



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™
Paul L. Foster School of Medicine

FACULTY COUNCIL MEETING
MEETING MINUTES
Monday, February 18, 2013
Room 1110, MEB, 1st Floor
12 Noon-1pm

MEMBERS IN ATTENDANCE:

Rajkumar Lakshmanaswamy, Ph.D., President, Biomedical Sciences
Susan Watts, Ph.D., President-Elect, Emergency Medicine
Hana Teissler, M.D., Anesthesiology
Omosalewa O. Lalude, M.D., Internal Medicine
Dale Quest, Ph.D., Medical Education
Rona Fagan, R.N., Orthopaedic Surgery & Rehabilitation
Ramaswami Kalamegham, Ph.D., Pathology

Cecilia DeVargas, M.D., Psychiatry
Adolfo Escobar-Prieto, M.D., Radiology
Trent Filler, D.D.S., Surgery
J. Manuel de la Rosa, M.D., Founding Dean, PLFSOM, ex-officio, non-voting
Hoi Ho, M.D., Associate Dean for Faculty Affairs & Development, non-voting
Rajendra Marwah, M.D., Community Representative, EPCMS, non-voting
Sitratullah Maiyegun, M.D., Pediatrics

MEMBERS NOT IN ATTENDANCE:

Lorenzo Aragon, M.D., Past President, Family & Community Medicine
Cecilia Olivas, FNP-C, Neurology
Heidi Lyn, M.D., Ob/Gyn

GUESTS:

Jennifer Molokwu, M.D., Assistant Professor, Family & Community Medicine

Cindy Camarillo, Sr. Director, Faculty Affairs
Tony Castaneda, Associate Director, Faculty Affairs
Diane Garcia, Committee Agent, Faculty Affairs

AGENDA ITEM	
Person Presenting	
I. CALL TO ORDER	
Rakjumar Lakshmanaswamy, Ph.D. - Faculty Council President	Having met quorum, Dr. Lakshmanaswamy, President of the Faculty Council called the meeting to order at 12:07 pm.
II. REVIEW AND APPROVAL OF MINUTES	
Rakjumar Lakshmanaswamy, Ph.D. - Faculty Council President	The faculty council members unanimously agreed to approve the meeting minutes from January 22, 2013 with changes.
III. DEAN'S REPORT	
J. Manuel de la Rosa, M.D. - Founding Dean, PLFSOM, Vice President of Health Affairs	<p><u>CONSTRUCTION WORK:</u> As construction plans for the Gayle Greve Hunt School of Nursing building continue, construction crews will begin to tap into the campus electrical grid. Starting Thursday, February 21, they will begin to build trenches between the Medical Education Building and the Administrative Services Building. This project will probably cause some traffic obstacles. Please avoid driving around these two buildings; follow detours signs. This process is estimated to last 24-36 hours.</p> <p><u>LEGISLATIVE SESSION:</u></p> <p>Medical Science Building II - The proposal for the Medical Science Building II has been reviewed by the Higher Education Coordinating Board. This building is one of twenty buildings being proposed across the state. Both Paul L. Foster School of Medicine and UTEP are presenting building proposals: PLFSOM is proposing building the Medical Science Building II; UTEP is proposing only one building. UTEP has asked for \$110M with them contributing \$75M, while PLFSOM has asked for \$99.5M with a contribution of \$10M. UTEP's contribution is bigger because they have PUF funding. The MSBII has been in the pipeline for eleven (11) years and this will be the fourth time it is brought before the legislature. Senator Jose Rodriguez is trying very hard to get tuition revenue bonds for the MSBII. This building will expand our research space by almost a third and it is very necessary now that the Graduate School of Biomedical Sciences is open.</p> <p>HSU - Texas Senator Robert Duncan El Paso has signed on board and four (4) four more senators are needed so that it is generally sponsored (two thirds majority votes from the House are needed). Once the vote is approved, PLFSOM qualifies to receive funding from the Health Education Assistance Fund (HEAF). If the vote passes by a simple majority, it will not qualify for those funds because it is an independent school.</p> <p>1115 Waiver – PLFSOM has submitted its portion of the 1115 waiver together with University Medical Center. The feedback has been positive and indicates that funding for all district programs including outreach and neurology services will be approved.</p> <p><u>DEPARTMENT OF ANESTHESIOLOGY:</u> Evaluation of the anesthesiology residency program is underway. Dr. Badr resigned, as department chair, five weeks ago and a search committee to find a new anesthesiology chair will be formed.</p>

