

The Office of Clinical Affairs

New Faculty Orientation

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The Office of Clinical Affairs

What we do

- ▶ **Medical Staff Functions**
 - Credentialing all providers and Privileging those who work in outpatient setting
 - Enrollment in Health Plans
- ▶ **Quality Improvement / Employee Health**
 - Immunizations, exposure follow up, TB testing, Flu Vaccines
- ▶ **Medical Records including EMR Steering Committee**
- ▶ **DSRIP (Delivery System Reform Incentive Program)**

Bylaws Affecting Faculty

- ▶ As a member of the Faculty of the PLFSOM you are governed by a three sets of bylaws which reflect the multiple roles each faculty plays.

These include

- Faculty Bylaws
- PLFSOM Ambulatory Clinic Bylaws
- Medical Practice Income Plan Bylaws.

PFLSOM Ambulatory Clinic Bylaws

- ▶ <http://el Paso.ttuhs.c.edu/som/cpo/byLaws2015.pdf>
- ▶ Faculty members with clinical activities are eligible to be members of the Medical Staff
 - This is separate and distinct from their role as a faculty member AND their role as a provider at any hospital.
- ▶ This is a separate process from faculty appointment and hospital privileging

PFLSOM Ambulatory Clinic Bylaws

Things to know

- ▶ These bylaws define expectations related to clinical care as well as the corrective action process, similar to what you will see in any hospital bylaws.
- ▶ These corrective actions processes are separate and unrelated to your rights and responsibilities as a faculty member, and any process that may occur at a hospital you have privileges at.

Medical Staff Issues

Things to know

- ▶ Peer references ARE NOT the same as letters of reference
 - Peer references is a standard check off form used by hospitals and provider groups. Letters of reference are narrative and are used by Faculty Affairs
 - Each hospital and provider group requires a SEPARATE PEER REFERENCE (please be sure to let your references know this)

Medical Practice Income Plan (MPIP) Bylaws

- ▶ These bylaws reflect the business aspects of your role as a faculty
 - http://elpaso.ttuhsu.edu/som/facultyaffairs/_documents/faculty-handbook/MPIP-Bylaws_Revised_022011.pdf
- ▶ Faculty members with clinical activities are required to be members of MPIP
- ▶ Membership in MPIP includes additional benefits not part of standard state employee benefits package

MPIP Bylaws

Things to Know

- ▶ All professional fees earned by MPIP member, regardless of location of service, belong to MPIP, not member.

Fees below are not considered MPIP professional income:

- ▶ Non-patient consultation fees earned as a regional or national consultant with non affiliated institutions, with approval of the Department Chair or Regional Chair.
- ▶ Fees for court appearances, depositions, record reviews, other than those given by the member in an official capacity, as approved by the Department Chair or Regional Chair.

Moonlighting Things to Know

- ▶ Moonlighting is the process of providing direct patient care services outside of your employment with TTUSHC El Paso.
- ▶ All moonlighting requires the specific written approval of the Dean and member's Chair, PRIOR TO BEGINNING MOONLIGHTING.
- ▶ When moonlighting, each faculty remains a member of MPIP and is bound by the requirement that all professional fees belong to MPIP, unless this is waived in writing by Dean.
- ▶ TTUHSC El Paso malpractice does not cover moonlighting activity.