



TEXAS TECH UNIVERSITY  
HEALTH SCIENCES CENTER™  
EL PASO

**EXIT INTERVIEW QUESTIONS**

Name: \_\_\_\_\_ Department name: \_\_\_\_\_  
 Current job title: \_\_\_\_\_ Date of hire: \_\_\_\_\_  
 Immediate supervisor: \_\_\_\_\_ Start date in current department: \_\_\_\_\_  
 Date of separation: \_\_\_\_\_

**LEADERSHIP**

1. Was your PD (Position Description) reviewed with you? ( Y / N )
2. Were you given an annual performance evaluation? ( Y / N )
3. How satisfied were you with your supervisor’s management style and skills?  
 Very Dissatisfied    Dissatisfied    Very Satisfied    Dissatisfied    Satisfied

Explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

4. Did you receive coaching about your performance between your evaluations? ( Y / N )
5. How satisfied were you with the communication within your department?  
 Very Dissatisfied    Dissatisfied    Very Satisfied    Dissatisfied    Satisfied

Explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**CULTURE**

6. How satisfied were you with the working relationship with your supervisor?  
 Very Dissatisfied    Dissatisfied    Very Satisfied    Dissatisfied    Satisfied

Explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

7. How satisfied were you with the employee policies and procedures of your department?  
 Very Dissatisfied    Dissatisfied    Very Satisfied    Dissatisfied    Satisfied

Explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

8. How satisfied were you with the employee policies and procedures of TTUHSC El Paso?  
 Very Dissatisfied    Dissatisfied    Very Satisfied    Dissatisfied    Satisfied

Explain: \_\_\_\_\_

\_\_\_\_\_

9. Were there any expectations you had when you joined TTUHSC El Paso that were not met?

\_\_\_\_\_

\_\_\_\_\_

### **JOB SATISFACTION**

10. Why are you leaving this Job?

- Career Change    Better Pay    Terminated    Culture/Work Environment  
 Relocation    Other

Explain: \_\_\_\_\_

\_\_\_\_\_

11. What would you have changed about your job?

- Better Pay    Job Duties    Culture/Work Environment    Supervisor    Nothing    Other

Explain: \_\_\_\_\_

\_\_\_\_\_

12. How satisfied were you with the goals and expectations of your job?

- Very Dissatisfied    Dissatisfied    Very Satisfied    Dissatisfied    Satisfied

Explain: \_\_\_\_\_

\_\_\_\_\_

13. How satisfied were you with the resources and support necessary to accomplish your job?

- Very Dissatisfied    Dissatisfied    Very Satisfied    Dissatisfied    Satisfied

Explain: \_\_\_\_\_

\_\_\_\_\_

14. Do you have any other comments? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_