<p>DEAN'S REPORT (Continued)</p>	<p><u>Q&A:</u> Q: Do you know when the votes at the legislative session are scheduled? A: The tuition revenue bonds votes will be in the Senate next week but Senators are being asked for their priorities. Either late Wednesday or early Thursday Senators will have to turn in their priorities.</p>
<p>IV. CHAIR'S REPORT</p>	
<p>Rajkumar Lakshmanaswamy, Ph.D. - Faculty Council President</p>	<p><u>GENERAL FACULTY MEETING</u> - SAVE THE DATE for the semi-annual general faculty meeting which will be held Thursday, March 14, 2013 in the Auditorium (A3500) in the clinical science building from 11:30-1:00pm.</p> <p><u>PLFSOM CONVOCATION</u> - This year's convocation of the PLFSOM graduating class of 2013 will be held at the Plaza Theatre on May 17, 2013 at 4pm. Faculty members will be wearing full academic regalia and attendance is mandatory. The Office of Faculty Affairs will be sending out information about the regalia rental next week.</p> <p><u>FACULTY REPORT FOR LEADERSHIP RETREAT</u> - Last week an email was sent out requesting information from each department representative to be presented at the leadership retreat. The deadline to submit this information to the Office of Faculty Affairs by February 22nd.</p>
<p>V. FACULTY SENATE UPDATE</p>	
<p>Dale Quest, Ph.D. - Faculty Senator</p>	<p>Dr. Quest reported the following:</p> <p>On behalf of President Mitchell, the TTUHSC Faculty Senate is pleased to solicit nominations for the 2013 President's Awards. Candidates for awards may apply or be nominated by a faculty committee, individual faculty member, department chair, dean or student to be considered for the following awards:</p> <ul style="list-style-type: none"> ○ President's Excellence in Research Award. ○ President's Young Investigator Award. ○ President's Outstanding Clinician Award. ○ President's Excellence in Community Engagement Award. ○ President's Outstanding Professor Award. ○ President's Excellence in Interprofessional Teamwork Award. <p>The deadline to submit a nomination is Saturday, May 25, 2013. The website to complete the online recommendation form is: http://www.ttuhsu.edu/facultysenate/facultynominations/</p> <ul style="list-style-type: none"> ● Margaret Duran presented a review of policies for granting accommodations for TTUHSC students with disabilities (ADA policy).

<p>FACULTY SENATE UPDATE (Continued)</p>	<p><u>Q&A:</u> Q: It is a recommendation for changing the policies. A: No, the policies were up for review.</p>
<p>VI. EPCMS UPDATE</p>	
<p>Rajendra Marwah, M.D. - Community Physician Jennifer Molokwu, M.D. - EPCMS Representative</p>	<p>Dr. Molokwu and Dr. Marwah reported the following:</p> <p>This month’s meeting took place on February 12, 2013.</p> <p><u>NEW PRESIDENT:</u> Dr. Patricio Pazmino has been elected the society’s President for 2013.</p> <p><u>PLFSOM REPORT:</u> - Dr. Meza reported on PLFSOM’s residency program.</p> <p><u>EL PASO PHYSICIAN MAGAZINE:</u> is now published quarterly and the first issue will be out March 1st. Dr. Day is currently soliciting articles for the rest of the year. The possibility of themed publications is being discussed.</p> <p><u>EL PASO PHYSICIAN SHOW:</u> This month’s show will take place February 28th and the topic is cardiology with Dr. Gough and Moeen Abedin hosting.</p> <p><u>EL PASO DEPARTMENT OF PUBLIC HEALTH:</u> Interim Director Bruce Parsons reported about the recent salmonella outbreak caused by small pet turtles.</p> <p><u>MEDICAID CUTS:</u> Dr. Marwah reported that there is a lot of frustration among physicians about the cuts to the Medicaid program. There is a 30% drop in physicians taking Medicaid, causing many emergency rooms to be flooded with uninsured individuals. TMA is working with the AMA and other government agencies to restore the dual-eligible Medicare/Medicaid. Trying to find plan B options also.</p> <p><u>Q&A:</u> Q: How many articles does the El Paso Physician magazine publish? A: It depends on how many articles are received by deadline. The number of articles might increase now that it only publishes quarterly.</p>

