

**TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER
PAUL L. FOSTER SCHOOL OF MEDICINE**

**ADDENDUM TO
PLFSOM Guidelines for Faculty Appointment, Tenure Promotion**

FACULTY ASSOCIATE CRITERIA

Individuals who shall be employees or volunteers of the School of Medicine and who provide academic support may be appointed to the rank of Faculty Associate. These individuals will contribute to the academic mission of PLFSOM by providing education clinical services, or participating in research. Faculty Associates must possess either a graduate degree or a Bachelor's degree plus demonstrated expertise, as evidenced by contributions to their professional literature and/or a history of participating in teaching and training of healthcare professionals.

In accordance with the PLFSOM Faculty Bylaws, these individuals are members of the Voting Faculty if they hold salaried appointments of 50% FTE or greater.

Individuals appointed to the rank of Faculty Associate are not eligible for promotion into higher ranks through the school's faculty promotion process. However, an individual holding a Faculty Associate appointment may apply for any open faculty position of a higher rank if that individual meets the criteria.