CALL TO ORDER
Blake Busey, D.O., Chair of the Council on Diversity and Inclusion, welcomed attendees and called the meeting to order at 12:05 P.M., via Webex Meetings.

Review and Approval of Minutes
Dr. Busey went over the meeting minutes, Dr. Dou motioned to approve meeting minutes, Dr. Calderon-Mora seconded. Minutes were approved and will be sent to Council Chair for signature.

Update on Action Items
Social Justice Curriculum
Dr. Brower provided an update on the Social Justice Curriculum Progress:
- Social justice curriculum champions have met twice since last CDI meeting
- Proposal has been distilled down to 6 curricular domains with objectives in each of those 6 categories
- New version will be out and sent to the CDI for review
- If it’s approved by the academic council, it could be rolled out this upcoming academic year
- Approval will facilitate in creating other faculty development materials

Ensuring Proper Definition & Implementation of Safe Spaces
Dr. Calderon-Mora provided an update:
- Have not been successful in contacting Dr. Tawney, VP for Institutional Advancement, will follow-up and will update on this item next meeting

Diversity Donation Drive
Dr. Calderon-Mora provided information on the CDI donation drive initiative:
- This is a good start for the council to engage the El Paso community
- The donation will increase visibility of the council
- The council will vote on which non-profit donation drive should be for:
  - Borderland Rainbow Center
  - EP Her Pantry
  - ODIGH – Diversity Pantry
  - M Factor
  - Rescue Mission
  - Annunciation House
- Council votes for Annunciation House
- A flyer will be sent to spread the word about the CDI donation drive

Reporting System Update
Dr. Dankovich gave a brief update on the reporting system:
- Reporting system has been approved
- The product will be rolled out in early December
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VI. DEI Student Groups
Jessica Calderon-Mora, Dr.PH
Council Members

Dr. Calderon-Mora discusses the issue that has occurred with different diversity related student groups:

- Strengthen relationships with student groups
- Council might want to consider a subcommittee to partner with student groups
- Students are directed to Tech Engage, which causes a slight issue with other diversity related programs
  - Staff, residence and faculty are left out
  - Mandatory orientation trainings that were previously conducted with students when helping with Safe Zone LGBT Allies trainings are not being done properly
- Council will ask its members and solicitate nominations to form a subcommittee to overlook student groups

VII. Student Group Report
Alexa Guerrero

Alexa provided an update on the state of the student groups around campus:

- First senate meeting took place on the week of Nov. 8th
- Bill was written by SGA to change the mural painted outside Student Services and Student Engagement suite
  - Mural poorly reflects racial diversity
  - The mural is racially and culturally insensitive
  - Mural highlights white-passing students and uses blacked-out silhouettes for black-appearing students, both male and female
  - There is a second image in the dental clinic that the students would also liked to be changed
  - All images will be added to the bill
- Alexa to provide an update on this issue in the next CDI meeting

VIII. Diversity and Inclusion Activities
Mayra Morales, M.B.A.

Mayra provided an update on upcoming programming sponsored by the Office of Diversity, Inclusion, and Global Health:

- On December 10th, in honor of World AIDS Day, Jason Farley, PhD, Endowed Professor of Nursing Leadership and Innovation from Johns Hopkins University School of Nursing, will give a presentation entitled: “Optimizing the treatment experience for people with HIV”

IX. Roundtable
Council Members

Meeting with Dr. Lange is scheduled for Nov. 15th and CDI will discuss with him about hiring a Chief Diversity Officer

X. ADJOURNMENT

Dr. Busey, Chair of the Council on Diversity and Inclusion, adjourned meeting at 1:05 p.m.

Jessica Calderon-Mora, Dr. PH.
Council on Diversity and Inclusion Chair