VII. FACULTY AFFAIRS AND DEVELOPMENT UPDATE

Hoi Ho, M.D.
- Associate Dean for Faculty Affairs and Development

SSH ACCREDITATION: The Center for Advanced Teaching and Assessment for Clinical Simulation has been granted accreditation for five years from the Society of Simulation in Healthcare. That accreditation was presented to the Paul L. Foster School of Medicine at the annual International Meeting on Simulation in Healthcare (IMSH) conference in Orlando, FL on January 28, 2013. The next accreditation cycle will start in 2017.

PRE-TENURE AND/OR PROMOTION: Department chairs have received the list of those faculty members that are up for pre-tenure and/or pre-promotion. The faculty members have received emails notifying them that they are at the midpoint (3 years after tenure and/or promotion). The Office of Faculty Affairs has set up workshops for the candidates.

For non-tenure track faculty members, the process is optional and may decline this year. They have to sign a declination form that explains that the process will be available for them next year.

COMPREHENSIVE PERFORMANCE EVALUATIONS (POST-TENURE): The State mandates that all tenured faculty undergo evaluation every six years. We recently reviewed the procedure and made some minor changes which were approved by CFAPTA.

FACULTY PATHWAYS: The Committee on Faculty Appointment, Tenure and Promotion, and Comprehensive Evaluation (CFAPTA) is in the process of revising the faculty pathways and will forward the final recommendation to the dean.

FACULTY DEVELOPMENT: The Assistant Dean for Faculty Development and the Associate Dean for Faculty Development have held meetings with department chairs to discuss future faculty development and will continue to meet with them.

MENTORING PROGRAM: February 5, 2013 was the graduation of the 2nd faculty mentoring program. The 3rd mentoring program has begun. There are currently a group of 8 mentees and each mentee has 2 mentors.

VIII. STANDING COMMITTEE REPORTS

A. Committee on Student Affairs
- Kathryn Horn, M.D.
Committee Chair

Dr. Horn provided the committee's semi-annual report and discussed the following:

STUDENT HANDBOOK: The committee will be meeting more frequently in the next couple of months as it prepares the student handbook for the next incoming class.

POLICY REVIEW: The policy on appropriate treatment of students is not totally implemented and it is still under review. The students had initially recommended having a student peer as their person to go to when mistreatment happens. Dr. Horn will provide update at a later time. The Student Affairs Committee approves ADA accommodations for students.

B. Research Committee
- Charles Miller, III, Ph.D.

Dr. Miller provided the committee's semi-annual report and discussed the following:

SEED GRANTS: The Research Committee received a question from Faculty Affairs on whether or not the community physicians (non-PLFSOM employees) can apply for seed grants. The committee was unanimous in saying that they were happy to collaborate with community physicians; however, the committee felt that the school resources should not be spent on seed grants for community doctors who are not employed by PLFSOM.

SARP PROGRAM: The research committee would like to recommend to the faculty council that a fund be established by the dean's office to pay for some expenses of the SARP program.

GRADUATE SCHOOL OF BIOMEDICAL SCIENCES: Dr. Rajkumar Lakshmanaswamy is the program director and classes have begun. A total of seven (7) people have enrolled and they received their first exam on Valentine's Day. The students have attended all the classes and events they are asked to attend.

