

**PLFSOM Interview Assessment**

Name of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Each category **requires** an **overall score** which will be used to calculate the total score. Scores for the sub-categories and comments are recommended but optional. Additional comments are encouraged on the reverse side of this form.

**I. Interest in and knowledge of health care field and motivation for medical career.**

Issues to evaluate and consider:

- Inquiry into and awareness of current problems affecting medicine and society in general
- Feeling for ethical issues in health care delivery
- Documented relevant activities
- Source of motivation and goals as a physician

**OVERALL SCORE:**

- 1.      Motivation questionable, no inquiry into medicine
- 2.      Limited inquiry into medicine
- 3.      Reasonable motivation, some inquiry into medicine
- 4.      Well motivated quite aware of issues
- 5.      Solid motivation: great awareness of issues

Comments on applicant's interest, knowledge and motivation:

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**II. Personal characteristics.**

Issues to evaluate and consider:

- Positive attitude, warmth, compassion, empathy
- Communication skills
- Poise during interview and general demeanor
- Involvement with people
- Depth of experience
- Perseverance and the ability to work hard
- Academic Rigor
- Participation in athletics, art, music
- Leadership skills and positions of responsibility
- Hobbies, avocations, diversity of interests
- Travel/International Experience
- Current Reading
- Maturity and ability to deal with life situations/stresses

(Personal Characteristics continued)

**OVERALL SCORE:**

1.  Poor interpersonal skills, limited life experiences
2.  Less than fair interpersonal skills, limited life experiences
3.  Fair interpersonal skills, limited life experiences
4.  Somewhat good interpersonal skills, a few interests and life experiences
5.  Good interpersonal skills, reasonable interests, caring
6.  Good interpersonal skills, varying interests, caring, awareness of issues
7.  Very good interpersonal skills; warm, caring and aware of issues
8.  Very good interpersonal skills; warm, caring, well read, awareness of issues
9.  Excellent interpersonal skills awareness/experiences, well read, warm and caring
10.  Superior interpersonal skills awareness/experiences, well read, warm and caring

Comments on applicant's personal characteristics:

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**III. Problem Solving**

Issues to evaluate and consider

- responses to empirical questions on society
- responses to ethical issues
- ability to address problems in research
- ability to develop own hypothesis and explain how hypothesis could be tested

**OVERALL SCORE:**

1.  No analytic skills, unaware of problems
2.  Weak analytical skills, difficulty in analyzing issues
3.  Fair analytical skills, somewhat circuitous
4.  Good analytical skills, able to "think on their feet"
5.  Excellent analytical skills, great logical train of thought

Comments on applicant's problem solving ability:

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**Comments: Overall evaluation based on interview:**

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- Exceptional Candidate:** Check box to indicate this is a candidate who should be considered for immediate acceptance.

Interviewer: \_\_\_\_\_ Total Score: \_\_\_\_\_