Effective: 03/18/2021

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
|----------------------------------------------------------------------|----------------|----------------|---------------------|---------------------------|---------------------------------------------|---------------------|---------------------|---------------------|------|
| Please enter approval levels in the following order: | Required | Required | Additional | Additional | Additional | Required | Required | Required | |
| (Routing sequence from left to right) | Financial | Department | Dept Chair | | SOM Finance | AVP - HR | Budget | President | |
| | Manager | Head | | | See notes on (E) | | | | |
| | | | See notes on (C) | See notes on (A) & (B) | (Patricia McCarroll) (Elizabeth Badillo) | | | | |
| | | | | . , , , | OR: | | | | |
| | | | | | CFO Office | | | | |
| | | | | | See notes on (F) | | | | 1 |
| | | | | | (Veronica Salazar) | (Jennifer Erickson) | (Vincent Lantican) | (Dr. Richard Lange) | 1 |
| | (Fund Manager) | (Orgn Manager) | | | (Vanessa Solis) | (Carol Garcia) | (Christina Delgado) | (Vanessa Solis) | 1 |
| ADC (additional compensation) (exempt employees) | X | X | х | | X | x | X | x | 1 |
| consulting; drug study participants (exempt employees); outreach | - | | | | | | | | 1 |
| education; other activities | | | | | | | | | 1 |
| TSP (additional compensation on Federal/State Grant) | х | х | х | | х | х | х | х | 1 |
| AWD (cash award to employee) prizes | x | x | x | | x | x | x | x | 1 |
| Title (additional to employee) prizes | | | | | | | | | 1 |
| NTP (non taxable tuition pay) | Х | х | Х | | х | х | х | х | (D) |
| CLO (clothing allowance) | х | х | | | х | х | х | х | 1 |
| FOC (faculty on call (HSC only)) | | | | | | | | | 4 |
| faculty night call pay/call coverage/weekend coverage | X | Х | Х | | X | Х | Х | х | - |
| racuity riight can pay, can coverage, weekend coverage | | | | | | | | | 1 |
| LSP (lump sum payment) | х | х | | | х | х | х | х | 1 |
| Relief Physicians | х | х | | | х | х | х | х | |
| drug studies participants | х | x | | | х | х | х | х | |
| project | х | x | | | x | х | x | х | |
| assignment | х | х | | | х | х | х | х |] |
| MSC (non cash misc fringe benefit) | х | x | х | | x | x | x | х | 1 |
| | | | | | | | | |] |
| MOV (taxable moving expense) OP 72.18 | X | Х | Х | | X | Х | Х | Х | 1 |
| OTB (other taxable benefit) | х | х | х | | х | х | х | х | 1 |
| sign-on bonuses | x | х | х | х | х | х | х | х | (A) |
| health care coverage (COBRA) reimbursement | x | х | х | | х | х | х | х | 1 |
| reimbursement>60 days of expense | Х | х | х | | х | х | X | х | - |
| SPA (special augmentation) | | | | | | | | | 1 |
| physician incentive augmentation | х | х | х | х | х | х | х | х | (A) |
| year end bonuses | х | х | х | х | х | х | х | х | (A) |
| department administrators incentive augmentation | х | х | х | | х | х | х | х |] |
| nurse managers incentive augmentation | х | х | х | | х | х | х | х | |
| (eligible new employee not yet qualified for state health insurance) | х | х | х | | х | х | х | х | |
| resident special augmentation | x | х | х | х | х | х | х | х |](B) |
| resident call pay | х | х | х | х | х | х | х | х | (B) |

^{*} Please attach supporting documentation to EOPS or scan supporting documentation to BudgetElp@ttuhsc.edu - DO NOT SEND ORIGINALS.

^{**} Payee cannot be an approver. Proxy or supervisor may approve.

A - Research Department requests need to be signed by Dr. Cistola.

B - All resident EOPS need to be signed by Dr. Meza.

C - Assoc/Assistant Dean , Dean, or President can approve if Department has no Chair or if payment is for Chair or Assoc/Asst Dean.

D - If NTP is for HSC OP 70.47 \$300 Tuition Assistance Program on FOAP 183228-203301-60 please follow routing provided by HR El Paso included with the notice of approval.

E - All School of Medicine (SOM) requests need to be signed by Patricia McCarroll or proxy Elizabeth Badillo.

F - All non-SOM requests need to be signed by Veronica Salazar or proxy Vanessa Solis.