EXTERNAL REVIEW: The Research Committee participated on an external review for the Graduate School at the HSC. Findings were very positive and show that the graduate school is an asset to the institution. PLFSOM has the largest number of funded laboratories among other campuses.

RESEARCH COLLOQUIUM – From April 30-May 1, 2013, 11:30-1:30.

- Poster Presentation will be held both days at the Medical Education Building.
- Oral Presentation with a keynote speaker will be at the Misenhimer Auditorium, Academic Education Center.

IX. STANDING DEPARTMENT REPORT

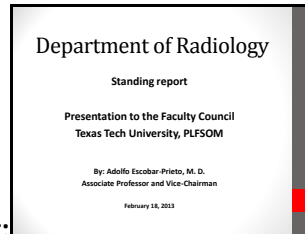
A. Radiology
- Escobar-Prieto, M.D.

Dr. Escobar-Prieto presented an overview of the Radiology department which included information about the following:

- Accomplishments
 - Residency program expansion approved
 - Self-funded imaging fellowship continued
 - Robinson Scholar Program
 - 100% American Board of Radiology certification by graduates
- Scholarship
 - 15 Presentations
 - 3 Publications
- Issues/Concerns
 - Efforts for American Board of Radiology and Texas license certification may have adversely affected scholarship productivity in 2012.
 - Residency funding for expansion: current funding limited to 8 positions, 9th self-funded

**STANDING DEPARTMENT REPORT
(Continued)**

- Significant loss of workload with EPCH opening
- Turf issues: Borderline age group of young patients; interventional vascular radiology
- Subspecialty recruitment: Muscular-skeletal subspecialist needed
- UMC Contracted service agreement: very low fees
- Senior faculty now required to take a basic sciences class in order to obtain permanent Texas Medical Board license



See attached Report:

X. OLD BUSINESS

A. Copyright Infringement Update
- Rajkumar Lakshmanaswamy, Ph.D.,
Faculty Council President

Faculty Council passed a motion to request training on copyright infringement for faculty. Dr. Lakshmanaswamy sent a memo to Andrea Cancellare requesting her assistance in producing these educational offerings for the faculty. He is still awaiting response.

B. Poster Printing Services Update
- Rajkumar Lakshmanaswamy, Ph.D.,
Faculty Council President

Faculty Council passed a motion to recommend to the dean the establishment of a centralized poster printing service on campus. A memo was sent out to the Dean for consideration on this matter.

Dean de la Rosa's response: Associate Deans decided to reallocate a workforce to find a way to staff a printing poster service within the research department.

XI. NEW BUSINESS

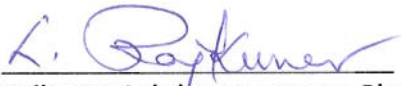
A. CEPC Recommendation – Distinction in Research & Scholarship Designation
- David Steele, Ph.D., CEPC Chair

Dr. Steele presented a recommendation from the Curriculum and Education Policy Committee regarding a distinction in research and scholarship that will appear on qualified students' diplomas when they graduate. During the process of developing the SARP requirement, the dean charged the committee with the responsibility for developing a way to recognize exemplary performance in scholarship and research.

Has been presented to the Dean, consistent with TTUHSC policy. Materials are due at the end of March. Review process must be completed by mid-April.

