MEMBERS IN ATTENDANCE
Blake Busey, D.O., Chair
Huanyu Dou, M.D.
Ivonne Espinosa, D.N.P., APRN, FNPBC
Brittany Montgomery, M.D.
Charmaine Martin, M.D.
Alexa Guerrero, Masters Student
Andrea Ramirez, B.A.
Jessica Calderon-Mora, Dr. PH.
Estella Price, MSII
Richard Brower, M.D., FAAN
Charishma Boppana, M.D.
Fatima Gutierrez, M.D.
Robin Dankovich, Ed.D.
Lizette Villanueva, Ph.D., R.N.

MEMBERS ABSENT
Gloria Loera, D.N.P., R.N., NEA-BC

EX OFFICIO MEMBERS
Mayra Morales, M.B.A., Sr. Director – Diversity, Inclusion, and Global Health

I. CALL TO ORDER
Blake Busey, D.O., Chair
Council on Diversity and Inclusion

Blake Busey, D.O., Chair of the Council on Diversity and Inclusion, welcomed attendees and called the meeting to order at 12:05 P.M., via Webex Meetings.

II. Review and Approval of Minutes
Council Members

Dr. Busey went over the meeting minutes, asked for minutes to be approved by email as an edit to the date had to be made.

III. Town Hall Summary
Jessica Calderon-Mora, Dr.PH

Dr. Calderon-Mora gave the council a summary of the town hall meeting:

- Two meetings were held, one at noon and the other at 4pm.
- Noon’s meeting received better attendance than the afternoon session.
- 26 individuals attended the Noon session and 11 at the 4pm – 5pm session.
- Presenters were well received by the audience
- Not many comments were maybe.
- Great attendance from the dental school.
- Ideas were written down as an activity but there was nothing new or that we have already worked on.
- Meeting was low energy, hoped for more from the presenters.

IV. Reporting System Update
Robin Dankovich, Ed.D.

Dr. Dankovich gave an update on the reporting system she’s been working on which allows individuals to report on all types of issues such as discrimination:

- Contracting is taking longer than expected.
- Contract has gone through both sides of legal with the university and the vendor, at the moment the contract is with the vendor.
- Awaiting their response and amendment once approved it’ll be sent to Dr. Lange for final approval.
- Should be done in the next month.
- Roll out of the software will take time.
- The plan is to have a simple form that can be implemented at first. Will expand on that as familiarity with the software improves.
- Software is very intuitive.
- Guides and forms will be sent to the appropriate individuals automatically.
- Vendor will come on site or virtually to help us create a pipeline of where the forms and complaints go too.
- There are levels of privacy, only the people with approval to set form or complaints will have access.
V. CDI Member Nomination
Mayra Morales, M.B.A.
Council Members
- Open seats on the CDI. (1) Dental School Faculty Representative, (1) Dental School Student Representative, and (2) GGHSON Student Representatives.
- GGHSON Student representative is a one-year term.
  - Alex can give her nominations as SGA President
  - GGHSON Student will start in January
  - GGHSON student program is 18 months long the council agreed to have a temporary student sit in while the student is elected.
- Dental school is a two-year term opened for faculty.
  - Council members will send in nominations for the dental school faculty representative.

VI. Student Updates
Alexa Guerrero
Alexa provided a brief update on student concerns; all students are glad to be back on campus. The only main issue that’s come up with students is that parking could be better.

VII. Diversity and Inclusion Activities
Mayra Morales, M.B.A.
In honor of Hispanic Heritage Month
- October 13, the Diversity and Global Health Perspective Lecture Series is hosting Dr. Cuevas, from noon – 1pm. He will present on “Racial Health Inequities within the Hispanic Population”
- October 16, Movie Night hosted by SNMA and LMSA with support from Student Affairs and ODIGH. Student organizations will be showing “Selena” from 6-8:30pm at the MEB parking lot.

VIII. Roundtable
Council Members
Dr. Busey opened the floor for discussion:
- Dr. Brower
  - The office of Academic Affairs has been working on a framework for social justice competencies for the institution.
  - Not ready for dissemination, but would like to give the council a preview.
  - It’s about creating a formal curricular link between programs which will be expected to meet for a social justice curriculum and institutional goals.
  - The data collected by the Office of Diversity, Inclusion, and Global Health from the Deans regarding social justice topics being taught on campus was used to formulate the framework that Academic Affairs is currently working on.
- Dr. Dankovich
  - The CDI should all receive the trainings (Safe Zone LGBT Allies training and Unconscious Bias Training) being offered by the Office of Diversity, Inclusion, and Global Health.

IX. ADJOURNMENT
Dr. Busey, Chair of the Council on Diversity and Inclusion, adjourned meeting at 1:05 p.m.

Blake Busey, D.O.
Council on Diversity and Inclusion Chair