - ❖ TWO PEDIATRIC SURGEONS
 - ❖ COLORECTAL SURGEON
 - ❖ TWO OPHTHAMOLOGISTS AND THREE OPTOMETRISTS
 - ❖ PEDIATRIC OTOLARYNGOLOGIST
 - ❖ ADULT OTOLARYNGOLOGIST