<p>NEW BUSINESS (Continued)</p>	<p><u>Q&A:</u> Q: The process takes about 10 weeks for Track I. If you expect them that they would have contributed to their hypothesis. In the basic sciences point of view. The PI will have a major project and the med students will work on the small branches of it. How would this work? A: Some students will be involved in a longer period of time in the data gathering process, leading to data analysis and interpretation (Track I). Some identify their project and their mentor in the Spring semester of their first year and they will all be encouraged to do the same. In the event that a student has not been very active in identifying their project and mentor, they can still submit their materials to be considered.</p>
<p>B. Campus Health Initiative Committee - Myriam Casillas, Committee Chair</p>	<p>Ms. Casillas provide an overview of the committee’s functions and objectives:</p> <p>The committee has established wellness programs across the campus: Walkin’ the Talk lectures: Takes place every first Thursday of each month. Provides information on good nutrition, physical activities stress reduction, and healthy cooking. Feedback from faculty, staff and students has been very positive.</p> <p>Taking the stairs – Signs have been posted around campus promoting the use of stairs to encourage people to use the stairs rather than the elevator.</p> <p>Walking path markers along the MEB and MSB. This program is not launched yet but will come soon. Hope to include the rest of the buildings.</p> <p>The Wellness Ambassador Program: Twenty (20) wellness ambassadors from departments across the campus. These people have expressed an interest in embedding the wellness culture in their departments. Some of them have been very creative about using the resources available to them; some of them have set up weight loss challenges and some have posted educational material. They have become the liaisons and resource for anything, health related. We hope to include every single department as we grow and as we move forward. We are hoping to engage everyone on campus at every level.</p> <p><u>Q&A:</u> Q: Is there any talk about a gym for faculty and staff? A: That is number 1 on everyone’s list. A couple of years ago a survey was conducted and everyone agreed that they wanted a gym. Unfortunately, the resources are not available at this time. Q: Can you pitch it to the development department. A: That is a good idea especially since we have someone on board who can look up foundation or grant opportunities to fund some of these activities. Q: Are there mileage markers on the walking path. A: Not at this time, it will be worked on when time allows, committee members do these things on their spare time.</p>

XII. ADJOURNMENT		
Rajkumar Lakshmanaswamy, Ph.D. - Faculty Council President	With no further business to discuss, the meeting was adjourned at 1:10 p.m.	
FOLLOW UP:		
ITEM	PERSON/DEPARTMENT RESPONSIBLE	TASK COMPLETED Y/N
Policy on student mistreatment	Dr. Kathryn Horn, Committee on Student Affairs	



Rajkumar Lakshmanaswamy, Ph.D.,
Faculty Council President

Department of Radiology

Standing report

Presentation to the Faculty Council Texas Tech University, PLFSOM

By: Adolfo Escobar-Prieto, M. D.
Associate Professor and Vice-Chairman

February 18, 2013

Accomplishments

Faculty:

- Edmundo Calleros, M. D., appointed Medical Director of Imaging Department at UMC
- Luis Ramos, M. D., returned from fellowship with Neuroscience Center of Excellence affiliation
- Five Faculty completing alternate pathway to American Board of Radiology certification in June 2013 (Azarcon, Brunner, Calleros, Chaudhary and Sarmiento); four of them presenting the board's oral examination in June
- Jesus Diaz, M. D., being recruited as Director of Nuclear Medicine, effective September 2013
- Currently a total of 14 Faculty; prospectively one Neuroradiologist and one Breast Imaging subspecialists to be recruited in the near future

Accomplishments

Residency

- Program expansion to 9 residents (2013); expansion to 12 residents approved, increasing 1 position every year
- Self-funded Imaging Fellowship continued
- Robinson Scholar Program initiated for senior residents (3 months, project, research, faculty development courses)
- 100% American Board of Radiology certification by graduates (3 currently); 2 presenters next August
- 3 of 5 graduates to practice in El Paso after fellowships

Scholarship

Presentations, publications, book chapters, abstracts, etc., by faculty or residents, in the last 12 months

- **15 PRESENTATIONS** : oral, poster, electronic poster, on-line journals
- **3 PUBLICATIONS**: peer review journals

Issues/Concerns

- **Faculty Scholarship:** efforts for American Board of Radiology and Texas license certification for many Faculty, may have adversely affected scholarship productivity for 2012
- **Residency funding for expansion:** current funding limited to 8 positions (9th position self-funded for next academic year)
- **Clinical reimbursement income:** approximately 75 % of billed workload is not reimbursed
- **Leakage:** significant loss of workload with EPCH opening
- **Turf issues:** Borderline age group of young patients; Interventional Vascular Radiology
- **Subspecialty recruitment:** Muscular-skeletal subspecialist needed
- **UMC contracted service agreement:** very low fees per procedures compared to local and regional environment
- **Permanent Texas Medical Board licenses** not possible for Senior Faculty